



**WINTHROP HARBOR POLICE DEPARTMENT  
SEEKING QUALIFIED & EXPERIENCED  
POLICE OFFICERS FOR  
IMMEDIATE LATERAL HIRE**

***\$20,000 HIRING INCENTIVE***

- **Starting pay at \$83,787**
- **Top pay after one-year \$99,427**
- **Vacation based on years of full-time service**
- **Health, Dental, Vision, & Life Insurance**
- **Paid Holidays and Sick Time**
- **Tuition Reimbursement**
- **Special Duty Opportunities Available**



**Requirements:**

- **Certified Police Officer by ILETSB or eligible for waiver**
- **Good standing at current department**
- **No residency requirement**
- **Min. two years as full-time sworn officer**
- **High School Graduate or Equivalent**