



MIDLOTHIAN FIRE DEPARTMENT

WE'RE HIRING

FULL-TIME FIREFIGHTER/PARAMEDIC

A CAREER THAT PAYS OFF

Want a career where you can build your future and still have a life? If you're wired to help people, stay calm under pressure, and work as part of a tight crew, we've got opportunities that reward your hustle.

Annual Pay & Stipends

- **\$65,952** - Starting salary
- **\$80,556** - After 1 Year
- **\$108,977** - After 6 years (top salary)
- **Paramedic Stipend: 3% of base salary**
- **3.5% Raise** on 5/1/26

Excellent Benefits Package

- Medical, Dental, and Vision
- 10 Paid Holidays
- 4 Paid Personal Days (after 1 year)
- 12 Kelly Days
- Paid Vacation & Sick Time (up to 1,350 hours)
- Tuition Reimbursement
- Retiree Healthcare & More!

**Application
Deadline:
Monday,
February 16,
2026 at 4pm**



To apply, visit www.applytoserve.com or www.blueline.com