



Bringing Public Safety Candidates & Opportunities Together Since 1993

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Law Enforcement Sworn Officer Positions

ALABAMA

Police Officer
 Hoover Police Dept
 100 Municipal Dr
 Hoover, AL 35216
 205-444-7700

Population: 60,000
 Sworn Officers: 122
 Application Deadline: 11/12/04

21 yrs; valid DL & ability to meet requirements for City Driver's permit. HS/GED & POST cert & 4 yrs. full time esp. OR Assoc./Crim Justice or equivalent credit hrs & POST cert. & 2 yrs. full time exp. OR BA/Crim Justice, Public or Business Administration, Social Service, Science, Tech or closely related field; \$17.63/hr. www.hooveral.org.

Police Officer
 Montgomery Police Dept
 320 N Ripley St
 Montgomery, AL 36104
 334-241-2651

Population: 200,104
 Sworn Officers: 479
 Application Deadline: 11/19/04

\$28,013 - \$41,336 per year.

Police Officer
 Satsuma Police Dept.
 5668 Second St
 Satsuma, AL 36572
 251-675-0151

Population: 7,000
 Sworn Officers: 8
 Application Deadline: not stated.

\$21,372-\$33,156 per year. Applications will be received until further notice. OPEN TO: All who meet the requirements as set forth herein and who may lawfully be appointed to a position. APPLICATION: Applications must be made on an official application blank which may be s

ALASKA

Police Officer
 Unalakleet Police Dept.
 PO Box 28
 Unalakleet, AK 99684
 907-624-3008

Population: 900
 Sworn Officers: 4
 Application Deadline: not stated

21 yrs of age or older. HS graduate or GED. Current, valid AK driver's license. APSC cert. or able to obtain certification within one (1) yr of initial hire. Two years exp. as a Police Officer in AK is desirable. Work exp. in rural AK desirable. \$18-\$19.50 per hour.

ARIZONA

Police Officer
 Avondale Police Dept
 519 E Western Ave
 Avondale, AZ 85323
 623-932-3660

Population: 36,000
 Sworn Officers: 64
 Application Deadline: 12/10/04

Hiring Salary: \$41,469 The City of Avondale is looking for a career-oriented applicant(s) who desires to be a Police Officer for the City of Avondale. The successful candidate (s) must be an individual that shares the values of the Avondale Police Department. They must display the highest levels of integrity and ethical standards. Must be team oriented with a high level of maturity and personal responsibility. Applicant(s) must display cultural awareness and sensitivity. Applicants must be 21 years of age, have a high school diploma or GED, and possess or have the ability to obtain an Arizona Drivers License, with no felony convictions. Applicants must be able to pass a physical agility test and a general knowledge written test. A thorough background investigation will include a polygraph, psycho-

logical examination, medical examination and drug screening. Applicants should have some computer knowledge and good communication skills. Testing will be held on January 13, 2005, with registration beginning at 6:30 a.m. www.avondale.org. Human Resources, 11465 W. Civic Center Drive, Ste. 240, Avondale, AZ 85323. (623) 478-3240 Fax (623) 478-3822.

Police Officer
 Chino Valley, Town of
 HR Dept., 1020 W Palomino Rd
 Chino Valley, AZ 86323
 928-636-2646

Population: 8,500
 Sworn Officers: 21
 Application Deadline: 11/5/04

Starting salary \$33,279.

Deputy Sheriff
 Coconino Cnty Sheriffs Dept
 911 E Sawmill Rd
 Flagstaff, AZ 86001
 928-779-6702

Population: 116,320
 Sworn Officers: 68
 Application Deadline: 11/12/04

http://co.coconino.az.us/jobline.

Police Officer
 Eagar Police Dept.
 PO Box 1300
 Eagar, AZ 85925
 928-333-4127

Population: 5,000
 Sworn Officers: 10
 Application Deadline: not stated

Salary: \$27,934 - \$34,917 per year. Salary negotiable, depending on experience. \$1,000 signing bonus for AZ certified officers (after passing FTO). \$1,200 uniform allowance per year. Paid on call time. Department furnished take home patrol car. www.eagar.com.

Police Officer
 Show Low Police Dept
 150 N 6 St
 Show Low, AZ 85901
 928-537-5091

Population: 7,000
 Sworn Officers: 22
 Application Deadline: 11/19/04

We are looking for AZPOST certified police officers. Contact the department for details.

CALIFORNIA

Police Officer and Records Supervisor
 Alhambra Police Dept
 211 S First St
 Alhambra, CA 91801
 626-570-5151

Population: 87,500
 Sworn Officers: 91
 Application Deadline: 11/19/04

Police Officer Recruit \$4572-\$5557/mo. Police Officer Pre-Srvc \$4572-\$5557/mo. Police Officer Lateral \$4572-\$5557/mo. Police Records Supvsr \$3382-\$4440/mo.

Police Officer
 Glendale Police Dept
 140 N Isabel St
 Glendale, CA 91206
 818-548-3117

Population: 180,000
 Sworn Officers: 220
 Application Deadline: not stated

The City of Glendale, CA, is the third largest city in Los Angeles County and spans over 30 square miles. An ethnically diverse city, Glendale is known for its rich history, natural beauty and commercial accomplishment. The Glendale Police Department currently has over



450 employees and serves a community of 203,000 people. It is noted for being one of the safest large cities in the country. Our management team is made up of a Chief, an Assistant Chief, four Captains and ten Lieutenants. Compensation: \$4,809 - \$6,282 per month (3% increase per year until 2007) (Lateral entries are compensated at a rate equal to or greater than their current base pay as a police officer.) 3/12 Work Schedule. Glendale Police Department - Recruitment Unit 131 North Isabel St. Glendale, CA 91206 Phone: (818) 548-3117 Email: gpdrecruiting@ci.glendale.ca.us. <http://police.ci.glendale.ca.us/jobs.asp>.

Police Officer
Los Lunas Police Department
660 Main St NW
Los Lunas, New Mexico 87031

(505)865-9130

Population: 10,000
Sworn Officers: 26
Application Deadline: 11/5/04

The Los Lunas Police Department is currently accepting applications for the position of Police Officer. Minimum requirements are: at least 21 years of age, a high school diploma or GED, good driving record with NO DWI's, no domestic violence or felony convictions. All applicants must pass a written exam and a physical agility test to qualify. Applications can be picked up at the Los Lunas Police Dept located at 600 West Main St NW, Monday through Friday from 8am to 4pm. Applications will NOT be mailed out.

Police Officer
Napa Valley College
www.napavalley.edu

707-259-8020

Population: n/a
Sworn Officers: n/a
Application Deadline: 11/8/04

Napa Valley College invites your application for this POST-certified law enforcement position. This position offers a unique opportunity to interact with the diverse spectrum of people present on a college campus. The campus Police Dept responds to more than 7500 calls for service each year. The departments officers are expected to actively use community policing principles. You will work independently under the general direction of the Police Chief and a Sergeant. Min. qualifications include POST basic certificate, high school diploma or GED.

Ability to speak and read Spanish desirable. FT, salary range \$36,672-\$48,540 Annually plus comprehensive benefit package. (707)259-8020 (jobline), visit www.napavalley.edu.

Police Officer
Newark Police Dept
37101 Newark Blvd
Newark, CA 94560
510-793-1400

Population: 43,000
Sworn Officers: 57
Application Deadline: 11/26/04

City of Newark: \$6109-\$7425 per month Info: 510-793-1400 x562 or www.newark.org.

Police Officer
Oakland Police Dept
455 7th St
Oakland, CA 94607
510-238-3339

Population: 372,000
Sworn Officers: 630
Application Deadline: 11/12/04

The Oakland Police Department, in anticipation of the hiring of both lateral and entry level Police Officer positions in the very near future, is inviting all qualified applicants to contact the O.P.D. Recruiting Unit for information and assistance. Please call 510-238-3339, or go to www.oaklandpolice.com.

Police Officer
Rocklin Police Dept
4060 Rocklin Rd
Rocklin, CA 95677
916-632-4060

Population: 30,000
Sworn Officers: 29
Application Deadline: 11/12/04

\$3,721 - \$4,749 per month.
www.ci.rocklin.ca.us or
(916) 625-5060.

**Dispatcher and
Police Officer**
Santa Rosa Police Dept
965 Sonoma Ave
Santa Rosa, CA 95404
707-543-3600

Population: 140,000
Sworn Officers: 180
Application Deadline: not stated

Communications Dispatcher - Lateral
Police Officer - Lateral or Academy
Graduate Police Officer Trainee.
www.santarosacity.jobs.com. 24hr
hotline: 707-543-3076.

COLORADO

Police Officer
Durango Police Dept
990 E 2nd Ave
Durango, CO 81301
970-385-2840

Population: 14,913
Sworn Officers: 49
Application Deadline: 12/31/04

Salary Range \$34,956 - \$49,231 per year. Desired Qualifications H. S. grad., 21 yrs. Old, CO POST certified or close to completion. Applications located on the City of Durango website at www.durangogov.org.

Police Officer
Grand Junction Police Dept
625 Ute Ave
Grand Junction, CO 81501
970-244-1512

Population: 43,000
Sworn Officers: 83
Application Deadline: 11/12/04

The City of Grand Junction is accepting applications for Police Officers for current and future vacancies. Must be Colorado P.O.S.T certified or currently attending an academy. Certified officers from out of state must be able to obtain Colorado P.O.S.T.

Police Officer
Rifle Police Dept
202 Railroad Ave
Rifle, CO 81650
970-625-2271

Population: 7000
Sworn Officers: 15
Application Deadline: not stated

Bilingual preferred. Entry salary \$35,755 - \$47,923 per year. Colorado POST certified. Minimum age 21. www.rifleco.org.

Police Officer
Wray Police Dept.
326 W. 4th St.
Wray, CO 80758
970-332-4802

Population: 3,000
Sworn Officers: 7
Application Deadline: 11/12/04

The City of Wray has an immediate opening for a full time Police Officer. For information, go to www.wraypolice.org.

CONNECTICUT

Police Officer
Berlin Police Dept
240 Kensington Rd
Berlin, CT 6037
860-828-7080

Population: 16,681
Sworn Officers: 40
Application Deadline: 11/17/04

The Town of Berlin is seeking entry level applicants for the position of Police Officer.
www.town.berlin.ct.us.

Police Officer
Middletown Police Dept
222 Main St
Middletown, CT 06457
860-347-6941

Population: 44,000
Sworn Officers: 100
Application Deadline: 11/23/04

Must be a certified police officer in the State of CT and must have served a minimum 2 yrs as a full-time sworn officer in a CT Municipality or the CT State Police. Salary: \$42,763 - \$52,897 per year.
www.cityofmiddletown.com.

Police Officer
Monroe Police Dept
7 Fan Hill Rd
Monroe, CT 06468
203-452-5436

Population: 18,000
Sworn Officers: 36
Application Deadline: 11/12/04

Now accepting applications for the position of Police Officer. Applications may be obtained at the Monroe Police Department, 7 Fan Hill Road, Monroe, CT or at www.monroepolicedept.com. Deadline for application submission is Thursday, November 12, 2004 at 4 p.m.

Police Officer
Newington Police Dept
31 Cedar St
Newington, CT 06111
860-666-8445

Population: 29,000
Sworn Officers: 43
Application Deadline: 11/10/04

Entry level opening (certified or non-certified). Candidates may pick up applications at the Newington Police Dept or Town Manager's Office, 131 Cedar St., Newington, CT 06111 or at www.ci.newington.ct.us or www.policecertification.com. Starting salary \$45,318 yearly. Completion of application with \$25.00 fee due by Nov. 10, 2004.

FLORIDA

**State Trooper
Florida Highway Patrol**
2900 Apalachee Parkway, MS 50
Tallahassee, FL 32399-0553
850-414-2776

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

www.fhp.state.fl.
usfhpcareers@hsmv.state.fl.us for
more information.

**Police Officer
Fort Walton Beach, City of**
HR Dept., PO Box 4009
Ft Walton Bch, FL 32548
850-833-9507

Population: 20,513
Sworn Officers: 56
Application Deadline: 11/19/04

City of Fort Walton Beach I Police
Officers - \$12.74 hr. Apply to: Hu-
man Resources, 107 SW Miracle
Strip Parkway, Fort Walton or visit
our website at www.fwb.org.

**Police Officer
Havana Police Dept**
121 E 7th Ave
Havana, FL 32333
850-539-6119

Population: 2,800
Sworn Officers: 7

Experience preferred. Officer must
be FL certified. Applications may be
picked up at the Police Dept. Appli-
cant will be subject to background
investigation, polygraph test, psy-
chological evaluation & drug screen.
Submit application to Police Chief,
121 E 7th Ave., Havana, FL 32333.
If special accommodation is re-
quired, notify the Town Clerk's of-
fice at (850) 539-2820. Position
open until filled.

**Police Officer, Dispatcher
and Firefighter
Hollywood, City of**
3250 Hollywood Blvd
Hollywood, FL 33021
954-967-4372

Population: 139,000
Sworn Officers: 336
Application Deadline: not stated

Firefighter \$36,301/yr. Police Offi-
cer \$38,721/yr. Telecommunicator
II \$33,155/yr. For more info & to
apply online: www.hollywoodfl.org.

**Police Officer
Juno Beach Police Dept**
340 Ocean Drive
Juno Beach, FL 33408
561-626-2100

Population: 3,262
Sworn Officers: 15
Application Deadline: 11/15/04

Only Florida certified offices can be
processed. Starting salary \$17.08
per hour.

**Police Officer
Key Biscayne Police Dept**
85 W Enid Dr
Key Biscayne, FL 33149
305-365-8905

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

The starting salary is \$40,264.90,
with excellent fringe benefits. You
may apply in person, Mail your
resume to Chief of Police Charles
Press, at 88 West McIntyre St., Key
Biscayne, FL.

**Lieutenant, Police Officer,
Dispatcher
Pinecrest Police Dept**
11555 S Dixie Hwy
Pinecrest, FL 33156
305-234-2121

www.pinecrest-fl.gov for info.

**Police Officer
Surfside Police Dept**
9293 Harding Ave
Surfside, FL 33154
305-861-4862

Population: 4,080
Sworn Officers: 24
Application Deadline: not stated

Seeking: State of Florida Certified
Police Officers. \$18.84 to \$26.08
per hour.
E-mail: surfsidepd@ the-beach.net.
www.town.surfside.fl.us.

**Police Officer, Firefighter,
Dispatcher
Tallahassee, City of**
234 E 7th Ave
Tallahassee, FL 32303
850-891-4345

Population: 154,000
Sworn Officers: 342
Application Deadline: 12/31/04

Visit <http://www.tal.gov>. Com-
pleted COT applications must be
received by 5:00 PM on the closing
date. Receive a faxed application
via 850-894-6223. Internet appli-
cation at: <http://@tal.gov>.

GEORGIA

**Police Officer
Avondale Estates Police
Dept.**
21 N. Avondale Plaza
Avondale Estates, GA 30002
404-294-5400

Population: 2,500
Sworn Officers: 11
Application Deadline: not stated

Successful candidates will have a
high school diploma, valid Georgia
driver's license and a background
containing no felony convictions or
convictions involving moral turpitude.
Some college, military or prior law
enforcement experience preferred.
Must have a good driving record,
good written and verbal communi-
cation skills, and a strong desire to
make a difference in the community.
Benefits include paid vacation and
sick leave, medical insurance and
retirement. Starting salary is
\$29,000 to \$34,000 dependent on
education, experience and qualifi-
cations. Apply in person at the City
Hall of Avondale Estates, 21 North
Avondale Plaza, Avondale Estates,
GA 30002 between the hours of
8:30am and 4:30pm.

**Police Officer
DeKalb County Police Dept**
3630 Camp Circle
Decatur, GA 30032
770-322-2617

Population: 550,000
Sworn Officers: 868
Application Deadline: 11/30/04

Only 2 weeks of training required
for active Georgia P.O.S.T. certified
officers with a minimum of 2 years
experience - Above entry pay:
\$36,852. Officers certified in other
States with a minimum of 2 years
experience may qualify for an ab-
breviated academy and additional
incentives. \$1,000 bonus upon com-
pletion of 20 week academy Top
Out Pay: \$57,144/year (non-
competitive) Applicants must be: 20
years of age a U.S. citizen possess
a high school diploma or G.E.D. a
valid driver's license have no felony
or domestic violence convictions. For
More Information Call:
Background and Recruiting Unit at
(770) 322-2617 or visit our web
site at www.dekalbpolice.com

**Police Officer
Elberton Police Dept.**
203 Elbert St.
Elberton, GA 30635
706-213-3130

Population: 7,200
Sworn Officers: 24
Application Deadline: 11/15/04

Salary range is \$20,611.44 -
\$28,855.38 and is based on special
skills, training and/or experience.
Applicants must be at least 19 years
of age, a graduate of high school or
the equivalency, supplemented by
training and experience, must have
a state of Georgia Driver's License,
must not have been convicted of any
crime, possess good moral charac-
ter, free from any physical, emo-
tional or mental conditions which
might adversely affect exercising
the powers or duties of a Police
Officer, and must maintain a tele-
phone at home. Certified officers
with special language skills, street
level drug enforcement experience
and advanced training are encour-
aged to apply. Applicants must be
able to pass a background investi-
gation, polygraph, psychological,
drug screen and physical.
[www.cityofelberton.net/cityhall/
employment/index.htm](http://www.cityofelberton.net/cityhall/employment/index.htm).

**Police Officer
Fairburn Police Dept**
191 W Broad St
Fairburn, GA 30213
770-964-1441

Population: 4,500
Sworn Officers: 23
Application Deadline: 12/31/04

The City of Fairburn is currently ac-
cepting applications for Certified
Police Officers. The pay range for
this position is: \$29,441 to \$46,426
per year. Bi-lingual, Spanish speak-
ing applicants are encouraged to
apply and will receive an additional
pay incentive. Qualified applicants
will be GA Post Certified with a
good driving and work record. Suc-
cessful applicants will possess good
communication and computer skills,
as well as the ability, desire and
character to represent the commu-
nity with efficiency and integrity.
Opportunities for advancement will
be made available to officers with
a proven work record that demon-
strates leadership ability through
dedication, initiative and the ability
to inspire a positive and effective
work environment. For additional
information, call Abril Montano be-
tween the hours of 9:00 a.m. and
2:00 p.m. at (770) 964-2244.



Police Officer
Fayetteville Police Dept
 240 S. Glynn St.
 Fayetteville, GA 30214
 770-461-4441

Population: 10,000
 Sworn Officers: 42
 Application Deadline: 12/1/04

We are looking for candidates who are willing to contribute to our goal of providing the highest level of effective and efficient law enforcement service to our community. We encourage each member to achieve higher levels of training and education to enhance their skills and knowledge. Our Officers receive the best training in the State and are provided with the most advanced technology. If you are up to the challenge of becoming part of our Nationally Accredited Organization, I encourage you to begin the application process today. The City of Fayetteville is currently accepting applications for the position of Police Officer. Position duties include general law enforcement patrol work, responding to emergency calls, citizen complaints, protecting life and property and enforcing laws and ordinances.
<http://fayetteville-ga.gov> or contact Lt. Beverly Trainor at (770) 461-4441. If you are interested in a position as a police officer with the City of Fayetteville you must meet these minimum requirements: Minimum age of 21, United States Citizen, High School Diploma or GED, Valid Georgia Driver's License, Honorable Discharge if served in the Armed Forces, Successfully pass written examination, background investigation, oral interview, drug screening/medical examination, physical agility test, voice stress analysis, and psychological examination.

Deputy Sheriff
Forsyth County Sheriff's Dept.
 101 E. Main St.
 Cummings, GA 30040
 770-781-3045

Population: 105,000
 Sworn Officers: 208
 Application Deadline: not stated

\$28,248 - \$30,502 per year. Minimum Qualifications: High School Diploma or equivalent. Drug Free. Clean Driving Record. Clean Criminal History. For more information visit www.forsythsheriff.org.

Police Officer
Fulton County Sheriff's Dept
 130 Peachtree St SW
 Atlanta, GA 30303
 404-730-5700

Population: 240,000
 Sworn Officers: 340
 Application Deadline: not stated

Applicants must possess a total of two years of college from an accredited college or university. (Minimum 60 semester hours of 90 quarter hours). Or 2 years as a Police Officer may be substituted for 1 year of education lacked. To apply visit our website at www.fultonpolice.org. When the webpage appears click the Career icon where you may download an application. If there are any questions call 404-730-5700. Lieutenant G.W. Pirkle Fulton County Police 130 Peachtree Street SW Atlanta, GA 30303.

Police Officer
Henry County Sheriff's Dept.
 345 Phillips Dr.
 McDonough, GA 30253
 770-954-2900

Population: 145,000
 Sworn Officers: 55
 Application Deadline: 12/31/04

\$32,084.00 per year. Georgia POST Certification a plus but not required/ will train. General patrol responsibilities; response to emergency calls for service, traffic enforcement, accident investigation and community service. Apply online or in person. For more information, contact: Lt. Kenneth Turner, 770-954-2900. www.co.henry.ga.us.

Police Officer
Hinesville Police Department
 115 E Martin Luther King Jr. Dr.
 Hinesville, GA 31313
 912-368-8211

Population: 29,000
 Sworn Officers: 78
 Application Deadline: not stated

The City of Hinesville is accepting applications for Police Recruits. This position is responsible for the enforcement of federal, state and local laws and the protection of life and property. The successful candidate will be responsible for patrolling assigned zone to detect and deter criminal activity and traffic

violations, responding to calls including domestic disputes, assaults, burglaries, traffic accidents and others. Minimum qualifications include a high school diploma or equivalent, DD-214 if served in the armed forces, a valid Georgias driver license, be a United States citizen, at least 18 years of age and no prior arrest record. Starting salary is \$24,101.62 plus excellent benefits. Applicants will be required to take a written examination. Applications are accepted Monday through Friday, from 8:00a.m. to 5:00 p.m. Please submit application to: Human resources- City Hall 115 East M.L. King Jr. Drive Hinesville, GA 31313 hsbrown@cityofhinesville.org.

Police Officer
Macon Police Dept
 700 Poplar St
 Macon, GA 31202
 478-751-7505

Population: 126,000
 Sworn Officers: 305
 Application Deadline: 11/16/04

Must be a minimum age of 20 to apply and be 21 years of age by the completion of field training. Prefer some college or military experience. Must have good communication skills. Salary: \$28,000. Benefits include paid vacation, sick leave, and retirement. Call (478) 751-2720 to request an application, download application at www.maconpd.com or apply in person at City of Macon, Human Resources Department, 682 Cherry Street, 4th Floor, GA 31202 between the hours of 8:30 a.m. and 5:30 p.m.

Police Officer
Snellville, City of
 2460 Main St E
 Snellville, GA 30078
 770-985-3500

Population: 14,000
 Sworn Officers: 25
 Application Deadline: 12/31/04

Successful candidates will be high school graduates, preferably college, with excellent driving records and desire to succeed. Starting salary is \$32,000 with excellent benefit package. Applications are available through our website at www.snellville.org. Completed application and resume should be faxed to Capt. Harold Thomas at (770) 985-3579.

ILLINOIS

Police Officer
Altamont Police Dept.
 202 N. 2nd St.
 Altamont, IL 62411
 618-483-6219

Population: 2,296
 Sworn Officers: 5
 Application Deadline: not stated

Altamont Police Dept. will start taking applications for a new officer, since our Corporal just took the Chiefs place when he retires in November. You can send resumes to Altamont Police Dept., address above, or call for Information.

Police Officer
Bradley Police Dept
 147 S Michigan Ave
 Bradley, IL 60915
 815-932-4040

Population: 12,500
 Sworn Officers: 29
 Application Deadline: 11/8/04

\$35,300 per year. 21-35 years of age, High School graduate, must pass required entrance examinations. Resident of the village within 6 months of hire. Pre application is available on the web site. Complete pre-application on the department web site www.bradleyil.org. E-Mail Contact: aheitz@bradleyil.org.

Police Officer
Oakton Community College
 1600 E Golf Rd
 Des Plaines, IL 60016
 847-635-1880

Population: 11,500
 Sworn Officers: 10
 Application Deadline: not stated

Qualified candidates must have an associate's degree in law enforcement or equivalent, one yr. of law enforcement exp, and ability to complete 480 hrs in a certified police training academy or be certified as police officer by the State of IL, and meet the State of IL physical requirements. Qualified candidates should send a resume with salary requirements or apply in person to: Oakton Community College, 1600 E. Golf Rd., Des Plaines, IL 60016. www.oakton.edu.



EXTREME WRITING INSTRUMENTS



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Can I Buy A Home With Damaged Credit?	Ext. 6022
How To Avoid The Biggest Mistake Homebuyers Make	Ext. 6032
How Can I Repair My Credit	Ext. 6042
How Much Are Closing Costs In Buying A Home?	Ext. 6052

This community awareness message is proudly sponsored by...

FAIRWAY
Independent Mortgage Corporation

245 W. Roosevelt Rd.
Building 15 Suite 132
West Chicago, IL 60185



An Illinois Residential Mortgage Licensee



Police Officer
Park Forest Police Dept
 200 Lakewood Blvd
 Park Forest, IL 60466
 708-748-4700

Population: 25,832
 Sworn Officers: 41
 Application Deadline: 11/5/04

The Village of Park Forest is seeking candidates for the position of Patrol Officer. Eligible candidates must be certified police officers in the State of Illinois, have no criminal background, have at least twenty-four (24) months of experience as a police officer by the date of appointment and a demonstrated ability to analyze public safety situations, adopt quick effective, reasonable and objective courses of action within the guidelines of state laws and local ordinances. Starting salary range of \$42,841. - \$49,247.00.

Police Officer
Peoria Police Dept
 419 Fulton St.
 Peoria, IL 61602
 309-673-4521

Population: 120,000
 Sworn Officers: 238
 Application Deadline: 12/3/04

Salary is \$12.24/hourly starting (\$13.53/hour after completion of training). Please visit our web site for more information: <http://www.ci.peoria.il.us>.

Police Officer
Richmond Police Dept
 5600 Hunter Dr
 Richmond, IL 60071
 815-678-2351

Population: 1,100
 Sworn Officers: 12
 Application Deadline: not stated

Richmond Police Department is taking applications for part-time Police Officers. Applicants must be IL State Law Enforcement certified.

Police Officer
Round Lake Beach Police Department
 1947 N. Municipal Way
 Round Lake Beach, IL 60073
 847-546-2127

Population: 20,424
 Sworn Officers: 34
 Application Deadline: 11/16/04

Police Officer Salary: \$40,452.07. Patrol officers will monitor traffic, keep peace, answer/solve assigned calls; must perform essential job

functions of police officer within municipal boundaries. Applicants must be US citizens, 21-35 years old or as set by statute, have a high school diploma or its equivalent, must possess a valid driver's license, must have no felony or disqualifying misdemeanor convictions. Application packets can be picked up at Round Lake Beach Police Department. A \$10 nonrefundable processing fee is required with packet. www.rlbpolice.org.

Police Officer
Waukegan Police Dept
 420 Robert V. Sabonjian Place
 Waukegan, IL 60085
 847-599-2973

Population: 77,300
 Sworn Officers: 177
 Application Deadline: 11/19/04

Website: www.waukeganweb.net
THE WAUKEGAN POLICE DEPARTMENT WANTS YOU!! The Waukegan Police Department is seeking those who are interested in pursuing an exciting career in Law Enforcement. If you have what it takes then please read on. Starting salary i

Police Officer
Willow Springs Police Dept
 8255 Willow Springs Rd
 Willow Spgs, IL 60480
 708-839-2732

Population: 5,000
 Sworn Officers: 29
 Application Deadline: 11/12/04

The Willow Springs Fire and Police Commissioners is now accepting employment applications for Willow Springs Police Officers. Starting salary \$31,200. Salary increases to \$41,498 the second year. Benefits

include medical and life insurance, pension plan, sick days and vacations. Requirements include: Age of 21 yrs old at time a appointment but less than 35 yrs of age (or as provided by statue) Must be a U.S. Citizen Possess an Associates degree in Law Enforcement, Criminal Justice or the equivalent of two years credit towards a Bachelors degree from an accredited college or university Have a valid Illinois driver license Pass all examinations pursuant to employment Live within 20 miles of Willow Springs Applications may be acquired from the Fire and Police Commission at the Village Hall located at One Village Circle, Willow Springs, IL 60480, during normal business hours. Mandatory orientation will take place on Nov. 17, 2004 at 7pm at the Village Hall. Written examination and physical testing will take place on Nov. 20, 2004 at 8am at the Chalet Fitness Center located at 8300 S. Wolf Rd, Willow Springs, IL 60480. For business hours and further information call the Village Clerks Office at 708-467-3700.

INDIANA

Police Officer
Fortville Police Dept.
 714 E Broadway
 Fortville, IN 46040
 317-485-7483

Population: 3,444
 Sworn Officers: 8
 Application Deadline: 12/3/04

The Fortville Police Department is accepting applications for a full-time Police Officer. Call or Email: fortvillelaw@earthlink.net for information.

Police Officer
Lafayette Police Dept.
 20 N. 6th St.
 Lafayette, IN 47901
 765-807-1200

Population: 55,000
 Sworn Officers: 97
 Application Deadline: 11/19/04

The City of Lafayette is seeking full time Recruit Police Officers, in the Police Department. An applicant must be a U.S. citizen, twenty-one (21) years old at the time of application, no felony convictions, must have a high school diploma or G.E. D., must be of good moral character, be and have a valid driver's license (per IC 36-8-3.5). Starting Salary of \$38,961.00. Applications are available online at www.lafayette.in.govjobs.htm.

IOWA

Police Officer
Cedar Rapids Police Dept
 505 1st St SW
 Cedar Rapids, IA 52404
 319-286-5450

Population: 115,000
 Sworn Officers: 197
 Application Deadline: 11/19/04

Salary \$17.56 per hour. www.cedar-rapids.org. Minorities & women encouraged to apply.

14th Annual Career Fair- Wednesday, November 17, 2004

College of DuPage

425 Fawell Boulevard

Glen Ellyn, IL

9 a.m. to 1 p.m.

Student Resource Center (SRC)

Jack H. Turner Conference Center, Room 2800

Admission is free and open to anyone interested in criminal justice careers.

Visit with representatives from:

- Federal, State and Local Law Enforcement Agencies
- The Courts
- Probation, Parole and Corrections Agencies
- Other Criminal Justice-Related Career Areas
- College of DuPage Criminal Justice Program

For more information, contact the Criminal Justice program coordinator, Robert Murdock, 630-942-3001, 942-2495, e-mail: murdock@cdnet.cod.edu

Police Officer
Decorah Police Dept
PO Box 1
Decorah, IA 52101
563-382-3667

Population: 8,200
Sworn Officers: 13
Application Deadline: 11/15/04

Civil Service tests administered on November 20th, to fill vacancy. Minimum qualifications: 60 college semester credits. Applications available by calling: 563-382-3667 or Decorah Police Dept. PO Box 1 Decorah, Iowa 52101. Hiring subject to drug screen and medical exam.

Police Officer
Denver Police Dept.
PO Box 394
Denver, IA 50622
319-984-5642

Population: 1,850
Sworn Officers: 3
Application Deadline: 11/22/04

The City of Denver (Pop. 1,627) is seeking applicants for the position of Full-Time Police Officer. Prefer ILEA Certification and meeting all minimum physical qualification and testing standards. Submit resume, cover letter and salary history to the City of Denver, Public Safety Committee, P.O. Box 394, 100 Washington Street, Denver, Iowa 50622.

Police Officer
La Porte City Police Dept.
202 Main St.
La Port City, IA 50651
319-342-2232

Population: 2,300
Sworn Officers: 4
Application Deadline: not stated

The City of La Porte City is currently taking applications for the position of Police Officer. ILEA certified or minimum 2 yr. college degree in the Police Science field preferred. Send resume to the Chief of Police at the above address.

Police Officer
Northwood Police Dept
852 Central Ave
Northwood, IA 50459
641-324-1500

Population: 2,000
Sworn Officers: 3
Application Deadline: 11/6/04

The City of Northwood is taking applications for the position of a full time police officer. The Northwood Police Department is a three-man department, which is provided with excellent equipment to perform their

duties. The city provides all necessary uniforms and equipment as well as a good salary and benefits package, including family health insurance.

Police Officer
West Liberty Police Dept
409 N Calhoun St
West Liberty, IA 52776
319-627-2223

Population: 3,100
Sworn Officers: 6
Application Deadline: 11/19/04

Must be a High School Graduate or have a GED. Must be a U.S. Citizen, able to pass the physical agility testing, be 21 years of age and be able to pass a criminal background investigation (no criminal convictions). Applications may be picked up at the West Liberty Police Department at 409 N. Calhoun St., West Liberty, IA or by calling 319-627-2223 between the hours of 8:00 am to 5:00 pm.

KANSAS

Police Officer
Andover Police Dept.
PO Box 783
Andover, KS 67002
316-733-5177

Population: 5,000
Sworn Officers: 14
Application Deadline: not stated

This officer would also have code enforcement & animal control duties, we also have future opening starting approx. March of 2005 for Police Officer FT, Certified starts @ \$13.50HR. Prefer KLETC Certified w/at least some college hrs. Must have or able to obtain a Kansas Drivers License. Must pass written psychological testing, physical & drug screen.

Police Officer
Bonner Springs, City of
PO Box 38
Bonner Springs, KS 66012
913-422-1020 ext 1313

Population: 6,889
Sworn Officers: 18
Application Deadline: 11/15/04

The City of Bonner Springs is accepting applications for full time, entry level, law enforcement positions. Must be 21, HS degree or GED. As a Police Officer, you will be part of an innovative and progressive team with advancement opportunities.
E-mail carolyh@bonnersprings.org or call 913-667-1707.

Police Officer
Garden City Police Dept
304 N 9th St
Garden City, KS 67846
620-276-1300

Population: 30,000
Sworn Officers: 60
Application Deadline: 11/15/04

The city of Garden Plain has an opening for a full time police officer. KLETC certification preferred but not mandatory. All applicants must pass a written exam, drug screen, background investigation and psychological exam. Salary is negotiable depending on qualifications. KPERS retirement, employer/employee shared health care, uniforms & weapon furnished. Mail applications and resumes to: Chief of Police Garden Plain Police Dept. 509 N Main PO Box 432 Garden Plain, KS 67050.

Police Officer
Kinsley Police Dept
721 Marsh Ave
Kinsley, KS 67547
620-659-3611

Population: 1,750
Sworn Officers: 4
Application Deadline: 11/11/04

The Kinsley Police Department consists of the Police Chief, Sergeant, and two full-time patrolman. Patrol Personnel work 12 hour shifts and have Friday, Saturday and Sunday off every other weekend. Starting pay for certified officers is \$13.50 per hour. Minimum qualifications are 21 years of age, no felony or misdemeanor domestic violence convictions, valid drivers license, high school diploma or GED, and KLETC certification or state certification from a certified police academy form another state.

KENTUCKY

Police Officer
Louisville Metro Police Dept
609 W. Jefferson St.
Louisville, KY 40208
502-574-7866

Population: 675,000
Sworn Officers: 1,300
Application Deadline: not stated

Pick up an application from Police Merit Board, 517 Court Place - 1st floor or download an application from www.loukymetro.org.

LOUISIANA

Police Officer
Greenwood Police Dept.
9385 Greenwood Rd.
Greenwood, LA 71033
318-938-5554

Population: 4,000
Sworn Officers: 7
Application Deadline: 11/26/04

Applicants must have High School diploma/GED, able to pass all physical fitness tests/medical exam, have a clean driving record, no felony convictions, pass a drug screen, polygraph and psychological exam. POST certification a plus.

MAINE

Police Officer
Mexico Police Dept.
134 Main St.
Mexico, ME 04257
207-364-5686

Population: 3,000
Sworn Officers: 4
Application Deadline: 11/19/04

The Mexico Police Department is looking for a highly motivated, community oriented, full-time police officer. This candidate must be 21 years of age and have passed the MCJA- ALERT test. Academy graduates preferred. Candidate may be required to pass a physical agility, written, oral, polygraph, medical, psychological and extensive background check. We offer a competitive salary and benefit package. Applications can be obtained at the Mexico Police Department or the Mexico Town Office.

MARYLAND

Police Officer
Westminster Police Dept
36 Locust St
Westminster, MD 21157
410-848-4646

Population: 14,500
Sworn Officers: 43
Application Deadline: not stated

The City of Westminster Police Department in Carroll County, Maryland is seeking applications for the position of Lateral Police Officer. Located just 35 minutes from Baltimore City. Applicants must be currently certified through a Maryland law enforcement training academy.



Applicants who have previously applied must reapply. Salary commensurate with actual law enforcement patrol experience. 0-1 year, \$15.41/hr., 40 hrs. per week; 1 or more years, \$16.00/hr., 40 hrs. per week. Completed applications will be accepted until the position is filled.

MASSACHUSETTS

Corrections Officer
Middlesex County]
Sheriffs Office
40 Thorndike St
E Cambridge, MA 2141
617-494-4400

Population: 1,400,000
Sworn Officers:
Application Deadline: 11/24/04

Salary for Law Enforcement Correction Officer \$37,487 to \$50,866 per year. Career Opportunities: - Warrant Apprehension Unit - Emergency Response Team - Special Operations Unit - Correctional Operations - Inmate Transportation - K-9 Unit - Tactical Team - Health Services Unit - Human Services - Community Counseling Centers - Support Services and more. If you have a High School Diploma or equivalent, are a U.S. Citizen, have a valid driver's license, are 19 years of age or older, pass a written exam, a physical fitness test, extensive background investigation and are up to the challenge, apply no later than 4:00 p.m. November 24, 2004.

MICHIGAN

Police Officer
Midland Police Dept
2727 Rodd St
Midland, MI 48640
989-631-5716

Population: 42,000
Sworn Officers: 50
Application Deadline: 11/8/04

Pay Range \$36,085- \$54,657 Must be MCOLES certified and provide a copy of documentation stating so with the application form.
www.midland-mi.org.

Police Officer
Novi Police Department
45175 W. 10 Mile Rd.
Novi, MI 48375
248-347-0452

Population: 50,000
Sworn Officers: 50
Application Deadline: not stated

The City of Novi, a rapidly growing community is seeking a proactive, career oriented Police Officer to work in community oriented problem-solving environment. Must have a minimum of Bachelor's Degree, be certified or certifiable, or currently attending a Police Academy. Starting salary is \$41,228 with a comprehensive benefit package. Application and copies of MCOLES certification, Bachelor degree, and transcripts must be received to be considered. Visit our website at www.ci.novi.mi.us.

Police Officer
Port Huron Police Dept
100 McMorran Blvd
Port Huron, MI 48060
810-984-9710

Population: 34,600
Sworn Officers: 53
Application Deadline: 11/10/04

Present salary range is \$38,622 - \$51,496. Qualified applicants must possess the following: a high school diploma or equivalent, MCOLES certified or certifiable (unless presently employed by the Port Huron Police Department) or out-of-state equivalent.

Deputy Sheriff
Washtenaw County
2201 Hogback Rd
Ann Arbor, MI 48105
734-973-4931

Population:
Sworn Officers: 75
Application Deadline: not stated

Applicants must be a Certified State of Michigan Police Officer or MCOLES Certifiable (successful completion of a State of Michigan Police Academy).

MINNESOTA

Police Supervisor
Metro Transit Police Dept.
560 6th Ave North
Minneapolis, MN 55411
612-349-7557

Application Deadline: 11/5/04

Metro Transit, serving a quarter-million customers each weekday, has the following position available:

Transit Police Supervisor You will plan, organize, staff and direct a course of action to achieve the overall goals set by the department, as well as other related duties. You will also prepare the operating and capital budget for police operations; prepare the implementation of a system security plan; develop and initiate cooperative agreements and major events with various police agencies served by the Transit System; and analyze training needs within the department to comply with state regulations. The ideal candidate will have a BA degree in Criminal Justice or a related field; Valid MN driver's license and good driving record; First aid certification; MN POST license; 10 years of progressively responsible experience in police work; supervisory experience and previous formal presentation experience before large groups including policy boards, state and local officials is desirable. Knowledge of federal, state and local police laws is also required, as well as excellent organizational and team skills and qualifications to use a firearm. This position opening is to establish a pool of candidates. Interested candidates should submit a cover letter and resume or a Metropolitan Council employment application to the address listed below (include information required for licenses, certifications, registrations or degrees). Application forms are available at the following address, online at www.metrotransit.org, or by calling 612-349-7557. Resumes must be received by 4:30PM on Friday, November 5, 2004 at the following address...Human Resources 560 6th Avenue No. Minneapolis, MN 55411-4398 Fax: 612-349-7566 www.metrotransit.org Email: beverly.brown@metc.state.mn.us

MISSOURI

Police Officer
Liberty Police Dept.
101 E. Kansas St.
Liberty, MO 64069
816-792-6060

Population: 27,000
Sworn Officers: 38
Application Deadline: 11/18/04

Successful candidates must be able to use independent judgment in complex emergency situations and become proficient with applicable local, state, and federal law. Minimum requirements are possession of associate degree or minimum of 60 hours of credit from an accredited

university or college, U. S. citizenship and age of 21 or older at time of hire. Applicants must pass required testing and extensive background investigation, be available to work shifts, weekends, and holidays, and have the ability to work outdoors for extended periods of time. Starting salary \$30,567 annualized if entering police academy or \$32,868 annualized if POST certified. To learn more about Liberty, please visit our website at www.ci.liberty.mo.us.

Police Officer
Trenton Police Dept.
1001 E. 17th St.
Trenton, MO 64683
660-359-2121

Population: 6,800
Sworn Officers: 12
Application Deadline: not stated

The City of Trenton currently has an opening for the position of Police Officer. This opening is immediate and will be filled as soon as possible. Applicants must be at least twenty-one years of age at time of appointment with a high school diploma or equivalent, possess a valid Missouri driver's license, with no felony or serious misdemeanor convictions. Applicants must be eligible for P.O.S.T. Certification with preference given to those already certified. Applicants must pass an oral interview, a complete background investigation, and a pre-employment physical and drug screening examination. Benefits for police officers include employee paid health insurance with family coverage available, life insurance, vision coverage, dental coverage available, paid sick leave, paid vacation, paid holidays, L.A.G.E.R.S. retirement. Officers are furnished with all uniforms, leather, equipment, firearms (both on and off-duty), and bullet resistant vest. Current salary is \$22,962 with a raise to \$23,462 after successful completion of a probationary period. Trenton is the county seat of Grundy County with a population of approximately 7000. Trenton is a rural community located on US 65 in north central Missouri and the home of North Central Missouri College. Our police department employs twelve full-time officers, three part-time officers, six communication officers, and an animal control officer. We participate in various programs such as D.A.R.E., Bike Patrol, Canine Unit, and a multi-jurisdictional tactical team. Please check out our website at www.trentonmo.com/cityhall_police.htm.

NEBRASKA

State Trooper Nebraska State Patrol

1-866-JOIN-NSP

Application Deadline: 12/3/04

You must be a U.S. citizen and age 21 by January 6, 2006; possess a High School diploma or GED. Your vision must be correctable to 20/20 in each eye, normal hearing in each ear, a valid motor vehicle operators license, sound mental and physical condition, good character, and no felony convictions. Starting salary is \$2,141.60/mo., which begins in basic training camp. Excellent career benefits include sick and vacation leave, uniforms, paid vacation, retirement program, and more. Applications available October 4 through November 19, 2004 to download from the NSP website at www.nsp.state.ne.us, OR call 1-866-JOIN-NSP (564-6677), OR send your name, mailing address and phone number via e-mail to tringlan@nsp.state.ne.us, OR complete the request form on the NSP website. Camp begins August 8, 2005.

NEW HAMPSHIRE

Police Officer Manchester Police Dept

351 Chestnut St
Manchester, NH 3101
603-668-8711

Population: 103,659
Sworn Officers: 198
Application Deadline: 12/31/04

Applicants must be at least 21 years of age. Must be presently employed as a full-time Certified Police Officer or have been employed as a full-time Certified Police Officer within the last 12 months; also, must have at least 1 year of experience as full-

NEW MEXICO

Police Officer Artesia Police Department

702 W Chisum
Artesia, NM 88210
505-746-5000

Population: 12,000
Sworn Officers: 28
Application Deadline: not stated

Community-oriented agency with assignments in investigations, gang, drug, domestic violence task forces, and more. Artesia NM Police Department now hiring. \$2340 per month entry, \$2387 upon completion of academy. Lateral opportunities available salary DOE. Generous overtime, retirement, health, dental, vision, disability, 21 years old. HS Diploma or GED. No felony convictions. Must establish residency in City area within 90 days. Apply at www.artesianm.com or call (505)748-8299.

Deputy Sheriff Bernalillo Cnty Sheriffs Dept

400 Roma NW
Albuquerque, NM 87102
505-314-0041

Population: 521,700
Sworn Officers: 270
Application Deadline: not stated

The Bernalillo County Sheriffs Dept is now testing for qualified applicants. Contact the Sheriffs Department Recruiting Unit today at 505-314-0041 or 505-314-0043. www.go-bcso.com.

Police Officer Clayton Police Dept

112 N Front St
Clayton, NM 88415
505-374-2504

Population: 2,454
Sworn Officers: 7
Application Deadline: 11/19/04

Preference may be given to certified applicants. Preference will only be given upon meeting minimum qualifications. Fringe benefits include vacation, sick leave, 75% premium paid by town health insurance, twenty five year retirement, take home vehicle program, uniform, weapon and vest supplied. Yearly merit increases. MINIMUM QUALIFICATIONS: Able to pass physical fitness, test if uncertified, oral board, medical, psychological, background and pre-employment drug test; Ability to work and effectively communicate with others; Able to perform work functions with limited supervision; Us Citizen, 21

years or older; No criminal history or adverse driving record; Must be able to work flexible schedule, which will include wknds, evenings, & holidays; If uncertified, must be willing to become certified within one year of hire date.

Police Officer Fort Sumner Police Dept.

501 Ave. C
Fort Sumner, NM 88119
505-355-2405

Population: 1,269
Sworn Officers: n/a
Application Deadline: not stated

Village of Fort Sumner will be accepting applications for the position of Police Officer. Qualifications: *Applicant must be 21 years of age at time of hire. *Graduated from a standard senior high school or equivalent. *Applicant cannot have been convicted of any felonies, nor a misdemeanor involving moral turpitude. *Applicant cannot have a conviction for Driving While Intoxicated (D.W.I.) within the past seven years. *Applicant cannot have a conviction for Domestic Battery. *Must possess and maintain a valid New Mexico Driver's License.

Police Officer Las Cruces Police Dept

PO Box 20000
Las Cruces, NM 88004
505-541-5140

Population: 80,000
Sworn Officers: 167
Application Deadline: 11/19/04

26-Week Basic Law Enforcement Officer Training Program • Police Academy • March 7, 2005 - September 2, 2005 • Full-Time. • Age 20 (Must be 20 by application deadline date). • United States Citizenship (born or naturalized). • Must have high school diploma or equivalent (GED). • Valid driver's license (Must have NM driver's license by completion of academy if resident of New Mexico). • No Felony Convictions. • No DWI or misdemeanor convictions within past three (3) years (some misdemeanors will disqualify). • No marijuana usage in past three (3) years. • No other narcotic usage in past seven (7) years. WAGE: • \$13.00 per hour (\$2,080. per month) starting the first day of the Police Academy. Email lcpd-academy@las-cruces.org. www.zianet.com/lcpdacademy. Applications are not provide nor accepted at the Police Department or Police Academy. Please ask for a packet in the Human Resources Office. Apply at the Human Resources Office.

Deputy Sheriff Otero County Sheriff's Dept

1000 New York Ave., #101
Alamogordo, NM 88319
505-437-2210

Population: 62,000
Sworn Officers: 29
Application Deadline: not stated

Salary: \$2,516,072 - \$266,263 per year. Min Education: High School.

NORTH CAROLINA

Police Officer Elon, Town of

104 Williamson Ave.
Elon, NC 27244
336-584-1301

Population: 7,000
Sworn Officers: 14
Application Deadline: 11/12/04

If you possess integrity, strong communication skills, a firm reassuring manner, and sound judgment under pressure, you can make a difference as a Police Officer with the Town of Elon Police Department. Most of all, you must be committed to public service, professionalism and a peaceful community. Applicants for Police Officer positions with the Town of Elon (pop. 6,738) must meet North Carolina state requirements and be certified as a Law Enforcement Officer with the State of North Carolina. Applicants will be subject to a thorough background investigation, psychological evaluation and drug screening.

Police Officer Holly Springs Dept. of Public Safety

128 S. Main St.
Holly Springs, NC 27540
919-552-7110

Population: n/a
Sworn Officers: n/a
Application Deadline: 11/5/04

The Town of Holly Springs Dept of Public Safety is currently accepting apps for the position of Police Officer. Applicants must be at least 20 years of age, BLET Certified, clean criminal record, and good moral character; rotating shifts that includes nights, weekends, and holidays. Starting salary \$33,566/yr. The Town of Holly Springs offers a competitive benefits package including: Health Insurance Dental Insurance Vision Insurance Short and



long-term disability insurance 401(k) with a 5% Town contribution Vacation and sick leave Holiday pay Local government retirement plan Education incentives Longevity pay Life insurance (2x annual salary) Take home vehicle for Police Officers. Applications may be obtained at Holly Springs Town Hall. Resumes must be accompanied by an official town application along with documentation supporting employment requirements.

OHIO

Police Officer
Olmsted Twp Police Dept
26900 Cook Rd
Olmsted Falls, OH 44138
440-235-3336

Population: 15,000
Sworn Officers: 24
Application Deadline: 11/4/04

Only the first 200 candidates who submit properly completed applications will be allowed to sit for the written examination. Applications must be hand delivered to: The North Olmsted Police Department 27243 Lorain Road, North Olmsted, Ohio 44070. There is a mandatory non-refundable processing fee of \$25.00. Study guides are available upon request at the Police Department upon application submission. Qualifications: * United States Citizen * Age requirements per Ohio Revised Code Section 124.41 (21 to 35 on date of original appointment). * If hired, must sign an agreement to not use tobacco products and must sign a Police Department code of ethics * Possess a current valid driver's license. * High School Diploma or Equivalent. The written examination will take place on: Wednesday, November 17, 2004 at 7:00p.m. Testing site Location: Saint Clarence Church, Gym, 30106 Lorain Road, North Olmsted, Ohio 44070.

OKLAHOMA

Police Officer
Kingston Police Dept.
PO Box 638
Kingston, OK 73439
580-564-2301

Population: 1,250
Sworn Officers: 5
Application Deadline: not stated

The City of Kingston is currently accepting applications for the position of police officer. Successful candidates will have a background con-

taining no felony convictions or convictions involving moral turpitude. Some college, military or prior law enforcement experience preferred. Must be able to type 15 wpm. Must have good driving record, good written and verbal communication skills, and a strong desire to make a difference in the community. Starting salary is dependent on experience and qualifications. Preference will be given to C.L.E.E.T. Certified officers.

Police Officer and Dispatcher
Noble Police Department
115 N 2nd St
Noble, OK 73068
405-872-9231

Population: 5,000
Sworn Officers: 11
Application Deadline: not stated

Applications accepted in person for the positions of police officer and dispatcher. Visit the department for details.

OREGON

Police Officer
Coquille Police Dept
99 E 2nd St
Coquille, OR 97423
541-396-2114

Population: 4,250
Sworn Officers: 8
Application Deadline: 11/5/04

Contact Janie at 541-396-2114 for information.

Police Officer
Hermiston Police Dept
330 S 1st St
Hermiston, OR 97838
541-567-5519

Population: 12,500
Sworn Officers: 29
Application Deadline: 11/5/04

Experienced The Hermiston Police Department is currently accepting applications for the position of Experienced Police Officer. The full description of duties can be obtained at the Hermiston Police Department, 330 South First Street in Hermiston, along with the application packet. Packet will be mailed upon request, contact Sgt Gene Wilson at 541-667-5108. This position requires high school education, previous successful completion of a basic police academy, and at least one full year of continuous law en-

forcement employment at a municipal, county or state law enforcement agency as a police officer. College level course work in law enforcement or related field, bilingual capability and specialized law enforcement training are highly desirable. Salary Range: \$2,903 - \$4,208, plus up to \$225,000 incentive pay per month (based on wellness and education incentives).

Deputy Sheriff
Lane Co Sheriffs Ofc
125 E 8th Ave
Eugene, OR 97401
541-682-4150

Population: 300,000
Sworn Officers: 165
Application Deadline: not stated

Adult Corrections Division Creating eligibility list for future openings. Posting is being used to fill current openings in Corrections and to create an eligibility list for future openings.

Deputy Sheriff
Washington County
Sheriffs Office
215 SW Adams Ave MS 32
Hillsboro, OR 97123
503-846-8606

Population: 380,000
Sworn Officers: 300
Application Deadline: 11/19/04

Contact the department for details.

PENNSYLVANIA

Police Officer
Littlestown Police Dept
46 E King St
Littlestown, PA 17340
717-359-5101

Population: 3,000
Sworn Officers: 6
Application Deadline: 11/8/04

Qualified persons are invited to apply to take a competitive examination to establish an eligibility list for future appointment as a police officer in the Littlestown Borough's Police Department. Application forms required to be completed in order to apply are available at: Littlestown Borough Office 46 East King Street Littlestown, PA 17340 (717) 359-5101 8:00 a.m. - 5:00 p.m. Monday through Friday. Eligible applicants will receive written notice of the written examination date, time and location. Other mandatory components of the test are an oral

examination, a background check, a physical agility test, a medical/vision examination and a psychological examination. Sandy Conrad Borough Secretary.

Police Officer
Towamencin Township
Police Department
1090 Troxel Rd.
Kulpsville, PA 19443
215-368-7606

Population: 15,000
Sworn Officers: 19
Application Deadline: 11/12/04

Minimum of 21 years of age. Citizen of the United States. High School Diploma or GED equivalent. Valid Pennsylvania Operators License. Applications must be obtained, in person, between 8:00 AM and 4:00 PM Monday through Friday at the Towamencin Township Police Department. A \$25.00 Application Fee is required when picking up the application. Checks can be made payable to: "Towamencin Township".

RHODE ISLAND

Police Officer
Newport Police Dept.
43 Broadway
Newport, RI 02840
401-847-1306

Population: 29,000
Sworn Officers: 85
Application Deadline: 11/10/04

Competitive exam process for individuals who meet the minimum requirements as of 10/25/04: at least 18 yrs. of age, possess HS diploma or GED. Valid drivers license and valid PPA certificate issued by Beacon Mutual Insurance Co. are required. More info: www.ci.newport.ri.us.

SOUTH CAROLINA

Police Officer
Goose Creek Police Dept
519 N Goose Creek Blvd
Goose Creek, SC 29445
843-863-5200

Population: 30,800
Sworn Officers: 56
Application Deadline: 11/12/04

The City of Goose Creek is seeking qualified applicants for the position of Police Officer. Successful candi-

date will have a high school diploma and one to two years of law enforcement related experience. SC Law Enforcement Certification or Criminal Justice Degree preferred. Starting annual salary for certified officers is \$29,301. The City of Goose Creek offers competitive salaries and a comprehensive benefits package. To be considered for this position, an application packet must be completed. To obtain a packet visit our website at www.cityofgoosecreek.com.

Police Officer
Irmo Police Dept
 1239 Columbia Ave
 Irmo, SC 29063
 803-781-8088

Population: 13,000
 Sworn Officers: 16
 Application Deadline: not stated

The Irmo Police Department is currently seeking qualified applicants for the position of Police Officer. Duties and responsibilities include patrol, investigation of crimes and accidents, criminal and traffic enforcement, community relations, writing reports, etc. Minimum qualifications: 21 years old, high school diploma/GED, satisfactory driving and criminal record, and be able to meet certification requirements of the South Carolina Criminal Justice Academy. A background investigation, physical exam and drug screen will be required. The Town of Irmo offers competitive salary and benefits package. To obtain an application or to submit a resume contact Captain Brian Buck at the Irmo Police Department, 1239 Columbia Ave., Irmo, SC 29063 or call (803)781-8088.

Police Officer
North Charleston
Police Dept
 4900 LaCross Rd
 North Charleston, SC 29418
 843-740-2831

Population: 80,000
 Sworn Officers: 261
 Application Deadline: 12/30/04

\$28,153 to \$39,414 per year. Qualifications: At least 21 years of age, U.S. Citizen, No Criminal Record. Performing general law enforcement duties. Certified Officer's are preferred. Email: NCPDRC@northcharleston.org Website: www.northcharleston.org

SOUTH DAKOTA

Police Officer
Belle Fourche Police Dept
 520 Faulk St
 Belle Fourche, SD 57717
 605-892-4354

Population: 5,000
 Sworn Officers: 7
 Application Deadline: not stated

Contact the department for details.

TENNESSEE

Police Officer
Dandridge, Town of
 131 E. Main Street
 Dandridge, TN 37725
 865-397-7420

Population: 2,000
 Sworn Officers: 9
 Application Deadline: 11/15/04

The Town of Dandridge, TN will accept applications for Police Patrolman at 267 West Highway 25 / 70, Dandridge. Required qualifications: all applicable requirements of the Tennessee P.O.S.T. Commission; current certification as a police officer by the TN P.O.S.T. Commission; high school diploma; valid TN drivers license; ability to perform the essential functions as outlined in the Town's job description of patrolman. The list of requirements & application may be had by calling (865) 397-7420. All resumes must be accompanied by a signed application.

TEXAS

Police Officer
Ballinger Police Dept.
 106 N. 9th
 Ballinger, TX 76821
 325-365-3591

Population: 5,000
 Sworn Officers: 6
 Application Deadline: not stated

City of Ballinger Police Department is accepting applications for the position of Patrol Officer. Applications can be obtained at the Ballinger Police Department, 106 N. 9th, Ballinger, 76821. 325-365-3591.

Police Officer
Ballinger Police Dept.
 106 N. 9th
 Ballinger, TX 76821
 325-365-3591

Population: 5,000
 Sworn Officers: 6
 Application Deadline: not stated

The Ballinger Police Department is accepting applications for the position of patrol officer. Applications may be obtained by contacting the Ballinger Police Department at: J. Gore, Chief of Police, Ballinger Police Department, 106 N 9th, Ballinger, Texas, 76821

Police Officer
Bellaire Police Dept
 5110 Jessamine St
 Bellaire, TX 77401
 713-662-8102

Population: 15,000
 Sworn Officers: 40
 Application Deadline: 11/29/04

The City of Bellaire is accepting applications for the position of police officer. This application process is conducted for the purpose of filling currently available positions, and to establish an eligibility list for future positions. Applicants must be licensed peace officers in the State of Texas, or eligible for licensing in Texas at the time of employment, or be currently attending a licensing academy. Salary \$36,257 annual, \$37,527 annual after six months. www.ci.bellaire.tx.us.

Police Officer
Brady Police Dept
 209 S Elm St
 Brady, TX 76825
 915-597-2121

Population: 6,000
 Sworn Officers: 8
 Application Deadline: not stated

Duties include enforcing laws and ordinances, making arrests, responding to emergency situations, conducting patrol duties, directing traffic, and working rotating shifts. Requires Texas Basic Certificate of Law Enforcement Training, 2+ years experience, and reside in Brady area.

Police Officer
Brownfield Police Dept.
 120 N 5th St
 Brownfield, TX 79316
 806-637-4547

Population: 9,488
 Sworn Officers: 17
 Application Deadline: 12/3/04

Applicants must be at least 21 years of age, hold a high school diploma or G.E.D. certificate, and hold a valid Texas Peace Officers License issued by the Texas Commission on Law Enforcement Officers Standards and Education (TCLEOSE) at time of hiring. The selection process will begin with an application. The next step will be going before an oral interview board. The successful applicant will begin training and assigned to a twelve hour shift until the completion of probation. Call for salary and benefits package, which includes take home car and dependent medical insurance. For Applications, call Mary West at City Hall, 806 637-4547. For questions about the job or benefits, contact Assistant Chief Darwin Huston at either 806 637-2511 or e-mail your inquiries to DHuston@dtmspeed.net.

Police Officer
Cedar Hill Police Dept
 601 E Beltline Rd
 Cedar Hill, TX 75104
 972-291-5100, ext 1050

Population: 30,000
 Sworn Officers: 50
 Application Deadline: 11/11/04

The City of Cedar Hill will be testing for Police Officer on 11/20/04. Starting base salary range \$37,148 - \$49,782 per year. Requirements to test are as follows: Must be a current TCLEOSE certified Peace Officer. Honorable Discharge if ever in military. Information packet and application available online at: www.cedarhilltx.gov; print and complete and mail to City of Cedar Hill, Attn: HR, P.O. Box 96. Cedar Hill, TX 75104, or fax to: 972-291-5191. For information on how to obtain TCLEOSE certification, please visit the TCLEOSE website at www.tcleose.state.tx.us or call 512-936-7700.



Police Officer
Cockrell Hill Police Dept.
 4125 W. Clarendon Dr.
 Dallas, TX 75211
 214-339-4141

Population: 4,443
 Sworn Officers: 12
 Application Deadline: not stated

Applicants must be at least 21 years of age, hold a high school diploma or GED certificate, and meet the Texas Commission on Law Enforcement Officer Standards and Education (TCLEOSE) guidelines for licensing. Additionally, the successful candidate must hold, or be eligible to hold, a Basic Peace Officer Proficiency Certificate as issued by TCLEOSE, at time of employment. Bilingual (English-Spanish), minority candidates, and recent academy graduates who meet the licensing requirement are encouraged to apply. Salary range for the position is \$14.00 - \$15.00 per hour. After successful interview, the applicant will be scheduled for the written exam and a physical agility test. Prior to a conditional offer of employment being tendered, the top candidate(s) will be notified and offered the opportunity to take a pre-employment psychological, polygraph, physical, and drug test. You may request an application or obtain additional information concerning the position from the office of Chief of Police, 4125 W Clarendon Dr., Dallas, Texas, 75211 during normal business hours. No telephone calls please. You may pick up an application in person 24/7.

Police Officer
Desoto Police Dept.
 714 E Beltline
 Desoto, TX 75115
 469-658-3000

Population: 37,646
 Sworn Officers: 63
 Application Deadline: 11/12/04

For additional information, please call 972-230-9690 or visit www.ci.desoto.tx.us.

Police Officer
Fairfield Police Dept.
 222 S. Mount St.
 Fairfield, TX 75840
 903-389-3901

Population: 3,200
 Sworn Officers: 8
 Application Deadline: not stated

The City of Fairfield is seeking applications from qualified individuals for the position of Police Officer. Applicants must meet Texas Commission of Law Enforcement Officer Standards and Education (TCLEOSE) guidelines for licensing, be 21 years of age, possess a Class C Texas driver's license and possess a Basic

Peace Officers Certificate from TCLEOSE at the time of employment. All applicants should understand they are subject to background and other investigations as prescribed by the governing body. The City of Fairfield, population 3,200, is located approximately 80 miles south of Dallas on IH-45 and US Hwy 84. The City of Fairfield offers a complete package of health and retirement benefits. Please submit application, resume, references and salary requirements to the City of Fairfield, Attn: Administrators Office, address above.

Police Officer
Giddings Police Dept.
 118 E. Richmond St.
 Giddings, TX 78942
 979-542-4750

Population: 5,200
 Sworn Officers: 11
 Application Deadline: not stated

City of Giddings is accepting applications for a patrol officer. Police Department is dedicated to community-oriented policing. Applicants must hold current TCLEOSE certificate, valid TX DL; pass a drug screen, physical and psychological examinations, and an extensive background investigation. Ability to communicate in Spanish is desirable. Contact Linda Oltmann at the Municipal Building (City Hall) for application information.

Deputy Marshall
Groves Police Dept.
 3947 Lincoln
 Groves, TX 77619
 409-960-5778

Population: 15,733
 Sworn Officers: 18
 Application Deadline: 11/15/04

City of Groves is seeking applications for the position of Deputy Marshal. TCLEOSE certification as Texas Peace Officer, valid Texas driver's license, criminal justice experience or a college degree in a police related field preferred; successfully pass written test, physical strength and agility test and drug/alcohol screening. Employee is responsible for the protection of life and property, prevention of crime and enforcement of laws/ordinances; employee may be assigned to uniformed patrol, traffic control, criminal investigation or other departmental activities. Written test to be administered 5:00 p.m. Wednesday, November 17, 2004 at Groves City Council Chambers to qualified applicants who have met the application deadline. Starting Salary Range: \$16.05/hr - \$19.01 per hour. Groves is located 20 miles southeast of Beaumont in Southeast Texas. E-mail: duthompson@gtrr.com.

Police Officer
Highland Village Police Dept
 1000 Highland Village Rd
 Highland Vlg, TX 75077
 972-899-5087

Population: 14,000
 Sworn Officers: 25
 Application Deadline: not stated

\$36,647-\$40,312 per year. Highland Village police officers strongly emphasize community policing and perform a wide variety of functions that revolve around our central philosophy of maintaining a quality partnership with the citizens in our community. Officers also participate regularly in the city's numerous special events and school activities in an effort to provide for a fun, safe environment for our residents. In recognition of our officer's high motivation and acceptance of personal responsibility, the department offers a wide range of training opportunities and encourages and assists officers in the development of their career path. Highland Village is located on the north side of the Dallas/Ft. Worth Metroplex in Denton County between Lewisville and Flower Mound. It is a progressive city of approximately 14,000 residents. The Police Department is authorized 25 full-time sworn Police Officers. All patrol vehicles are equipped with mobile data computers, mobile video and radar. The department places a high value on community policing concepts and offers a variety of community programs. Applicants must be TCLEOSE certified, or have successfully completed TCLEOSE testing and be currently able to obtain certification, and must have no felony or DWI convictions. Applicants are subject to pre-employment screening and testing to include, but not limited to, an extensive background investigation, polygraph, psychological, physical and drug testing. www.highlandvillage.org.

Police Officer
Humble Police Dept
 310 Bender
 Humble, TX 77338
 281-319-9716

Population: 15,000
 Sworn Officers: 60
 Application Deadline: 11/15/04

Applicants must possess high school diploma or a GED, possess a peace Officer license certified by TCLEOSE and able to pass a comprehensive written exam, polygraph exam, psychological exam, and fitness test. Applicants will undergo a complete background investigation and drug screen. Salaries are based on a step program and begin at \$3115 per month and increase to \$3215 per month after the first year, increasing to \$3877 based on lon-

gevity. Applications may be obtained at Humble City Hall, Payroll Dept., 114 Higgins, Humble, Texas 77338 between 8 A.M. and 5 P.M., Monday through Friday. The test will be November 20, 2004 at 0800. For additional information, you may contact Detective Charles Smith at 281-319-9722 or E Mail address: csmith@humblepolice.com or Officer Mike Flynt at 281-319-9765.

Police Officer
Jacksboro Police Dept
 111 E Archer St
 Jacksboro, TX 76458
 940-567-2883

Population: 4,000
 Sworn Officers: 6
 Application Deadline: not stated

Accepting applications for (2) positions. The Jacksboro Police Department is a community oriented Police Department. Positions are full time with shift work. Applicants must have a valid Texas Driver's License, be a high school graduate or its equivalent.

Police Officer
Kyle Police Dept
 103 S Front St
 Kyle, TX 78640
 512-268-3232

Population: 5,000
 Sworn Officers: 8
 Application Deadline: not stated

The City of Kyle, Texas located 20 miles south of Austin is accepting applications for the position of peace officer. Starting annual salary \$30,160 with excellent benefits. Applicants may qualify for a one-time, permanent, incentive pay of: \$900 for bilingual officers \$600 for intermediate certification \$900 for advanced certification \$1,200 for masters certification \$3,000 for ten years prior peace officer experience. Requirements A high school diploma (no GED) and basic certification from TCLEOSE required.

Police Officer
Lexington Police Dept.
 650 Main St.
 Lexington, TX 78947
 979-773-2221

Population: 951
 Sworn Officers: 4
 Application Deadline: not stated

The City of Lexington, located in Lee County, is seeking qualified individual with integrity, to fill the position of Police Officer, with the following minimum qualifications: 21 years of age, TCLEOSE certified, capable of performing assigned duties in a small, progressive, city with minimum supervision. Experience in criminal investigations and drug interdiction are preferred.

Police Officer
Lorena Police Dept.
 114 E. Center St.
 Lorena, TX 76655
 254-857-4641

Population: 1,525
 Sworn Officers: 5
 Application Deadline: not stated

The City of Lorena is currently accepting applications for Police Officers. This position requires the minimum of a TCLEOSE certification and a valid Texas driver's license. Starting pay ranges from \$11.40 to \$12.36 per hour, depending on experience. Qualified candidates should forward a resume and a request for an application to: John Moran, City Manager, 114 East Center Street, Lorena, Texas 76655. Email: j.moran@ci.lorena.tx.us.

Police Officer
Port Lavaca Police Dept.
 201 N. Colorado
 Port Lavaca, TX 77979
 361-552-3788

Population: 12,850
 Sworn Officers: 21
 Application Deadline: not stated

Salary: \$25,000 - \$27,000 per year. Call for information.

Police Officer
Quanah Police Dept
 PO Box 629
 Quanah, TX 79252
 940-663-2821

Population: 3,000
 Sworn Officers: 5
 Application Deadline: not stated

City of Quanah Police Dept is accepting applications for the position of Patrol Officer. The City of Quanah offers a competitive benefits package and Salary. Applicant must be TCLEOSE Certified. For more information or an application contact Chief Urban at (940) 663-2821 or PO BOX 629, Quanah, TX 79252.

Police Officer
Richmond Police Dept
 600 Preston St
 Richmond, TX 77469
 281-342-5456

Population: 14,000
 Sworn Officers: 28
 Application Deadline: not stated

The Richmond Police Department is looking for dependable TCLEOSE licensed individuals with integrity. The ability to speak Spanish is a plus. The Richmond Police Department is a Community Oriented

Agency. Probationary pay is \$31,200.00, with full City of Richmond benefits.
www.richmondtxpolice.com. For more information contact Melissa Walger 281-342-5456.

Police Officer
San Angelo Police Dept
 401 E Beauregard St
 San Angelo, TX 76903
 915-657-4221

Population: 90,000
 Sworn Officers: 159
 Application Deadline: 11/5/04

The City of San Angelo is now accepting applications for Police Recruit. Civil Service and physical agility is scheduled for November 13, 2004. Benefits include Health & Dental. Paid Sick/ Vacation/ Holidays. Starting salary \$2,200. Applications are due by November 5, 2004, 5:00 PM. For further information call 325-657-4331.
www.sanangelotexas.org.

Police Officer
Schertz, City of
 1400 Schertz Pkwy
 Schertz, TX 78154
 210-658-5321

Population: 13,500
 Sworn Officers: 22
 Application Deadline: 11/10/04

Requires the basic police cert. Texas DL, HS graduate. Written test and background investigation required. Medical exam and drug test is required if a tentative offer of employment is made. See City of Schertz website, www.schertz.com/current/employment.asp.

Police Officer
Taft Police Dept
 501 Green Ave
 Taft, TX 78390
 361-528-3512

Population: 3,000
 Sworn Officers: 5
 Application Deadline: not stated

The City of Taft is accepting applications for one State Certified Police Officer Responsibilities include enforcement of laws, ordinances, orders, rules and regulations. Applications will be accepted until position is filled at 501 Green Avenue, Taft, Texas 78390 addressed to Police Chief. Any applicant tentatively selected for this position will be required to submit to testing to screen for (illegal) drug use prior to employment. Applicant will be required to submit to psychological testing and an extensive background check.

Police Officer
Taft Police Dept
 501 Green Ave
 Taft, TX 78390
 361-528-3512

Population: 3,000
 Sworn Officers: 5
 Application Deadline: not stated

The City of Taft is accepting applications for one State Certified Police Officer Responsibilities include enforcement of laws, ordinances, orders, rules and regulations.

**Technical Officer/
 Chief Deputy Constable**
**Tarrant County
 Sheriffs Department**
 300 W Belknap St
 Ft Worth, TX 76196
 817-884-3118

Population: 1,345,000
 Sworn Officers: 1,500
 Application Deadline: not stated

Supervises inmate movement within the facility, including inmate feeding and cleaning of the jail housing area. Must respond to emergency situations utilizing emergency equipment. Must be willing to work weekends, holidays, rotating shifts, and nights. \$14.30/hour. CHIEF DEPUTY CONSTABLE - (Constable Pct 3) Bachelors Degree or equivalent. Minimum of 5 years law enforcement experience. Minimum of 3 years supervision and administration experience. Executes civil processes, writs, and warrants. Performs traffic enforcement. Supervises Deputy Constables and assumes duties of Constable in his absence. Certified Intermediate Peace Officer License required. Advanced Certification desired. Valid Texas Driver's license. \$20.30 - \$22.37/hour. Applications available on www.tarrantcounty.com or issued/accepted M-F 7:00 a - 4:45 p. If outside Tarrant County, call (817) 884-1188 to request & listen to the Job Line for details on these & other position openings.

Police Officer
The Colony, City of
 6800 Main Street
 The Colony, TX 75056
 972-625-1887

Population: 22,910
 Sworn Officers: 32
 Application Deadline: not stated

Minimum of 21 years of age with U. S. Citizenship. High School Diploma or G.E.D. Sixty college hours with a minimum of 2.0 G.P.A. OR, Two-years active duty military experience OR, Certification as a Texas

Peace Officer. Valid Texas Driver's License without restriction (except A) at the time of appointment. In the past three years, no more than three moving violations, three accidents, nor any involuntary license suspensions. Never convicted of domestic violence, or an offense of the level of State Jail Felony or higher. No misdemeanor convictions above Class C in the past five years. Nothing less than "Honorably Discharged" from military service. Ability to pass department physical fitness exam, drug screen, written and oral entrance exams, polygraph, psychological, and detailed background investigation. To Apply: Call 972-625-1756 for the Human Resource Office or check on line at www.thecolonypd.org.

Police Officer
**West University Place
 Police Dept**
 3814 University Blvd
 Houston, TX 77005
 713-668-0330

Population: 14,211
 Sworn Officers: 25
 Application Deadline: 11/5/04

Requires: High school diploma/GED; current T.C.L.E.O.S.E. License; minimum 30 college hours excluding academy hours; 4 yrs. military OR 36 months honorable police exp. may be substituted for college hours; valid Texas Driver's License. \$40,783/annual plus an exceptional benefit package. Apply: 3800 University Blvd., West University Place, TX 77005. Fax: 713-349-2781. Email: wstandorf@westu.org. Applications may be obtained from our web site: www.westu.org. Resumes may be faxed or emailed, HOWEVER, will not be considered unless an application is also received.

VERMONT

Police Officer
Vergennes Police Dept.
 120 Main St.
 Vergennes, VT 05491
 802-877-2201

Population: 2,500
 Sworn Officers: 5
 Application Deadline: 11/26/04

City of Vergennes is currently accepting applications. Police testing to include a PT Test, psychological test, and background check. Certification by the VCJTC as a FT or PT police officer preferred. Applications can be obtained by contacting: Chief Michael Lowe, Vergennes Police Department.



VIRGINIA

Police Officer
Lynchburg Police Dept
905 Court St
Lynchburg, VA 24504
434-847-1406

Population: 68,500
Sworn Officers: 160
Application Deadline: 12/31/04

Applicants must successfully complete a written exam, oral interviews, extensive background investigation, medical exam, psychological evaluation and essential physical skills evaluation; possess a valid Virginia driver's license and a safe driving record; 20/20 vision or correctable to 20/20 in each eye; no conviction of felonies or crime of moral turpitude; no recent or prolonged use of marijuana; no use or possession of any illegal drugs such as cocaine, heroin, LSD, etc. Currently certified Virginia officers are encouraged to apply. email: human.resources@lynchburgva.gov.

Police Officer
Virginia Beach, City of
HR Dept., Municipal Center, Bldg
18, Rm 106
Virginia Beach, VA 23456
757-427-8451

Population: 435,000
Sworn Officers: 817
Application Deadline: not stated

Apply for career opportunities as a Police Officer serving a community of 435,000 residents and 3 million annual tourists. Our 817 sworn officers staff patrol operations in four precincts, special operations (canine, mounted, marine, aviation, etc.), special investigations (vice and narcotics) and the detective bureau. Applications for police officer are accepted on an ongoing basis with monthly testing in Virginia Beach, VA. Applicants may test one full year prior to their availability for employment. Two tests (written and B-PAD video tests) are administered in one day for the applicants' convenience. Academy classes begin during the months of January and August each year. It takes approximately 4-5 months to complete the steps in the selection process. Call today to request an application packet (757) 427-4157, download on-line (www.vbgov.com/jobs).

WASHINGTON

Police Officer
Bellevue Police Dept.
11511 Main St
Bellevue, WA 98004
425-452-6863

Population: 105,800
Sworn Officers: 177
Application Deadline: not stated

Experienced Police Officer Salary: \$3,627 to \$5,024 Monthly. Applicants must be 21 years of age by date of certification of eligibility list US citizen, able to read, write and speak fluent English Ability to successfully complete the selection process Possess, or be able to obtain and retain, a valid Washington State Driver's License. Suspension or revocation of driving privileges in Washington, or any other state, is reviewed on a case-by-case basis. 90 quarter, or 60 semester college credit hours by closing of application. (Sealed transcripts must be submitted prior to a background investigation. No felony convictions. No convictions of domestic violence. No illegal use or possession of marijuana within three years prior to the date of the written & physical test. No illegal use or possession of any other drug within three years prior to the date of the written & physical test No illegal sale of any drug,

including marijuana. Misdemeanor convictions, including traffic violations, will be reviewed on a case-by-case basis. In accordance with City of Bellevue Civil Service rules, applicants who have taken the oral board for the position of police officer may not retest until a period of one year has elapsed from the date of the last test. Commissioned full-time general authority law enforcement officer for a minimum of 12 of the past 36 months. Completion of an accepted full-time police basic training academy. Selection Process: Candidates who meet the qualification criteria must apply through www.cityofbellevue.org. The City of Bellevue Police Department will then contact successful candidates for further information on testing. The expected duration of the selection process from the time of application with The City of Bellevue should last anywhere from 6 weeks to 6

Police Officer
Chelan Police Dept
207 N Emerson
Chelan, WA 98816
509-682-8014

Population: 3,000
Sworn Officers: 10
Application Deadline: not stated

\$35,388 - \$43,008 per year.
Contact: (509) 682-8030.

FEATURED DEPARTMENTS:

Visit The Blue Line website at www.theblueline.com for complete details on each of these opportunities. If you are viewing this document on-line you can click any of the links to see the complete listing

Police Officer

[St. Charles, Illinois](#)

Application Deadline: 11/30/04

[Roseville, California](#)

Application Deadline: 11/19/04

[Norridge, Illinois](#)

Application Deadline: 12/04/04

[Vernon Hills, Illinois](#)

Application Deadline: 11/17/04

[McHenry, Illinois](#)

Application Deadline: 12/01/04

[Glendale, California](#)

No Application Deadline Set

[Round Lake Beach, Illinois](#)

Application Deadline: 11/16/04

[Brea, California](#)

No Application Deadline Set

[Waukegan, Illinois](#)

Application Deadline: 11/19/04

[Ocean Pines, Maryland](#)

Application Deadline: 11/24/04

[Peoria, Illinois](#)

Application Deadline: 12/03/04

Deputy Sheriff

[McHenry County, Illinois](#)

Application Deadline: 01/08/05

Police Aviation Manager

[Gwinnett County, Georgia](#)

Application Deadline: 12/15/04

Director of Public Safety

[Harper College, Illinois](#)

No Application Deadline Set

Police Lieutenant

[West Sacramento, California](#)

Application Deadline: 11/30/04

Firefighter/EMT

[Maywood, Illinois](#)

Application Deadline: 11/30/04

Public Safety Communication Manager

[Oceanside, California](#)

Application Deadline: 12/02/04

Police Officer
Enumclaw Police Dept
 1705 Wells St
 Enumclaw, WA 98022
 360-825-3505

Population: 11,195
 Sworn Officers: 19

<http://www.cityofenumclaw.net>

Police Officer
Ephrata Police Dept.
 121 Alder St SW
 Ephrata, WA 98823
 509-754-2491 ext 112

Population: 6,895
 Sworn Officers: 13

\$3,180 - \$3,430 per month. Contact: (509) 754-2491 x112.

Police Officer
Fife, City of
 5411 23rd Street E.
 Fife, WA 98424
 206-441-4144

Population: 4,815
 Sworn Officers: 22

Fife Civil Service Commission is accepting applications for Lateral Police Officers on a continual basis. Salary \$3997 - \$4430 per month.

Police Officer
Kennewick, City of
 PO Box 6108
 Kennewick, WA 99336
 509-585-4238

Population: 53,694
 Sworn Officers: 80
 Application Deadline: not stated

\$3,027 - \$4,106 per month. Contact: (509) 585-4240. www.ci.kennewick.wa.us

Police Officer
Soap Lake Police Dept.
 239 2nd Ave SE
 Soap Lake, WA 98851
 509-246-1122

Population: 1,700
 Sworn Officers: 4

\$2,284 - \$2,384 per month.

Police Officer
Tacoma Police Dept
 930 Tacoma Ave S Rm 340
 Tacoma, WA 98402
 253-591-5905

Population: 187,000
 Sworn Officers: 378

\$21 - \$29.03 per hour. Contact: (253) 591-5400.

WEST VIRGINIA

Police Officer
So. Charleston Police Dept
 4th Ave & D St
 S Charleston, WV 25303
 304-744-6903

Population: 14,601
 Sworn Officers: 32

The South Charleston Police Department is accepting applications for the position of Probationary Police Officer. Applications can be picked up at the Police Department.

WISCONSIN

Police Officer
Baraboo Police Dept
 135 4th St.
 Baraboo, WI 53913
 608-355-2720

Population: 10,100
 Sworn Officers: 26
 Application Deadline: 11/30/04

The Baraboo Police Department is accepting applications for the position of police officer. Interested applicants must obtain an application packet from the Baraboo Police Department, 135 4th Street, Baraboo, WI 53913. or on-line at www.cityofbaraboo.com.

Police Officer
Fairchild Police Dept.
 PO Box 105
 Fairchild, WI 54741
 715-334-6571

Population: 564
 Sworn Officers: 1

The Village of Fairchild is now accepting applications for a full-time police officer. If interested, please send your resume with a copy of WI Law Enforcement Standards Board Certification and DJ-LE-330 to: Village of Fairchild PO Box 150 Fairchild, WI 54741.

Police Officer
La Crosse Police Dept
 400 La Crosse St
 LaCrosse, WI 54601
 608-789-7200

Population: 51,335
 Sworn Officers: 93

After just three years of service, officers have the potential to earn over \$44,100 annually. Responsibilities include working as a team member to enforce laws, maintaining the public peace, protecting life and property, and working with the community to address community problems. The La Crosse Police De-

partment incorporates a community policing philosophy; accordingly, applicants should possess strong human relations, problem solving, and communication skills. Successful applicants must have at least a two (2) year associates degree in a police related field or have completed sixty (60) college credits from an accredited university. A bachelor's degree is preferred. Employee benefits for the position include health insurance, life insurance, income continuation insurance, retirement health savings plan, education incentive pay, paid holidays, paid vacations, an employer paid pension plan with the Wisconsin Retirement System (WRS) and retiree health insurance until age 65. Applicants must be 21 years of age, have a valid unrestricted driver's license, and meet medical/vision standards. Drug screen, background check and residency requirements apply. Applicants must be certified or certifiable by the State of Wisconsin Law Enforcement Standards Board. Applicants who are currently enrolled in the State of Wisconsin Certification Class and who already have the required 60 college credits will be allowed to participate in the recruitment process. This ongoing recruitment will be used to establish an eligibility list for use in filling future vacancies.

Police Officer
Plainfield Police Dept.
 114 S. Main St.
 Plainfield, WI 54966
 715-335-6501

Population: 899
 Sworn Officers: 2

\$11.50 Per Hour. High School Diploma/GED required. Minimum of 60 fully accredited college credits in a related field unless grandfathered under LESB Rules (Police Science or Criminal Justice background desired, but not required). Law Enforcement Standard Board Certification. Prior experience desired, but not required. Qualifications: Knowledge of local, state and federal criminal laws, rules of procedure and evidence and protection of criminal suspects and those held in custody. Good physical condition, no extensive driving record, legal history or criminal history. Duties and Responsibilities of the Job: Applicants must be US citizens, 18 years or older, good physical condition, high school graduate or equivalent, valid Wisconsin driver's license with good driving record, no felony convictions, no domestic abuse convictions, eligible for Wisconsin Law Enforcement Standard Board Certification. Minimum of 60 fully accredited college credits unless grandfathered under LESB rules. Police science or criminal justice background desired, but not required.

WYOMING

Police Officer
Cheyenne Police Dept
 2020 Capitol Ave
 Cheyenne, WY 82001
 307-637-6341

Population: 53,011
 Sworn Officers: 86
 Application Deadline: 11/18/04

Cheyenne offers a wide diversity of activities year round including organized sports programs offered through the City; special community events like Super Day, Cheyenne Frontier Days western celebration and rodeo which is known as The Daddy of 'em All(r), Oktoberfest, The Goblin Walk, and the Christmas Parade, to name a few; a recreational Greenway path for walking, riding bikes, or roller blading, that encompasses a majority of the City; ski resorts located in the nearby Medicine Bow National Forest and in the Colorado Rockies; lakes located as close as 30 miles from Cheyenne; Laramie County Community College which resides in Cheyenne and the University of Wyoming in Laramie 45 miles to the west. There is something for everyone. Entry level Police Officer for the City of Cheyenne, WY. Application packets may be obtained from Human Resources at 2101 O'Neil rm 103, Cheyenne, WY 82001. Test date is November 20th. Current entry level salary is \$2744.76 per month. EEO REQUIREMENTS Sixty college credits, or four years active military duty with honorable discharge or three years street experience with another agency or four years experience as a detention officer. Eighty percent minimum on POST written examination, 75% minimum of Oral Board examination, 21 years of age at testing, 8 mile residency requirement upon employment. U.S. citizenship required.

Police Officer
Torrington Police Dept.
 2042 E. A St.
 Torrington, WY 82240
 307-532-7001

Population: 6,000
 Sworn Officers: 14

Applicant must be 20 years of age or older, receive a passing grade on the Wyoming Multi-Jurisdictional Test, High school graduate or GED and meet the minimum standards for a temporary basic peace officer with the State of Wyoming. The City of Torrington offers a very competitive Benefits Package including medical insurance, life insurance and the Wyoming Retirement System. Detective Sgt. Jeff Lamm Torrington Police Department.

Fire Service Positions

CALIFORNIA

Firefighter
Dinuba, City of
405 E. El Monte St
Dinuba, CA 93618
559-591-5903

Population: 17,400
Sworn Officers:
Application Deadline: 11/5/04

\$3142-\$3821/mo. Paramedic certificate copy must be attached to application.

Firefighter
San Bernardino County
Fire Dept.
157 W. 5th St., 2nd Floor
San Bernardino, CA 92415
909-387-5940

Population: n/a
Sworn Officers: n/a
Application Deadline: 11/26/04

San Bernardino County Fire Dept is recruiting for Limited Term Firefighter. Salary: Hourly Rate Dependant Upon Qualifications. MO's: CA class "C" Drivers lic., EMT I Cert., CA State Fire Marshal Firefighter I Cert., or Firefighter I Academy, DMV Abstract, Passed Timed Physical Agility, CDL Ambulance Driver Cert., and Valid Medical Examiners Cert. Please see website for additional information, www.sbcfire.org.

FLORIDA

Firefighter
Greenacres Public Safety
525 Swain Blvd
Greenacres, Florida 33463
561-642-2001

Population: 28,000
Sworn Officers: 48
Application Deadline: not stated

Responds to and engages in all emergency and non-emergency medical and fire related calls for service. engages in transporting of patients; operates extrication equipment; performs maintenance on medical and fire equipment including vehicles; and performs health screening and conducts blood pressure evaluations. Salary: \$39,885 - \$41,865 per year. Apps accepted all the time. Requirements: Must be at least 18 years of age; possess Florida Firefighter II certification or

ability to obtain certification within the probationary period; possess Florida Paramedic certification and ACLS certification in State of Florida.

Fire Safety Inspector
Hallandale Beach, City of
400 S Federal Hwy
Hallandale Bch, FL 33009
954-457-1345

Population: 40,000
Sworn Officers: 90
Application Deadline: 11/22/04

\$39,540 - \$52,062 per year.
www.hallandalebeachfl.gov.

Firefighter
Hillsborough County Fire
Rescue
601 E. Kennedy Blvd.
Tampa, FL 33602
813-272-6600

Population: n/a
Sworn Officers: n/a
Application Deadline: 12/31/04

Hillsborough County Fire Rescue is recruiting for the positions of Fire Medic I and Fire Medic Trainee. Salary: Fire Medic I is \$30,551 plus over \$5,333 in incentives. Trainee salary is \$25,000 plus over \$2,185 in incentives.

**Police Officer, Dispatcher
and Firefighter**
Hollywood, City of
3250 Hollywood Blvd
Hollywood, FL 33021
954-967-4372

Population: 139,000
Sworn Officers: 336
Application Deadline: not stated

Firefighter \$36,301/yr. Police Officer \$38,721/yr. Telecommunicator II \$33,155/yr. For more info & to apply online: www.hollywoodfl.org.

Firefighter
Lakeland Fire Department
500 N. Lake Parker Ave.
Lakeland, FL 33801
863-834-8790

Population: 90,000
Sworn Officers: n/a
Application Deadline: not stated

Firefighter/Paramedic Lakeland, FL The Lakeland Fire Department is a growing, thriving department that is

periodically in need of highly qualified men and women to fill its fire fighting ranks.

Firefighter
Margate Fire Dept.
5790 Margate Blvd.
Margate, FL 33063
954-972-6454

Population: 53,500
Sworn Officers: n/a
Application Deadline: not stated

Full time Firefighter Paramedic Salary: \$40,856.00 plus benefits.

Firefighter
Mary Esther, City of
195 Christobal Rd. N.
Mary Esther, FL 32569
850-581-2900

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

The City of Mary Esther is accepting applications for the position of Firefighter. Successful candidates must be in compliance with FSS 633.034 & 633.035. Applications/ resumes may be completed at or mailed to Mary Esther City Hall, ATTN: City Clerk, address above.

Firefighter
Pinellas Park, City of
Personnel Officer, 5141 78th Ave N
Pinellas Park, FL 33781
727-541-0703

Population: 48,000
Sworn Officers: n/a
Application Deadline: not stated

Contact the department for details.

**Police Officer, Firefighter,
Dispatcher**
Tallahassee, City of
234 E 7th Ave
Tallahassee, FL 32303
850-891-4345

Population: 154,000
Sworn Officers: 342
Application Deadline: 12/31/04

Visit <http://www.talgov.com>. Completed COT applications must be received by 5:00 PM on the closing date. Receive a faxed application via 850-894-6223. Internet application at: <http://@talgov.com>.

Firefighter
Tamarac Fire
7525 NW 88th Ave.
Tamarac, FL 33321

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

Must be both Florida certified Firefighter and Florida certified Paramedic. Salary: \$32,834.48 per year.

Firefighter
Tarpon Springs Fire Dept.
324 E. Pine St.
Tarpon Springs, FL 34689
727-938-3711

Population: 22,000
Sworn Officers: 47
Application Deadline: not stated

\$37,075 - \$54,671 per year. Florida Paramedic certification required. Florida CDL license Class "D" with "E" endorsement required. Must work rotating shifts.

Firefighter
Titusville, City of
PO Box 2806
Titusville, FL 32781-2806
321-383-5731

Population: 42,000
Sworn Officers: 83
Application Deadline: not stated

\$31,362 / Annually plus \$2,000 Paramedic and \$2,000 solo paramedic incentive. Requires FL Standards/Paramedic Certification.

KANSAS

Firefighter
Hutchinson, City of
Personnel Dept., 125 E. Ave B
Hutchinson, KS 67501
620-694-2819

Population: 45,000
Sworn Officers: 72
Application Deadline: not stated

Salary range is \$1985.84 - \$2318.53 per month. Ongoing recruitment.

Firefighter
 Junction City Fire Dept.
 700 N. Jefferson
 Junction City, KS 66442

Population: 20,562
 Sworn Officers: n/a
 Application Deadline: 11/19/04

This full time position requires: High School or GED diploma, valid driver's license, must be 18 years of age, must possess a current Kansas EMT Certification, must pass an extensive background check and strive in providing excellent service to the public. Entry level testing and salary will be commensurate with the level of Kansas EMS certification held by the candidate. Physical agility and scenario test on December 4, 2004. Interviews for successful candidates December 6 and 7, 2004. <http://www.jcks.com>.

Firefighter
 Southern Platte
 Fire Protection Dist.
 8795 NW N. Highway
 Kansas City, MO 64153
 (816) 741-2900

Population: 35,000
 Sworn Officers: 50
 Application Deadline: 12/3/04

The Southern Platte Fire Protection District is accepting applications for eligibility of employment based on competencies for the position of Firefighter. Minimum qualifications are: Firefighter - I, EMT/B, Candidate Physical Ability Test Certification (CPAT), High School diploma or GED, Good Driving Record and must be 20 yrs of age by date of hire. Must be in good physical condition with no criminal history. National and/or Missouri certified EMT-P and Firefighter II preferred. A written exam will be given to all applicants that meet the minimum qualifications to determine eligibility for employment. Applicants will be notified by mail of test date and time. If hired a post-employment medical exam and drug screen will be required. Beginning salary for non-exempt shift work is \$29,250.09 annually with a competitive benefit package.

Return application with copies of your High School Diploma or GED, Certified Official Copy of Motor Vehicle Record, current Drivers License and Birth Certificate. The CPAT certification will be required before taking the written exam. For CPAT certifications contact Blue River Community College or Johnson County Community College.

MICHIGAN

Firefighter
 Sault St. Marie Fire
 325 Court Street
 Sault Ste. Marie, MI 49783
 906-632-5705

Population: n/a
 Sworn Officers: n/a
 Application Deadline: not stated

The City of Sault Ste. Marie seeks to employ a full-time Firefighter/Paramedic. Annual salary is \$35,117.41 with average overtime \$11,000 per year. Applications and qualifications may be picked up or requested from the City Manager's Office.

MISSOURI

Firefighter
 Gladstone
 Dept. of Public Safety
 7010 N Holmes St
 Gladstone, MO 64118
 816-437-2489 ext. 4470

Population: 28,507
 Sworn Officers: 52

Call for details.

Firefighter
 Independence, City of
 223 N Memorial Dr
 Independence, MO 64050
 816-325-7000

Population: 116,800
 Sworn Officers: 199
 Application Deadline: not stated

The City of Independence is currently seeking Firefighters. For info. on position responsibilities and application procedures, please refer to our website at www.independencemo.org or phone 816-325-7394.



If you are looking for a position from Patrol Sergeant, Fire Lieutenant to Chief of Police, Fire Chief, or any management position in between, you have found the only source you will ever need.

The Brass Key is a website and a monthly newsletter that will keep you informed of public safety executive and management positions the same way that **The Blue Line** delivers entry level and lateral positions.

If you are ready to take the next step in your career, take a look at **The Brass Key** at www.policeexecutive.com or www.fireexecutive.com

**The Brass Key
 For The Public
 Safety Executive**

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If you are a criminal justice professional who works full-time and dreams of earning your **Master of Science degree in Criminal Justice**, University of Cincinnati has the program for you!

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[Click Here For More Information](#)

**Firefighter**

Lee's Summit, City of
207 SW Market St.
Lee's Summit, MO 64086
816-969-7301

Population: 67,000
Application Deadline: 11/5/04

The City of Lee's Summit is seeking qualified applicants to establish an eligibility list for the position of Firefighter. Minimum education qualifications are high school diploma or certificate of equivalency, 18 years of age at time of application, and in good physical condition as generally outlined in NFPA 1582 - "Medical Requirements for Firefighters." Applicant must possess a valid driver's license. Starting salary is \$2,750 per month plus an excellent benefit package. An application form must be completed and may be obtained in Human Resources, City Hall, 207 SW Market, Lee's Summit, MO 64063 (816) 969-7301. www.lees-summit.mo.us.

Firefighter

Southern Platte FPD
8795 NW N. Highway
Kansas City, MO 64153

Application Deadline: 12/3/04

Minimum qualifications are: Firefighter - I, EMT/B, Candidate Physical Ability Test Certification (CPAT), High School diploma or GED, Good Driving Record and must be 20 yrs of age by date of hire. Must be in good physical condition with no criminal history.

NEBRASKA**Firefighter**

Beatrice Fire Dept.
400 Ella St.
Beatrice, NB 68310

Population: 12,124
Application Deadline: 11/4/04

Applications for the position of Firefighter for the City of Beatrice, Nebraska, will be received at the City Clerk's office, 400 Ella Street, Beatrice, Nebraska until; 12:00 noon on Thursday, November 4, 2004. Written examinations will be given at 1:00 p.m. on that day, followed by physical agility testing. Oral examinations will begin for selected applicants at 6:00 P.M. Applicant must have a valid driver's license.

NEVADA**Fire Protection Engineer**

North Las Vegas, City of
2290 McDaniel St., #1B
North Las Vegas, NV 89030
702-633-1500

Population: 162,000
Sworn Officers: n/a
Application Deadline: 11/5/04

Applications will be accepted for the appointed position of Fire Protection Engineer. Minimum requirements include: Bachelor's degree from an accredited college/university with a major in Fire Protection Engineering and two years of progressively responsible experience in the field of fire protection engineering working under the direction of a licensed FPE. Must possess valid Professional Fire Protection Engineer license at time of application with ability to obtain Professional Fire Protection Engineer license in the State of Nevada within established departmental time frame as a condition of employment. Must possess valid state driver's license and ability to obtain NV Class C within required time frame. Applications available beginning 8 am, October 12, 2004, Mon. - Thur; 8 AM - 6:00 PM (Building Access until 5:00 PM). We invite you to visit the City's website at www.cityofnorthlasvegas.com for detailed information regarding this position and to apply on-line.

NEW MEXICO**Firefighter**

Los Alamos Co.
Human Resources
2300 Trinity Dr
Los Alamos, NM 87544
505-662-8040

Population: 18,115
Sworn Officers: 5
Application Deadline: 11/5/04

Interested applicants may access our website at www.lac-nm.us. Call for an application at (505)662-8040 or call our job line for further details at (505)662-8039.

OREGON**Firefighter**

Keizer Fire District
661 Chemawa Road N.E.
Keizer, OK 97303
503-390-9111

Population: 33,000
Sworn Officers: 45
Application Deadline: 11/19/04

The Keizer Fire District is currently advertising in order to establish a Civil Service list for Firefighter/Medic positions. Minimum qualifications; valid and insurable Oregon Class "C" driver's license, State of Oregon Certified Paramedic, NFPA (or equivalent) Firefighter 1, Driver, and Haz-Mat Operations. Within twelve months of employment obtain: NFPA Pumper Operator and within twenty-four months obtain NFPA Aerial Operator and NFPA Instructor 1. Employees must reside within a 60-minute commuting distance from the District's main fire station. Candidates must possess fire suppression, rescue and ALS treatment skills, as this is not an entry-level position. Interested and qualified individuals should request an application packet from the Keizer Fire District's business office located at: 661 Chemawa Road N.E. Keizer or (503) 390-9111 between 8:00 a.m. and 5:00 p.m., Monday - Friday or via the web at: www.keizerfire.com. Qualifying applicants will be invited to participate in a written examination on Tuesday, December 14, 2004 at 10:00 a.m.

SOUTH CAROLINA**Firefighter**

Hanahan Fire Dept.
1255 Yeamans Hall Rd.
Hanahan, SC 29406
(843) 744-4073

Population: 13,109
Sworn Officers: n/a
Application Deadline: not stated

Must be certified as Paramedic. Salary \$29,500 to \$31,000 per year.

SOUTH DAKOTA**Firefighter/Administrator**

Keystone Fire Dept.
1011 Madill St
Keystone, SD 57751
605-342-7800

Population: n/a
Sworn Officers: n/a
Application Deadline: 12/1/04

Firefighter/Administrator Keystone Volunteer Fire Dept. announces a paid Full-Time Firefighter/Administrator position in Keystone, SD. Will perform firefighting, maintenance, officer & administrative functions on a full-time basis. Must possess Wildland & Structural certification & live with in 45 minutes of the Keystone Fire Dept. Bldg. Application period closes 12-1-04. After which interviews will take place. Job description available. Respond to KVFD Chief Wayne Kummer 605-342-7800.

TEXAS**Firefighter**

Midlothian Fire Dept.
115 W. Ave. E.
Midlothian, TX 76065
972-775-7193

Population: 8,000
Sworn Officers: n/a
Application Deadline: 11/5/04

High School Graduate / GED. If EMT-P certified, must obtain Texas State Certification as Basic Firefighter within one year of employment. Must have a current EMT-B or EMT-I certification at time of hire. Must obtain Texas State Certification as Emergency Medical Technician - Paramedic (EMT-P) within two years after employment. Must have valid Texas Class C Driver's License. Must be at least 18 years of age at time of hire. Must possess/ obtain Class B Texas Driver's License within six months of hire. Must meet departmental physical standards. Salary: \$3,041-\$3,241, per month.

Firefighter
Seguin, City of
 P.O. Box 591
 Seguin, TX 78155
 830-401-2473

Population: 22,000

Will be required to work 24 hour shifts on rotating basis. H.S. diploma or equivalent (prefer 16 college credit hours); commissioned as a Basic Firefighter by the Texas Commission on Fire Protection; certification or current enrollment in the Intermediate/Paramedic completion course and **MUST OBTAIN PARAMEDIC CERTIFICATION WITHIN 18 MONTHS OF EMPLOYMENT**; Class "B" Texas driver's license or able to obtain within a specified time with good driving record. Applicants must have the mental and physical ability to operate emergency vehicles, fight fires, perform emergency medical procedures, conduct hazmat operations, conduct rescue operation, lift and maneuver patients, communicate clearly by radio or telephone, and legally respond to emergencies from residence within forty five minutes. Base salary is \$29,786 annually plus certification pay.

Firefighter
Wilmer Fire Dept.
 128 N. Dallas Ave.
 Wilmer, TX 75172
 972-441-6373

Population: 3,500

The City of Wilmer is accepting applications for 2-3 Paramedic/Firefighters. Applicants must be at least 18 years of age, hold a high school diploma or GED. Must hold a certification of Firefighter through the Texas Commission on Fire Protection and hold a Paramedic certification through the Texas Department of Health. Starting salary will be \$2000.00 per month with 1 years experience or more. Applicants will be required to work 24/48 shifts and perform duties as required of the personnel. For further information please contact Thomas Lauer - City Administrator at 972-441-6373.

WASHINGTON

Firefighter
Pullman Fire Department
 325 SE Paradise
 Pullman, WA 99163
 509-334-4555

Population: 23,804
 Application Deadline: 11/5/04

The City of Pullman Civil Service Commission will be testing to establish a lateral transfer firefighter eligibility list. \$3,385-4120/month

(plus 9.5% for EMT-P, generous benefit package, no social security). Qualifications include: 21 years of age at time of appointment; high school graduate/GED; U.S. citizen; possession of valid driver's license; completion of an approved fire academy or NFPA firefighter I or AA degree in a fire science field; current EMT-P certification; currently employed as a firefighter with a fire protection agency; two years full-time firefighter or four years part-time reserve or volunteer experience; and ability to perform all physical and skill requirements of the position. www.pullman-wa.gov.

Firefighter
Tukwila Fire Dept.
 6300 Southcenter Blvd.
 Tukwila, WA 98188
 206-433-1844

Population: 14,750
 Application Deadline: 11/10/04

\$4353-\$4597 per month. Two years FT paid experience required within last three years. Must have current State of Washington EMT certification (or National Registry). Application download at ww.ci.tukwila.wa.us or pickup at 6300 Southcenter Blvd. Tukwila, WA.

WEST VIRGINIA

Firefighter
South Charleston Fire Dept.
 1103 Jefferson Rd.
 South Charleston, WV 25303

Population: 14,601
 Application Deadline: 11/15/04

The South Charleston Fire Civil Service Commission is now accepting applications to test for the position of probationary firefighter. Applicants must be at least 18 years of age and have not reached their 36th birthday. They must have a high school diploma or GED. Applications must be completed and applicants must furnish their full name, residence and mailing address and proof of citizenship. Applicants must also have approval by a physician to take the Physical Agility Test. Testing will start on December 11, 2004 with the agility test. Details of this test are included in the application package. Those who pass the physical agility test will then be given the written examination at a latter date. The testing procedures are to develop a list of eligible applicants for selection to fill vacancies in the South Charleston Fire Department.

Civilian Public Safety Positions

ARIZONA

Community Services Supervisor
Avondale Police Dept
 519 E Western Ave
 Avondale, AZ 85323
 623-932-3660

Population: 36,000
 Sworn Officers: 64
 Application Deadline: 11/5/04

Salary Range: \$44,707-\$64,826. The City of Avondale is accepting applications for a Police Community Services Supervisor. This position will plan, organize and implement the police department's volunteer program, and supervise victim advocacy and community education staff. This is an exempt position. Qualifications: Work requires strong interpersonal, organizational and management skills. At least two years experience administering a volun-

teer program and supervising professional staff required. Must have strong public speaking skills and conflict management skills. Bachelor's degree from an accredited college or university with major course work in volunteer management or public administration or related field desirable. Previous experience working with domestic violence or community service programs preferred. The successful candidate will also need to pass a polygraph examination, background investigation and psychological assessment. Complete job description and City application are available from Human Resources, 11465 W. Civic Center Dr., Avondale, AZ 85323, (623) 478-3240, or visit the website at www.avondale.org. email: [Click here for email]. An application must be completed for this position. Please also submit a resume. Position is open until selection is made. First review on November 5, 2004.

Systems Coordinator
Peoria Police Dept

8343 W Monroe St
 Peoria, AZ 85345
 623-773-7103

Population: 114,000
 Sworn Officers: 128
 Application Deadline: 11/5/04

This position is responsible for working with multiple City departments to establish and document technical specifications, and planning and coordination with vendors or other agencies for installation and maintenance of City's radio and wireless communication systems and hardware. Req's knowledge of principles, capabilities, and operation of telecommunication systems, including voice and data transmission over radio and microwave services. Project management exp. is desirable.

Preference will be given to candidates with public safety communications exp. Incumbents must satisfactorily complete the AZ Criminal Justice Info Systems the City of Peoria's Police background checks, which include fingerprinting and a limited polygraph exam, and have a valid driver's license ability to maintain vehicle insurability. We require submission of an employment application. No electronically submitted applications will be accepted. Resumes may be submitted only as supplements to the application. For detailed information on positions listed above, please visit our website at www.peoriaaz.com, tel: 623-773-7100 option 3, Job Hotline at (623) 773-7105 or visit our office at 8401 W. Monroe Street, Room 110, Peoria, AZ 85345.



CALIFORNIA

Police Officer and Records Supervisor
Alhambra Police Dept
211 S First St
Alhambra, CA 91801
626-570-5151

Population: 87,500
Sworn Officers: 91
Application Deadline: 11/19/04

Police Officer Recruit \$4572-\$5557/mo. Police Officer Pre-Srvc \$4572-\$5557/mo. Police Officer Lateral \$4572-\$5557/mo. Police Records Supvrsr \$3382-\$4440/mo.

Dispatcher and Police Officer
Santa Rosa Police Dept
965 Sonoma Ave
Santa Rosa, CA 95404
707-543-3600

Population: 140,000
Sworn Officers: 180
Application Deadline: not stated

Communications Dispatcher - Lateral
Police Officer - Lateral or Academy
Graduate Police Officer Trainee.
www.santarosacity.jobs.com. 24hr
hotline: 707-543-3076.

COLORADO

Executive Secretary
Arvada Police Dept
8101 Ralston Rd
Arvada, CO 80001
720-898-7850

Population: 102,153
Sworn Officers: 137
Application Deadline: not stated

The City of Arvada Seeking an Executive Secretary for the Chief of Police in the Police Department. Will provide advanced admin. tasks and customer service activities to the Chief of Police and serve as liaison for the Office of the Chief with the entire organization. HS Diploma or GED and 5yrs of progressively responsible administrative/office exper; previous exper working with executive or top mgmt preferred; previous govt exper preferred; must be able to type 60wpm; Min. \$2956/ mo. plus excellent benefits-med., dental, etc. For more info go to www.ci.arvada.co.us or call 720-898-7850.

CONNECTICUT

Dispatcher
Milford Police Dept.
430 Boston Post Rd.
Milford, CT 06460
203-878-6551

Population: 51,000
Sworn Officers: 121
Application Deadline: 11/15/04

H.S. Diploma/GED, ability to handle stressful situations, shift work, exceptional interpersonal skills, type 30WPM accurately, Must reside within a reasonable distance from police headquarters, bilingual a plus. Experience preferred but not required. Must be able to work 12 A.M. to 8 A.M. Background check, physical and psychological exam required. Salary starting at \$599.46 wk.

FLORIDA

Dispatcher
Boca Raton Police Dept
100 NW 2 Avenue
Boca Raton, Florida 33432
561-338-7801

Population: 72,000
Sworn Officers: 158
Application Deadline: 12/3/04

\$13.37 per hour.
www.ci.boca-raton.fl.us.

Police Officer, Dispatcher and Firefighter
Hollywood, City of
3250 Hollywood Blvd
Hollywood, FL 33021
954-967-4372

Population: 139,000
Sworn Officers: 336
Application Deadline: not stated

Firefighter \$36,301/yr. Police Officer \$38,721/yr. Telecommunicator II \$33,155/yr. For more info & to apply online: www.hollywoodfl.org.

Crime Analyst
Seminole County
Sheriff's Dept.
100 Bush Blvd.
Sanford, FL 32773
407-665-6602

Population: 365,196
Sworn Officers: 357
Application Deadline: 11/5/04

Starting annual salary \$28,454 to \$34,145 depending on experience/qualifications. This position is responsible for technical and supervisory work compiling and maintaining crime statistics, mapping criminal offenses and providing investigative support. Applicants must have a Bachelor's Degree in Criminal Justice, the Social Sciences, with a strong emphasis on statistical analysis or a closely related field and three years progressively responsible work experience in a law enforcement agency analyzing crime statistics; or an equivalent combination of related work experience and training. Supervisory experience preferred. All applicants will be subject to extensive background investigation including employment history verification, education/training verification, criminal record, computerized voice stress analysis, physical and drug screening.

Police Officer, Firefighter, Dispatcher
Tallahassee, City of
234 E 7th Ave
Tallahassee, FL 32303
850-891-4345

Population: 154,000
Sworn Officers: 342
Application Deadline: 12/31/04

Visit www.tal.gov.com. Completed COT applications must be received by 5:00 PM on the closing date. Receive a faxed application via 850-894-6223. Internet application

ILLINOIS

Dispatcher
Woodstock Police Dept
656 Lake Ave
Woodstock, IL 60098
815-338-2131

Population: 20,151
Sworn Officers: 31
Application Deadline: not stated

\$16.20 per hour. Dispatch Police, Fire and EMS. Applicant must be willing to work rotating days off and shifts. Accurate typing skills required for Computer Aided Dispatch. Must have the ability to multi-task, communicate clearly and react quickly and calmly in a high stress

environment. Must also possess a clear speaking voice, pass vision (color acuity), hearing, background and written examinations. Being bilingual and previous public safety dispatching experience a plus.
www.co.mchenry.il.us.

INDIANA

Records Technician
Lafayette Police Dept.
20 N. 6th St.
Lafayette, IN 47901
765-807-1200

Population: 55,000
Sworn Officers: 97
Application Deadline: not stated

Salary - \$21,351 per year.

MARYLAND

Dispatcher/Records Clerk
Delmar Police Dept.
400 S. Pennsylvania Ave.
Delmar, MD 21875
302-846-2320

Population: 3,622
Sworn Officers: 9
Application Deadline: 11/15/04

The Delmar Police Department is now accepting applications for the position of Police Communications Officer/Records Clerk. Qualifications for applicants are as follows: *18 years old at time of appointment; *U.S. citizen; *High school diploma or GED; *Applicant must pass an extensive background investigation Required knowledge, skills and abilities, Must be able to work under stressful situations Have exceptional speaking and listening skills; be able to coordinate and concentrate skills in order to successfully complete numerous tasks simultaneously; be able to work both independently and as part of a team; know and understand the communications system with which he/she works; understand FCC rules and regulations which affect his/her job. Know the geography, the operations and procedures and the jurisdictional authority of the agency served by the Communications Center; be able to accurately summarize any source of information, interpret it in correct terminology, and relay it clearly, promptly, and concisely; Basic knowledge of office procedures and equipment; ability to deal courteously but effectively with the public; thorough knowledge of the operation of computers; ability to type 40 WPM. Must be able to travel for training. This position is for 25 hours per week and will be evening shifts after training.

OHIO

Fire Dispatcher
 Cleveland Heights Fire Dept.
 40 Severance Circle.
 Cleveland Heights, OH 44118

Population: n/a
 Sworn Officers: n/a
 Application Deadline: not stated

Fire Dispatcher / Part-Time The City of Cleveland Heights is seeking a Part-Time Fire Dispatcher. A high school diploma or equivalent is required. Applicants must have a minimum of one (1) year emergency dispatch experience. An Emergency Medical Dispatch certification (EMD) is helpful. Must be able to work scheduled weekends, holidays, rotate shifts on a monthly/weekly basis, and be available to work on short notice on an as needed basis. For further information, please visit the city's website at www.clevelandheights.com.

OKLAHOMA

Police Officer and Dispatcher
 Noble Police Department
 115 N 2nd St
 Noble, OK 73068
 405-872-9231

Population: 5,000
 Sworn Officers: 11
 Application Deadline: not stated

Applications accepted in person for the positions of police officer and dispatcher. Visit the department for details.

TEXAS

Property Evidence Technician
 White Settlement Police Dept
 8900 Clifford St
 White Settlement, TX 76108
 817-246-7070

Population: 18,029
 Sworn Officers: 43
 Application Deadline: not stated

The purpose is to perform manual and clerical work in the receipt, storage, release of confiscated property and evidence impounded by the police department or other law enforcement agencies. This position is to assist the police department in the inventory control and maintenance of property, equipment and supplies not limited to the mobile vision video-tape library, the armory, and the jail supplies area. Finally the technician is to assist the Criminal Investigation Division in the processing of evidence either on the scene of a crime or in the CID lab. This is a non-exempt position reporting to the Police Captain in the Support/Administrative Division. Full benefits, TMRS, vacation and sick pay. Send all inquiries to personnel@wstx.us or for a more detail description visit White Settlement at www.ci.white-settlement.tx.us

The Blue Line Selected Reading Police Officer Examination Preparation Guide: The Path of the Warrior by Larry F. Jetmore

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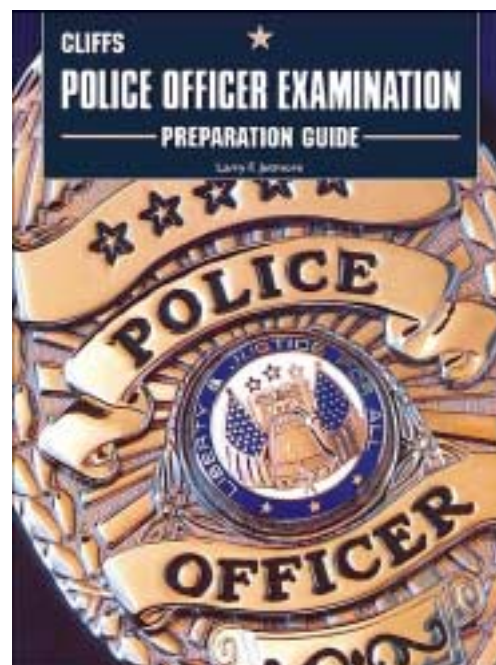
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