Village of La Grange Police Department Lateral Hire Police Officer Application for Employment

Date Received: _____
Initials: _____

COMPLETE THE FOLLOWING APPLICATION. ATTACH ALL REQUIRED FORMS & DOCUMENTS BY THE APPLICATION DEADLINE. SUBMIT TO THIS EMAIL ADDRESS: tgriffin@lagrangeil.gov Applications accepted though Friday February 20th, 2026 at 11:59 PM.

Name:_____

Address – City – State – Zip: _____

Best Phone Number to Contact You: _____

Email address (required for correspondence):_____

U.S. Citizen or Naturalized Citizen as of the date of submission of this application? YES ____ NO____

Do you have a valid driver's license? YES ____ NO ____

Attach a photocopy of your Driver's License

Are you certified as a full time Law Enforcement Officer? YES ____ NO ____

List the state where certification was completed _____

Attach photocopy of certificate issued by the respective state law enforcement training board verifying completion of Law Enforcement Basic Training Course

Attach a resume to application to supplement employment information

Do you hold a valid Firearms Owners ID [FOID] card? YES____NO _____

Number:_____ Expiration: _____ **Attach a photocopy of your FOID Card**

EDUCATION

High School Name and City & State _____

Diploma or GED Certificate? **Attach a photocopy of your diploma/certificate** YES ____ NO ____

College / University Education:

School Name, City & State _____

Major / Curriculum_____ Credit Hours Completed or Degree Earned _____

School Name, City & State _____

_____ Credit Hours Completed or Degree Earned _____

Major / Curriculum **Attach a photocopy of college transcripts and any training certificates**

List any training, skills, professional licenses or certificates that you have that pertain to the position for which you are applying.

PERSONAL HISTORY INFORMATION

You are not required to disclose juvenile records or criminal history records that have been sealed, impounded, or expunged.

List all names or aliases you have used, or have been known by _____

Date of birth _____

Driver's license number _____ State _____ Expiration date _____

List all states where you have held a driver's license: _____

Has your license ever been suspended or revoked or have you been issued a judicial driving permit? YES_____* NO____

Have you ever been placed on probation? YES_____* NO____

Have you ever been the respondent or named in an order of protection in any state? YES_____* NO ____

*** EXPLANATION** of "YES" responses or additional details (attach additional sheet if necessary):

_____

_____

_____

_____

Have you ever been involved in any type of domestic dispute where the police were called? YES____* NO ____

Have you ever engaged in physical violence against someone with whom you were in a relationship? YES____* NO ____

Have you engaged in any type of physical fight with another individual (outside of authorized law enforcement duties) in the last 5 years? YES____* NO ____

*** EXPLANATION** of any "YES" responses or additional details (attach additional sheet if necessary):

_____

_____

_____

_____

_____

Have you ever been convicted of a misdemeanor in any jurisdiction? YES_____* NO ____

Have you ever been convicted of a felony in any jurisdiction? YES_____* NO ____

Have you ever been convicted of a DUI? YES_____* NO ____

If YES*, provide the following information for all convictions:

Date of Offense	Jurisdiction	Type of Offense	Disposition of Case

PERSONAL HISTORY INFORMATION, cont.

You are not required to disclose juvenile records or criminal history records that have been sealed, impounded, or expunged.

List all traffic citations received and accidents you have been involved in during the last seven (7) years:

Date of Incident	Jurisdiction	Type of Offense	Disposition of Case

List any / all contact with any police jurisdiction for any other reason(s) [*do not list items already indicated in other categories above*]:

Date of Contact	Jurisdiction	Reason for Contact

Have you ever engaged in any type of gambling? YES____* NO ____

Have you ever filed or declared bankruptcy? YES____* NO ____

Have you ever been referred to a collection agency? YES____* NO ____

Have you ever had your wages garnished, not including qualified child / medical support obligations? YES____* NO ____

If so, how many times?_____Dates when wages were garnished: _____

Have you ever had your property repossessed? YES____* NO ____

Have you ever been or are you currently delinquent in paying any debt? YES____* NO ____

*** EXPLANATION** of any "YES" responses or additional details (attach additional sheet if necessary):

PERSONAL HISTORY INFORMATION, cont.

You are not required to disclose juvenile records or criminal history records that have been sealed, impounded, or expunged.

How many times **per week** do you consume alcohol? _____# times per week

How many alcoholic drinks do you consume **per week on average**? _____# drinks per week

How many times have you been intoxicated in the **last 24 months**? _____# times in last 24 months

When was the last time you were intoxicated? _____

How many times in your lifetime have you driven a vehicle while intoxicated beyond the legal limit? _____# times in lifetime

When was the last time you drove a vehicle while intoxicated beyond the legal limit? _____

Have you ever consumed alcohol while working? YES____* NO ____

Have you ever used marijuana or any other illegal drug? [list drugs used in explanation below] YES____* NO ____

When was the last time you used marijuana or any other illegal drugs? _____

Have you ever been involved with the sale and/or distribution of any illegal drugs? YES____* NO ____

Have you ever sniffed, inhaled, or huffed any type of inhalant such as glue, computer duster, or gas for the purpose of getting an effect? YES____* NO ____

*** EXPLANATION** of any "YES" responses or additional details (attach additional sheet if necessary):

Have you ever used misused or abused prescription drugs? YES____* NO ____

Have you ever used prescription drugs not prescribed to you? [list drugs in explanation below] YES____* NO ____

How many times have you used prescription drugs not prescribed to you? _____# times

When was the last time you used prescription drugs not prescribed to you? _____

Have you ever been involved with the illegal sale and/or distribution of prescription drugs? YES____* NO ____

*** EXPLANATION** of any "YES" responses or additional details (attach additional sheet if necessary):

Have you ever had any past or present affiliations with any gang, mafia, or organized crime group? YES____* NO ____

Have you ever had any past or present affiliations with any terrorist, supremacist, or other subversive organization? YES____* NO ____

*** EXPLANATION** of any "YES" responses or additional details (attach additional sheet if necessary):

PERSONAL HISTORY INFORMATION, cont.

The La Grange Police Department has specific appearance policies for its Officers and employees, including but not limited to policies related to tattoos, body art, branding, and body piercing or body alteration / mutilation. Candidates considering employment are to be aware that responses to the questions below in relation to department policies may have a direct impact on eligibility for hiring. Additional personal grooming and uniform standards apply upon hiring.

Do you have any tattoo, body art, or brand that would be visible if wearing a Department uniform? YES____* NO ____

* If yes, please describe:

_____

_____

_____

Do you have any body piercings or alterations that would be visible if wearing a Department uniform? YES____* NO ____

* If yes, please describe:

_____

_____

_____

MILITARY SERVICE

Are you a current member of the U.S. military service, including reserve forces or National Guard? YES____NO _____

If YES, in what branch of service do you serve? _____

Are you a Veteran of the U.S. military service, including reserve forces or National Guard? YES____NO _____

If YES, in what branch of service did you serve? _____

Were you Honorably Discharged? **Attach a copy of Military Service Discharge (DD214)** YES____NO_____If NO, explain in detail

_____

_____

Were you ever convicted at a court-martial? YES____NO_____If YES, explain in detail:

_____

_____

EMPLOYMENT HISTORY

List all employment you have had for the last ten (10) years in chronological order. Include military service, unpaid employment (internship / training), volunteer work and periods of unemployment / layoff. Attach additional sheet if necessary.

CURRENT / MOST RECENT:

From Mo/Yr._____to Mo/Yr._____ Full time_____Part time _____

Employer / Company Name _____

Address – City – State – Zip_____

Job title / duties _____

_____

Supervisors name / title _____ Phone # _____

Reason for leaving _____

May we contact your current employer? ____ YES _____ NO

From Mo/Yr._____to Mo/Yr._____ Full time_____Part time _____

Employer / Company Name _____

Address – City – State – Zip_____

Job title / duties _____

_____

Supervisors name / title _____ Phone # _____

Reason for leaving _____

From Mo/Yr._____to Mo/Yr._____ Full time_____Part time _____

Employer / Company Name _____

Address – City – State – Zip_____

Job title / duties _____

_____

Phone # _____

Supervisors name / title _____

Reason for leaving _____

From Mo/Yr._____to Mo/Yr._____ Full time_____Part time _____

Employer / Company Name _____

Address – City – State – Zip_____

Job title / duties _____

_____

Supervisors name / title _____ Phone # _____

Reason for leaving _____

EXPLAIN RESPONSES IN SPACE PROVIDED BELOW

Have you ever received discipline during any employment, job position, or volunteer / unpaid position such as oral reprimand, written reprimand, or suspension? NO ____ YES____*

Have you been discharged or forced to resign from any employment or volunteer / unpaid position (not including layoff)? NO ____ YES____*

Are you eligible for rehire by all your former employers (assuming there is a job available)? NO____* YES ____

Have you ever been found, after investigation, to have used excessive force in the performance of duties as a law enforcement officer? NO ____ YES____*

Have you ever solicited or accepted a bribe in the performance of duties as a law enforcement officer? NO ____ YES____*

Have you ever been sued or are you currently involved in any lawsuit as a law enforcement officer or related to the performance of duties as a law enforcement officer? NO ____ YES____*

*** EXPLANATIONS (attach additional sheet if necessary)**

AREAS of POLICE EXPERIENCE

Describe all duty and specialty assignments in your police career, such as traffic, investigations, narcotics, community relations / crime prevention, training of officers, patrol, administration, public education, or other law enforcement areas.

Describe any innovative law enforcement-related programs you implemented or recommended:

Describe any commendations and/or special achievements received:

Page left blank for department use:

ACKNOWLEDGMENT

Read the following carefully before signing.

Acknowledgment: I, the undersigned, certify that I have read and fully comprehend this application for employment with the Village of La Grange ("Village") in its entirety. I certify that the information provided on this application for employment and other submitted application materials is true and complete. I understand and agree that any incorrect statement, falsification, misrepresentation or omission of any information in connection with this application for employment or other submitted application materials, whenever or however discovered, will be sufficient reason not to hire and may result in discharge if hired. In submitting this application, I further understand that it becomes the property of the Village and will not be returned to me.

I understand that submission of an application for employment does not obligate the Village to engage in further review of my application for employment. I understand that nothing in this document constitutes an offer of employment or employment contract and establishes no obligation on the part of the Village to employ me or for me to accept employment with the Village. I understand that any offer of employment, either verbal or written, is conditional upon the successful completion of all stages of the hiring process as outlined in the rules established in the Village of La Grange Board of Fire and Police Commission.

I authorize investigation into my background, including, but not limited to, all statements contained in this application and any other document(s) submitted in connection therewith and permit the Village of La Grange or its representatives (including but not limited to officials, employees, appointees, contractors, or agents) to obtain and use all information relating to my previous and current employment, education, military record, credit record, criminal conviction history, personal characteristics and all other information which may bear favorably or unfavorably upon my application for employment made to the Village. I agree to cooperate in such an investigation. I release the Village and its representatives from all liability for any damage that may result.

I authorize my current and/or previous employers, the educational institutions I attended, any other organizations and individuals to disclose information about me on the subjects covered by this application form or related documents to the Village or its representatives. Any individual, educational institution, organization or business entity is hereby released from any and all liability for any damages, which may arise as a result of providing such information. I also agree to release the Village and its representatives from any and all liability arising from the use of the information obtained through the investigation of my background and any action taken based on such information.

I authorize any employee or representative of the Village to search any and all databases, web-based services, etc. that the Department determines in the course of a pre-employment background investigation. I understand that any information found will not be disclosed to any other person or agency unless authorized and consistent with applicable law. I release the Village and its representatives from any liability or damage that may result from the use of information obtained.

I understand it is the policy of the Village that the results of any examination or other inquiries made as part of any testing, background and/or screening process are the property of the Village, and, as such, the Village is under no obligation to share the results of any examination or other inquiries with me, unless specifically required to do so by state or federal law. I further acknowledge that I have fully read this document and am fully aware of the consequences thereof. Being so informed, I knowingly and voluntarily execute this release. A duplicate of this form shall carry the same force as the original. This document is effective for two years from date signed.

Printed Name _____

Signature _____ *Date* _____

The La Grange Police Department collects the following information to evaluate its recruitment practices. Disclosure of information is on a voluntary basis. The information disclosed is confidential and will be maintained separately from your employment application. Submission or non-submission of this form shall not be used as a factor concerning eligibility for employment. This information is used in our recruiting efforts to continue to find ways to reach possible applicants.

Position applied for: LATERAL POLICE OFFICER Recruitment Date: _____

Name _____

Gender: Identify as_____

Ethnicity and Race

☐ Hispanic or Latino

Non-Hispanic or Latino:

- ☐ American Indian / Native Alaskan
- ☐ Asian
- ☐ Native Hawaiian or Pacific Islander
- ☐ Black or African American
- ☐ White
- ☐ Two or More Races (non-Hispanic or Latino)

How did you FIRST learn of this opportunity?

☐ The Blue Line website posting

☐ Village of La Grange posting (website, Facebook)

☐ Informed by a current Village of La Grange/La Grange PD employee

☐ Informed by a co-worker in another Police Department/municipality

☐ Informed by a friend or a relative

☐ Other referral source – please indicate _____