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Law Enforcement Sworn Officer Positions

ALABAMA

Correctional Officer
Alabama Department of Corrections

334-240-9500

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

The Alabama Department of Corrections is the largest law enforcement agency in the state. We are looking for men and women who believe in the importance of integrity, service, and excellence in all they do. If this sounds like you, a challenging law enforcement career may await you as a Correctional Officer. Other positions in the field of corrections may also be available.

Police Officer
Calera Police Department
PO Box 730 10947 Hwy 25
Calera, Alabama 35040
205-668-3505

Population: 5,500
Sworn Officers: 15
Application Deadline: not stated

The Calera Police Dept is accepting applications for Police Officer. Please visit our website at www.cityofcalera.org for additional information, or you may contact Captain Tommy Palmer at the above phone number.

ALASKA

Police Officer
Valdez Police Dept.
212 Chenega Ave
Valdez, AK 99686
907-835-4560

Population: 4,600
Sworn Officers: 11
Application Deadline: 6/11/04

Beginning hourly salary \$22.01 plus benefits. Please contact the City of Valdez at 907-835-4313 for an application packet. Questions can be directed to Lt. Comer at 907-835-4560.

ARIZONA

Police Officer
Sahuarita Police Dept
PO Box 879
Sahuarita, AZ 85629
520-648-7746

Population: 4,500
Sworn Officers: n/a
Application Deadline: not stated

Salary range \$36,690 to \$49,626 per year. www.ci.sahuarita.az.us

ARKANSAS

Police Officer
Lonoke Police Dept
107 W 2nd St.
Lonoke, AR 72086
501-676-6953

Population: 4,100
Sworn Officers: 14
Application Deadline: not stated

Prefer certified officer with SRO certification. Send applications to Captain Sean O'Nale, Lonoke Police Dept.

Sorry for the delay...

Getting The Blue Line newsletter to you by the end of each month is a high priority for us, but circumstances beyond our control prevented that from happening with this issue. As you may know, Tom and I are police officers, and our community was struck by major flooding at the end of May. Needless to say, that took us away from the office and forced our publication date back a few days. I apologize for the delay and hope you understand.

Sincerely,

Kevin Woodside
Publisher



International Police Mission Iraq Police Program International Liaison Officers

For more information, call our recruiting hotline: 1-866-816-0722 or IPP@NLERA.org visit us online at www.PoliceMission.com.

The US Department of State is seeking federal agents, police and correctional officers to serve one-year terms with the United States Mission of the International Police Program in Iraq, Afghanistan, Kosovo, Liberia, and East Timor. Contact an International Police Recruiter TODAY.

Compensation packages range from \$75,000 to \$153,000 depending on qualifications and duties. Up to 1000 civilian police advisors will be deployed to Iraq to help organize civilian law enforcement, judicial, and correctional agencies.

Liaison Officers will work with Iraqi criminal justice organizations at the national, provincial, and municipal levels and mentor personnel at all levels of the Iraqi law enforcement system.

For fastest response, send your resume to IPP@NLERA.org. Remember to include special training, assignments and certifications in your resumé. You may also apply online at www.PoliceMission.com.

Mail your resumé to:
DynCorp International LLC
Enhanced Recruiting
8445 Freeport Freeway
Irving, TX 75063
Fax your resumé to:
(817) 967-4840

DynCorp International is an Equal Opportunity Employer.



CALIFORNIA

**Reserve Police Officer
Claremont Police Dept**
207 Harvard Avenue
Claremont, CA 91711
909-399-5447

Population: 34,000
Sworn Officers: 41
Application Deadline: not stated

The City of Claremont Police Department is looking for highly energetic and motivated self-starter, whose work ethic and moral standards are of the highest caliber to preserve the peace, protect life and property, prevent and detect crimes and enforce laws and ordinances, while maintaining a positive public service approach toward the community. The Claremont Police Department consists of 41 sworn police officers and 22 non-sworn positions, with a variety of volunteer programs, such as Reserve Police Officers, Retired Senior Volunteer Patrol, Explorer Scouts, and the Traumatic Intervention Program. Reserve Police Officers supplement regular officers and non-sworn personnel in a variety of functions. Duties of Pre-Service and Entry Level Reserve Police Officer include, but are not limited to: patrol, traffic, and crowd control; investigation of crimes; apprehending criminals; writing reports; jail assignments; communication center duties; giving testimony; and assisting the public. Additional information about job duties and qualifications are available on the City website at: www.ci.claremont.ca.us for from the Personnel Office at 909-399-5450.

**Police Officer and
Communications Officer
Claremont Police Dept**
207 Harvard Avenue
Claremont, CA 91711
909-399-5447

Population: 34,000
Sworn Officers: 41
Application Deadline: 6/16/04

\$4,343-\$5,246 per month. The City of Claremont Police Department is looking for highly energetic and motivated self-starters, whose work ethic and moral standards are of the highest caliber, to preserve the peace, protect life and property, prevent and detect crimes, and en-

force laws and ordinances, while maintaining a positive public service approach toward the community. The Claremont Police Department consists of 41 Sworn police officers and 22 non-sworn positions, with a variety of volunteer Patrol, Explorer Scouts, and the traumatic Intervention Program. Additional information about job duties and qualifications are available on the City website at www.ci.claremont.ca.us or from the Personnel Office at (909)399-5450. Communications Officer: \$3,110-\$3,757 per month. Communications Officer is a non-sworn, uniformed employee who receives emergency telephone calls and assists citizens with requests for service and general inquiries. Work shifts are rotated every six months and consists of 12-hour shifts, 80-hours in a 4-day period. Completed application required and must be received by Wednesday, June 16, 2004, by 1:00 p.m.

**Police Officer
Folsom Police Department**
46 Natoma St
Folsom, CA 95630
916-355-7230

Population: 43,000
Sworn Officers: 46
Application Deadline: not stated

Salary: \$4026-4894 per month. Must Have basic POST Cert. & One (1) yr exp as an Officer at a Recognized Law Enf Agency. Must be 21 yrs or older at appt. CDL Class C or higher. Equiv H.S. grad, coursework in criminal justice highly desirable. www.folsom.ca.us. (916) 355-7202.

**Police Sergeant
Kerman Police Dept**
850 S Madera Ave
Kerman, CA 93630
559-846-6633

Population: 8,900
Sworn Officers: 20
Application Deadline: not stated

Salary range \$3,255-4,362 per month. 2 yrs of recent experience as a Police Officer required.

**Police Officer
Pacifica, City of**
170 Santa Maria Ave
Pacifica, CA 94044
650-738-7303

Population: 39,000
Sworn Officers: 46
Application Deadline: 6/23/04

Entry-level Trainees/ Academy Students/ Academy Graduates/ Lateral Police Officers. City application required. Download application at www.ci.pacifica.ca.us, or call 650-738-7303.

**Police Officer
Piedmont Police Dept**
403 Highland Ave
Piedmont, CA 94611
510-420-3000

Population: 11,600
Sworn Officers: 20
Application Deadline: not stated

\$4,805-\$5,797 per month. Candidates MUST have satisfactorily completed a Calif. P.O.S.T. certified academy prior to the final hiring date. All applications will be reviewed and those candidates who, based upon information submitted, are the most qualified will be invited to participate in the selection process. www.ci.piedmont.ca.us.

**Police Officer
Pismo Beach Police Dept**
1000 Bello St
Pismo Beach, CA 93449
805-773-7029

Population: 8,600
Sworn Officers: 21
Application Deadline: 7/9/04

\$3,700-\$4,498 per mo. CA POST Basic Certificate or good standing enrollment in POST Certified Academy preferred. Call or email: jcastaneda@pismo-beach.org.

**Deputy Sheriff
San Luis Obispo County**
1585 Kansas Ave
San Luis Obispo, CA 93401
805-781-5958

Population: 256,200
Sworn Officers: 159
Application Deadline: 6/11/04

Cadet: \$3796-\$4615 per month. Deputy Sheriff: \$4319-\$5250 per month. For detailed announcements & applications contact County Per-

sonnel Room 384, County Gov't Center 1035 Palm Street San Luis Obispo, CA 93408 or call, or go to Website.
E-mail: Personnel@co.slo.ca.us.
www.countyofslslo.org/personnel.

**Police Officer
Tulare Police Dept.**
411 E. Kern Ave.
Tulare, CA 93274
559-684-4201

Population: 41,356
Sworn Officers: 52
Application Deadline: 6/11/04

Minimum age of 21 at time of appointment. \$3278.13 - \$3984.59 per month.

**Police Officer
Turlock, City of**
156 S. Broadway
Turlock, CA 95380
209-668-5542 ext. 1150

Population: 57,756
Sworn Officers: 63
Application Deadline: not stated

Salary: \$3,250 - \$3,950. Applicants must be twenty years old at time of appointment. Must be a graduate of, or currently enrolled in a P.O.S.T. certified academy at time of application. Valid California driver's license required. For more information and to obtain an application packet visit www.cityofturlock.org. Resumes will not be accepted in lieu of a City application.

**Police Officer
Visalia Police Dept**
707 W. Acequia Ave.
Visalia, CA 93291
559-713-4007

Population: 92,000
Sworn Officers: 116
Application Deadline: not stated

VISALIA. POLICE OFFICER (Academy Graduate/Lateral) \$3,875 - \$4,845/mo. Responsibilities: Patrol assigned area for the prevention of crime and enforcement of laws and regulations; respond to radio calls; collect/preserve evidence; testify in court; issue traffic/parking citations; conducts preliminary and follow-up investigations of crimes and disturbances; serves warrants/subpoenas;

prepares reports. Requirements: Graduation from high school or G.E. D. equivalent; Graduation from a California Basic P.O.S.T. Police Academy; Possession of a valid California driver's license. Application Deadline: Continuous Filing. City of Visalia, Human Resources Division, 797 W Acequia Ave., Visalia, CA 93291; Phone: (559) 713-4007; www.ci.visalia.ca.us.

COLORADO

Police Officer
Aurora Police Dept
1501 E Alameda Dr
Aurora, CO 80012
1-800-637-9963

Population: 258,875
Sworn Officers: 520
Application Deadline: 10/1/04

Police Officers - Entry Level and Lateral Aurora Colorado Police Department Job Description A Career with the Aurora Colorado Police Department offers long term security and is both rewarding and challenging. Aurora is a nationally recognized leader in community oriented policing. The Aurora Police Department maintains an excellent relationship with its citizens and is nationally accredited. We offer a variety of special assignments to include K9, SWAT, Vice/Narcotics, School Resource Officer, Academy Instructors, Traffic Section and many more! The City of Aurora is growing rapidly, creating great opportunity for advancement. REQUIREMENTS: - 21 years old by academy start date. - Must have a high school diploma or GED. Applicants will be required to complete 60 hours of college credits within the first four years of their employment with the City of Aurora. Up to 32 hours of college credits will be earned by completing the Aurora Police Academy. - Must have U.S. Citizenship. - Have correctable vision to 20/20 and normal field of vision with normal color vision. - Have the ability to speak, hear and understand ordinary speech and meet all minimum physical, mental and medical standards. - Valid driver's license with a good record. - No felony conviction or convictions of any crime which

would bar an applicant from possessing a firearm. - Ability to pass fitness test. - Meet other requirements established by the Civil Services Commission. CHARACTER: An extensive background investigation is conducted to review the overall conduct and character of each applicant. The review will include driving history, criminal history, illegal drug use or experimentation, employment history, financial history and or activities or a combination of such conduct or activity. 2004 BENEFITS: - Starting salary \$40,456.00 to \$59,393.00 in the fourth year. - A competitive benefit package to include a government 401a retirement plan, medical, life and dental insurance. - A generous leave program. - Pay incentives for Lateral Officer applicants. TRAINING: - A comprehensive 28-week police academy with a 14-week field training program. - On going in-service training. - Opportunity for advanced specialty training. DATES: - Application Deadline October 01,2004 * Anticipated Academy Start Date .Spring of 2005 CALL NOW FOR AN APPLICATION! Aurora Civil Service Commission: 303-326-8931 Police Recruiter: Agent Tommy Williams: 303-739-1604 Police Recruiter: Officer Deb Cramer: 303-739-1603 Info line: 1-800-637-9963 www.aurorapolice.com

Police Officer
Broomfield Police Dept
7 DesCombes Dr
Broomfield, CO 80020
303-438-6320

Population: 43,240
Sworn Officers: 98
Application Deadline: not stated

Police Officer (Patrol)- City & County of Broomfield \$41,454 per year (may be adjusted DOQ) requires CO POST certification and 60 semester hours from an accredited college or university. Must be at least 21 years old. Obtain application and information from Community Assistance Center, One DesCombes 303-438-6320. Drive, Broomfield or from our website at www.ci.broomfield.co.us Resumes not accepted in lieu of application EOE

Police Officer
Greenwood Village
Police Dept.
6060 S. Quebec St.
Greenwood Village, CO 80111
303-773-0252

Population: 13,000
Sworn Officers: 65
Application Deadline: not stated

Requires equivalent to an Associates Degree or completion of a minimum of 60 semester or 90 quarter hours from an accredited institution; and possession of, or ability to obtain, Colorado P.O.S.T. certification and valid Colorado driver's license with satisfactory driving record. Must be at least 21 years of age. Qualified candidates will be scheduled for a written examination. Apply on-line at: www.greenwoodvillage.com or submit a completed City application with supplemental questionnaire and proof of academic qualifications to the City of Greenwood Village.

Police Officer
Haxtun, Town of
145 S Colorado Ave
Haxtun, CO 80731
970-774-6104

Population: 1,100
Sworn Officers: 3
Application Deadline: not stated

Help Wanted - POLICE Town of Haxtun has opening for Police Officer, Must be post certified & 21 yrs old. For an application or more info Call 970-774-6102

Police Officer
Sheridan Police Dept
4101 S Federal Blvd
Sheridan, CO 80110
303-762-2234 x 230

Population: 5,200
Sworn Officers: 21
Application Deadline: 6/7/04

Must be post certified. Starting salary \$40,000.

CONNECTICUT

Police Officer
Milford Police Dept
430 Boston Post Rd
Milford, CT 6460
203-878-6551

Population: 51,000
Sworn Officers: 121
Application Deadline: 6/25/04

Intent to enter process forms can be picked up at the Milford Police Department or downloaded from our website: www.ci.milford.ct.us and go to the Police Dept. page then the downloadable forms icon. Download the "Intent to Enter Process" form. The agility test will be on Saturday, June 26, 2004.

FLORIDA

Deputy Sheriff
Collier County
Sheriff's Dept.
3301 Tamiami Trl E Bldg J
Naples, FL 34112
941-793-9212

Population: 219,685
Sworn Officers: 774
Application Deadline: not stated

Salary: \$14.00 per hour until passage of state exam when salary will increase to \$15.12 per hour. A \$1,275 one-time cash incentive to defray equipment costs is authorized for all applicants appointed to full-time certified positions. High School Diploma or G.E.D. 21 years of age. United States citizen. Crime free with no recent or extensive use of illegal substances. Good moral character. Florida Law Enforcement Certification with a minimum of 2 years of full-time experience OR have minimum of 2 years full-time experience as a certified out-of-state, federal, or military law enforcement officer OR acceptable test scores with either 2 years full-time certified corrections experience or 4-year degree. www.colliersheriff.org for further information.



Police Officer
Coral Springs, City of
2801 Coral Springs Drive
Coral Springs, FL 33065
954-346-1270

Population: 125,000
Sworn Officers: 203
Application Deadline: not stated

E-mail: pdsde@coralsprings.org
Website: www.coralsprings.org
Salary: \$44,065 to \$59,261 JOB TITLE: LAW ENFORCEMENT OFFICER/Police Department JOB STATUS: Full Time, Non-Exempt SALARY RANGE: \$44,065 - 59,261 per year JOB TITLE: LAW ENFORCEMENT OFFICER/Police Department JOB STATUS: Full Time, Non-Exempt SALARY RANGE: \$44,065 - 59,261 per year JOB FUNCTIONS: General duty police work in the protection of life and property through the enforcement of laws and ordinances, to include, but not limited to: • Problem solving in the community • Implementation of Community Oriented Policing Strategies • Routine patrol function • Preliminary investigations • Enforcing state and local laws • Responding to calls from citizens • Traffic regulation duties • Writing detailed reports JOB REQUIREMENTS: Current certification as a police officer and must meet minimum experience/training requirements as set forth by the State of Florida Criminal Justice Standards and Training Commission. Applicant must possess: • A BACHELORS DEGREE FROM AN ACCREDITED COLLEGE, OR • (4) YEARS LAW ENFORCEMENT EXPERIENCE AND AT LEAST 60 CREDITS FROM AN ACCREDITED COLLEGE, OR • (4) YEARS MILITARY EXPERIENCE AND AT LEAST 60 CREDITS FROM AN ACCREDITED COLLEGE. Applicant must meet the requirements outlined for Law Enforcement Officers pursuant to Florida State Statutes and meet minimum standards as set forth by the Broward County Criminal Justice Institute and the City of Coral Springs. Must be at least 21 years of age and a United States Citizen. Submit to and successfully complete the following: Screening for minimum qualifications on a continuous basis Acceptable score on CJBAT (Criminal Justice Basic Abilities Test) until all vacancies are filled. Acceptable score on the T.A.B.E. (If applying without a Bachelor's Degree) Successfully pass the Basic Motor Skills Test (Agility Test) &

Swim Test • Formal interview • Computerized Voice Stress Analysis • Interview with the Chief of Police • Psychological evaluation • Mandatory drug screening • Background investigation • Post-Offer Medical examination • Completion of 12-month probationary period Possession of current valid Florida Driver's license and acceptable driving record required. HOURS/DAYS OF WORK: 40-hour workweek with flexible days and hours in accordance with the department's operational requirements.

Police Officer
Davie, City of
6591 Orange Dr.
Davie, FL 33324
954-791-9501

Population: 76,000
Sworn Officers: 166
Application Deadline: 6/18/04

Must be certified by the State of Florida as Law Enforcement Officer \$40,617 - \$57,152 per year. High School Diploma or GED; Class "E" FL driver's license; 21 yrs of age; and proof of US Citizenship. www.davie-fl.gov.

State Trooper
Florida Highway Patrol
2900 Apalachee Parkway, MS 50
Tallahassee, FL 32399-0553
850-414-2776

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

United States Citizen: 19 years old; high school diploma or GED; valid driver's license; good moral character, willing to accept assignment anywhere in Florida. Selection Process: Phase I: Written Florida-Criminal Justice Basic Abilities Test, Physical Abilities Test. Phase II: Polygraph Exam, psychological screening, medical exam, vision exam. Phase III: comprehensive background investigation including thorough check of each applicant's work history, residential neighborhood, credit, military service record, criminal history and personal references. On line at www.fhp.state.fl.us or call 850-414-2776 and we will mail an application packet to you. Contact: Sergeant Kelly Bagnardi, Chief Recruiter. Annual Starting Salary: \$32,227.92 - \$ 47,239.92 per year.

Police Officer
Miami-Dade Police Dept
9105 NW 25th St
Miami, FL 33172
305-471-2100

Population: 2,000,000
Sworn Officers: 3,188
Application Deadline: 9/30/04

Salary Entry: \$32,514-Max: \$56,584 Annually. For Certified Police Officers: Employed in a full-time sworn classification by (or separated within preceding 24 months from) another police agency, possession of a Basic Recruit Certificate of Compliance from the State of Florida or its equivalent, completed probation with a Florida law enforcement agency, and one year of police experience. For Non-Certified Police Officers: High School. Minimum age of 19. Applicants who previously applied for the Police Officer classification and whose names are active on the current eligible list may not sign up for this recruitment until your name has been removed from the list.

Police Officer
Plantation Police Dept
400 NW 73 Avenue
Plantation, FL 33317
954-797-2241

Population: 85,500
Sworn Officers: 191
Application Deadline: not stated

CITY OF PLANTATION Accepting Applications POLICE OFFICER \$39,206 - \$59,325 PARAMEDIC \$35,990 - \$48,761 EMT \$33,543 - \$45,050 Apply: 400 NW 73 Ave, Plantation, FL

Corrections Deputy
Sarasota Cnty Sheriffs Ofc
2071 Ringling Blvd
Sarasota, FL 34237
941-861-4140

Population: 277,776
Sworn Officers: 335
Application Deadline: not stated

Valid drivers license. Must be 19 years of age. Must be a U.S. Citizen. Must pass a physical ability test. Must have good moral character as determined by a background investigation. Applicants must not have been convicted of any felony

or any misdemeanor involving perjury or a false statement, or have received a dishonorable discharge from any of the Armed Forces. Associate Degree or 60 college credits from an accredited college or university or Minimum of 30 College Credits with 2 years acceptable Law Enforcement experience.

**Police Officer/
Firefighter/
Communications**
Tallahassee Police Dept
234 E 7th Ave
Tallahassee, FL 32303
850-891-4345

Population: 154,000
Sworn Officers: 342
Application Deadline: not stated

CITY OF TALLAHASSEE Visit www.talgov.com Job Openings link or call 850-891-8219 for salary information, minimum training and experience requirements. Completed COT applications must be received by 5:00 PM on the closing date. Mail to HR Dept., 642 Mabry Street, Tallahassee, Florida 32304; or fax to 850-891-5388 APPLICATION IS ONGOING POLICE OFFICER FIREFIGHTER PUBLIC SAFETY COMMUNICATION OPERATOR POOL POSITIONS Maintenance Worker Custodial Worker Solid Waste Technician I/II Drug Free Workplace and Equal Opportunity/Veteran's Preference Employer. Selective Service registration required where appropriate. If you have a disability requiring accommodations, call 891-5350 or FRS TD, 711. TDD for the hearing impaired at 891-8169

GEORGIA

Police Officer
Roswell Police Department
39 Hill St.
Roswell, GA 30075
770-640-4410

Population: 60,000
Sworn Officers: 100
Application Deadline: 6/14/04

The City of Roswell Police Department will be testing for the position of Police Officer on Tuesday, June 15, 2004. The test will be adminis-

tered at the Roswell Area Park, Community Activity Bldg., located at 10495 Woodstock Rd, Roswell, GA 30075. Only the first 41 applicants will be accepted. To apply to take the test call 770-640-4432, 770-640-4410 or via e-mail to crooker@ci.roswell.ga.us. Applicants should arrive by 8:00 AM. The physical fitness test will begin promptly at 8:30 AM. (Wear athletic clothes.) Preferred Qualifications: Two (2) years of Certified Police experience and/or a degree in Criminal Justice or related field; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills and abilities for this job.

HAWAII

Police Services Officer
Kauai Cnty PD
 3990 Kaana Street Suite 200
 Lihue, HI 96766
 808-241-1648

Population: 51,177
 Sworn Officers: 137
 Application Deadline: 6/30/04

Salary: \$2,784 Qualifications: A combination of education and experience substantially equivalent to graduation from high school (Submit a copy of your high school diploma or equivalent) and Experience: two (2) years of general work experience. Age Requirement: must be 21 years of age at time of filing application; License Requirement: possession of valid motor vehicle operator's license (type3) at time of filing application. (Present or submit copy of license at time of filing. Failure to do so may result in the rejection of your application.) Qualification for Firearms: Must be eligible to carry and/or possess firearm or ammunition (In accordance with state/federal laws, e.g., no misdemeanor or felony domestic violence conviction, illegal sale of any drug, etc.) Applicants must complete and submit Certification Form and Criminal History Record Clearance. Responsibilities: Performs a variety of law enforcement, crime prevention, investigative or other specialized duties as a trainee police officer, attends police classes and receives intensive

training in principles, practices, procedures, and techniques of police work; independently patrols an assigned beat and performs a variety of law enforcement work as part of the training process; and performs other related duties as required. Special Conditions: Irregular hours, shift, weekend, and some holiday work and exposure to hazardous and obnoxious conditions as required. For more information, contact: Lt. Miles Tanabe

ILLINOIS

Police Officer
Alton Civil Service Office
 1211 Henry St., Haskell Park Bldg
 Alton, IL 62002
 618-463-3505

Population: 33,020
 Sworn Officers: 78
 Application Deadline: 6/15/04

The starting salary is from \$36,400 to \$37,400 per year. To apply, please contact the Police Chief's Secretary, Susan Roberts at 875-0757. Applications are available at the Police Department or mailed upon request.

Police Officer
Barrington Hills, Village of
 112 Algonquin Road
 Barrington Hills, IL 60010
 847-551-3006

Population: 4,500
 Sworn Officers: 19
 Application Deadline: 7/30/04

THE VILLAGE OF BARRINGTON HILLS IS ACCEPTING APPLICATIONS FOR THE POSITION OF POLICE OFFICER BASIC QUALIFICATIONS: At least 21 years of age. Currently employed as a FULL-TIME police officer for a minimum of the past two years with the same department. Minimum of 60 credit hours from an accredited college or university, or possess an Associates Degree in any field. Possess a valid driver's license. Have at least 20/70 vision correctable to 20/20. No felony convictions or convictions for certain misdemeanor violations. DUTIES AND RESPONSIBILITIES: Full

service Municipal Policing Enforcement of State and Local Laws Prepare written reports on assigned tasks and attend court and testify when necessary. Community Policing, assist and render aid to citizens, conduct building checks and investigate suspicious persons, vehicles, noises, etc. Uniform Patrol, traffic control, motor vehicle assists and traffic crash investigations. BENEFITS: STARTING SALARY of \$43,113.00, with the opportunity to earn \$46,950.00 after 6 months, and \$62,294.00 after 4 years. Employer paid medical/life insurance Uniform, firearm, Soft-armor and leather equipment issued Police Pension Fund Paid sick/vacation days and Longevity Pay APPLICATION PROCESS: Applications may be picked up at the Barrington Hills Police Department, 112 Algonquin Road, Barrington Hills, IL 60010. [847] 551-3006. Completed applications must be returned by Friday, July 30, 2004, 4:00P.M. Candidate applications will be reviewed and the candidates deemed most qualified will be invited to continue in the Village's assessment process, to include a polygraph, medical and psychological exam, and physical agility test (Power Test), after a conditional offer of employment. Women and Minorities are encouraged to apply. Questions should be directed to Investigations between 8:30A.M. to 4:00P.M. The Village of Barrington Hills is an Equal Opportunity Employer

Police Officer
Barrington/Inverness PD
 400 N Northwest Hwy
 Barrington, IL 60010
 847-304-3300

Population: 16,500
 Sworn Officers: 34
 Application Deadline: 6/11/04

\$45,013 - \$64,609 per year. US citizen; minimum age 21; max 34 yrs of age at time of app, except as otherwise provided by IL law; HS graduate or equiv, at least 60 semester hrs of college credits, & valid driver's license. Written & physical abilities tests given June 26, 2004. Call Human Resources 847-304-3412 with questions or check our website: www.ci.barrington.il.us.

Police Officer
Clifton Police Dept
 150 E Fourth Ave
 Clifton, IL 60927
 815-694-2069

Population: n/a
 Sworn Officers: n/a
 Application Deadline: not stated

Police Officer Lateral Transfer Program The Clinton Fire and Police Commissioners are accepting applications to the lateral transfer program for the Clinton Police Department. The department anticipates a vacancy in July, due to a retirement. Requirements are: 1. Applicant must be an Illinois Law Enforcement Training Board certified police officer. 2. Must have at least 12 months of full-time uninterrupted police service with one or more recognized Illinois police agencies. Starting salary is \$34,475.00 - \$35,509.00. Applications for the lateral transfer program may be picked up at the Clinton Police Department, 118 W. Washington St. between 8:00 am and 3:30 pm. There is no deadline for applications.

Police Officer
Crystal Lake, City of
 100 W. Municipal Complex
 Crystal Lake, IL 60014
 815-459-2020

Population:
 Sworn Officers: 63
 Application Deadline: 7/2/04

Salary: \$37,731.20 to \$63,294.40. The City of Crystal Lake, Illinois (population 38,000), a growing community 75 miles northwest of Chicago, seeks individuals with a high degree of personal and professional integrity to participate in a competitive process to establish an eligibility list for the position of Police Officer. Eligibility testing occurs as needed. The Crystal Lake Police Department's mission is to provide professional, high quality and effective police service in partnership with the community. Recognizing the changing and diverse needs of the community, the department provides and encourages a policy of professional and individual



excellence which is enhanced by continuing education and training. The Crystal Lake Board of Fire and Police Commissioners is charged with the appointment of all Police Officers. To be considered for employment, candidates must meet the following requirements: • High School Diploma or equivalent (GED) • U.S. Citizen • Possess valid driver's license which must be shown as identification at all phases of testing • Must be 21 years of age, but not older than 35 years of age by the date of orientation • Attend orientation (no exceptions) and all phases of testing • Good moral character • Meet all requirements of the Board of Fire and Police Commissioners and State of Illinois • Must establish residency of 15 air miles from the municipal complex within 15 months from date of appointment • Certified Illinois Police Applicants must attend orientation and pass and/or successfully complete written test, physical ability test, interview, polygraph test, background investigation and a pre-employment, post-offer psychological assessment and physical examination Applications are available at: Illinois Fire and Police Recruitment Administration website beginning May 24, 2004 at Applicants may also call IFPRA at: (800) 343-4473 Informational packets containing instruction sheets and all waivers are available at the following locations: City of Crystal Lake Municipal Complex 100 W. Municipal Complex (Woodstock Street) Crystal Lake, IL 60014 All applicants must be available for the following exams: Orientation and Written Test July 17, 2004 - 9:00 am Physical Ability Test July 17, 2004 Oral Board Interviews Eligible candidates will be notified of their oral interview sessions (date, time and location) to be held on the evenings of July 27, 28 and 29, 2004. Starting Salary: Beginning May, 2004 - \$37,731.20 Effective November 1, 2004 - \$42,744.00 Other benefits include all Crystal Lake uniforms and equipment, includes Department issued weapon. Crystal Lake is an equal opportunity employer: women, minority candidates encouraged to apply. Restricted smoking workplace.

Police Officer Downers Grove Police Dept 825 Burlington Avenue

630-434-5605

Population: 50,000
Sworn Officers: 80
Application Deadline: 6/30/04

E-mail: pdrecruitment@downers.us
www.vil.downers-grove.il.us
Salary: \$42,849 to \$65,129 The Village of Downers Grove will be accepting applications for the position of Police Officer from June 1, 2004 through June 30, 2004. Applications may be obtained at: Downers Grove Village Hall 801 Burlington Avenue Downers Grove, IL 60515 OR On our website from June 1 through June 30 The test will be administered on July 10, 2004 at Downers Grove South High School. Registration will be from 8:00 am until 8:30 am with the written examination immediately following. There is a \$20 fee payable on the test date. Police Officer Entry Requirements: • 21 years of age • US citizen • Valid Driver's License • 20/20 vision (correctable) • Associate Degree or 60 hours college credit The Downers Grove Police Department offers a variety of career opportunities for Police Officers as well as an excellent benefit package. Please see our website for further information.

Police Officer Flossmoor Police Dept 2800 Flossmoor Rd Flossmoor, IL 60422 708-957-4500

Population: 8,700
Sworn Officers: 17
Application Deadline: 6/16/04

EMT-B license required (training provided) prior to completing probation. Salary range is \$39,219 to \$59,711 after six years, plus EMT-B incentive pay. Must be a high school graduate or equivalent, age 21 to 35, able to successfully pass written and physical agility tests, (June 26, 2004), oral interview, background investigation, psychological and medical examinations. Residency requirement, within twenty (20) miles of the Flossmoor Village Hall.

Police Officer Highwood Police Dept 17 Highwood Ave Highwood, IL 60040 847-432-1924 x400

Population: 5,731
Sworn Officers: 9
Application Deadline: 6/19/04

Requirements: Must be a citizen of the United States or alien lawfully admitted for permanent residence or temporary residence who produces evidence of intention to become a citizen. Must be of excellent moral character and temperate habits. Must be able to read and write the English language. A minimum of 21 years of age and not to exceed 35 years at time of application, unless you qualify for waiver under statutory exemption. Must be able to demonstrate physical agility and muscular coordination and pass a rigid Physical Aptitude Test. Height and weight must be proportional to size and body structure. Minimum acuity 20/200 in each eye uncorrected and must be correctable to 20/20 in each eye. Normal color and peripheral vision and depth perception. Contact lenses are permitted. Minimum of High School Diploma, or G.E.D. equivalency certificate. Must live within the State of Illinois and a 25 mile radius of the Highwood City Hall at time of starting employment. Must have and maintain a valid operator's (driver's) license. Must pass the written examination. Must achieve the minimum passing grade on the Oral Interview. Must pass a background investigation, polygraph test, psychological examination, and prior to starting a medical examination. Subject to additional requirements, rules and regulations of the Board of Fire and Police Commissioners. Probationary Officer starting salary range is \$33,638 to \$37,000 (State certified police officers transferring from other departments up to \$44,900, depending upon qualifications). Officers hired must already possess state certification or must successfully complete a police academy training program (certified by the Illinois Law Enforcement Training and Standards Board), the state exam, and must successfully complete the Highwood Police Department field training and an 18 month

probationary period. New officers shall be required to sign an Agreement with the City requiring reimbursement to the City for training expenses, hiring costs and other costs upon resignation as a police officer within the first 3 years of employment. Applications can be obtained for a non-refundable fee of \$10.00 at: Highwood City Hall 17 Highwood Avenue Highwood, Illinois between the hours of 8:30 a.m. and 5:00 p.m. Monday through Friday Applications must be complete and submitted at the Orientation check-in, in the numbered envelope provided with the application. Orientation check-in is at 7:30 a.m. on Saturday, June 19th, 2004, at: Highwood Recreation Center 428 Green Bay Road Highwood, Illinois 60040 (adjacent to the Fire Department) Questions should be directed to the Board of Fire and Police Commissioners at 847-432-1924, extension 400. The City of Highwood is an equal employment opportunity employer.

Police Officer Hodgkins Police Dept 6015 Lenzi Ave Hodgkins, IL 60525 708-352-4623

Population: 2,005
Sworn Officers: 16
Application Deadline: 6/23/04

United States Citizen Between 21 and Not Reached 35th Birthday Possess a High School Diploma or Valid G.E.D. Certificate Successful Completion of the Following: Mandatory Orientation - June 28, 2004 State of Illinois P.O.W.E.R. Test Written Examination In-Depth Background Check Oral Interview Psychological and Polygraph Examination Physical Examination Information sheet inside Application Packet includes further details and requirements. Failure to complete the entire application packet or any of the above testing requirements will result in disqualification. Starting Salary for Police Officers (01/01/05) is \$ 40,927.00. Starting Salary for Illinois Certified Police Officers (01/01/05) is \$ 54,118 per year.

Police Officer
Midlothian Police Dept
 14801 S. Pulaski Road
 Midlothian, IL 60445
 708-389-0200

Population: 10,317
 Sworn Officers: 24
 Application Deadline: 7/19/04

E-mail:
 admin@villageofmidlothian.net
 www.villageofmidlothian.net
 The Midlothian Fire and Police Commission will be accepting applications for the position of patrol officer to the Midlothian Police Department. Applications are available at: Midlothian Village Hall 14801 S. Pulaski Road Midlothian, IL. Weekdays: 9:00 AM until 5:00 PM And Saturdays: 9:00 AM until Noon Beginning Tuesday, July 6, 2004. All applications must be completed correctly and in full and returned no later than 5:00 PM on Thursday, July 19, 2004. There will be a \$25 non-refundable processing fee payable at the time the application is picked up to partially cover the cost of the physical ability and written testing. **QUALIFICATIONS** • Applicants must be at least twenty-one (21) years of age and not over thirty-five (35) years of age at time of appointment • Must be a U. S. Citizen • Must be of sound physical and mental condition • Must be a High School Graduate or equivalent • Applicants must meet all other eligibility requirements as provided by the State Statute and Village of Midlothian Fire and Police Commission Rules and Regulations • Must possess a current driver's license in good standing • Applicants must pass physical ability test, written examination, oral interview and, upon offer of employment, pass a physical examination by the Fire and Police Commission Physician or a Physician designated by the Police Department • Mandatory appearance by the application at orientation meeting, which is to be held on July 23, 2004 at 7:30 PM in the Village of Midlothian Council Chambers, is required prior to the physical ability examination • The physical ability testing will be held on July 24, 2004 at 8:00 AM at Bremen High School, 15203 S. Pulaski, Midlothian, Illinois. **BENEFITS** • Competitive salary • Paid vacation, • Partially paid health insurance • Longevity increases • Retirement

plan • Optional credit union
 The Village of Midlothian reserves the right to alter salaries and benefits and that employment shall confer any vested right except as may be provided by law.

Police Officer
Naperville Police Dept
 HR Dept JS, P.O. Box 3020
 Naperville, IL 60566
 630-420-6161

Population: 135,000
 Sworn Officers: 181
 Application Deadline: 7/29/04

Starting Salary \$48,209 per year. Must have Bachelor's Degree. Applications available at www.publicsafetyrecruitment.com.

Police Officer
Sesser Police Dept
 302 W Franklin Ave
 Sesser, IL 62884
 618-625-2341

Population: 2,300
 Sworn Officers: 5
 Application Deadline: 6/7/04

Applicants without experience must be between 21 & 35 years of age; possess a valid drivers license; and high school diploma or GED.

Patrol Officer
Shorewood Police Dept
 903 W. Jefferson Street
 Shorewood, IL 60431
 815-725-1460

Population: 10,018
 Sworn Officers: 22
 Application Deadline: 6/10/04

Salary: \$40,762 to \$54,646. The Shorewood Police and Fire Commission will be accepting applications for the position of patrol officer to the Shorewood Police Department. Applications are available at: Shorewood Police Department 903 W. Jefferson Street Shorewood, IL Weekdays 8:00 a.m. to 4:30 p.m. beginning Monday, May 3, 2004 All applications must be completed in full and returned no later than Thursday, June 10, 2004 before 4:30 p.m.. There will be a \$20.00 non-refundable fee for the application packet. Applicants must be a United States citizen, must have a high school education or it's equivalent,

shall not have been convicted of a felony or a crime involving moral turpitude and shall have a good driving record. Applicants must be at least 25 years of age and less than 35 years of age, unless exempt from such age limitation as provided in section 5/10-2.1-6 of the Fire and Police Commissioner's Act. Proof of birth date will be required at the time of application. A mandatory orientation takes place on Friday, June 11, 2004 at 7 p.m. at: Shorewood Village Hall 903 W. Jefferson Street Shorewood, IL A physical agility test followed by a written exam takes place on Saturday, June 12, 2004 at 8:00 a.m. at: Troy Shorewood School 210 School Road Shorewood, IL Salary Range \$40,762.00 to \$54,626.00. Excellent benefit package. Experienced officers may be able to start higher commensurate with that experience. The Village of Shorewood is an equal opportunity employer.

Police Officer
Streamwood Police Dept
 401 E Irving Park Rd
 Streamwood, IL 60107
 630-837-0953

Population: 36,000
 Sworn Officers: 55
 Application Deadline: not stated

Requires 60 semester hrs. of college credit. 20 -34 years of age. US Citizen. valid IL drivers license. Starting salary \$46,535 per year. www.streamwood.org/jobs.

Police Officer
Sugar Grove Police Dept
 10 Municipal Dr
 Sugar Grove, IL 60554
 630-466-4526

Population: 3,300
 Sworn Officers: 8
 Application Deadline: 8/1/04

POLICE OFFICER Village of Sugar Grove The Police Commission of the Village of Sugar Grove is seeking applicants for a full-time Police Officer position. Applications may be picked up at the Sugar Grove Police Department, 10 Municipal Drive, Sugar Grove, IL. A \$20 Administrative Fee (checks made payable to the Village of Sugar Grove) will be charged for each application package (non-refundable). Completed applications and forms must be received at the Sugar Grove Police Department by 4:30PM, Friday, May 28. Applicants must be a citizen of the United States; at least 20 years of age but not over 35 years old at the time of application; have a high school diploma or its equivalent; must possess a valid Illinois driver's license and be able to perform all other duties and tasks assigned to a Sugar Grove Police Officer. Applicants must pass a written exam, a physical agility test, polygraph exam, oral interview and any other tests the Board of Police Commissioners deem appropriate. The open position will be filled no sooner than August 1, 2004. Starting salary of \$40,023 - \$42,620.

ceived at the Sugar Grove Police Department by 4:30PM, Friday, May 28. Applicants must be a citizen of the United States; at least 20 years of age but not over 35 years old at the time of application; have a high school diploma or its equivalent; must possess a valid Illinois driver's license and be able to perform all other duties and tasks assigned to a Sugar Grove Police Officer. Applicants must pass a written exam, a physical agility test, polygraph exam, oral interview and any other tests the Board of Police Commissioners deem appropriate. The open position will be filled no sooner than August 1, 2004. Starting salary of \$40,023 - \$42,620.

INDIANA

Police Officer
Bloomington Police Dept
 220 E 3rd St
 Bloomington, IN 47401
 812-349-3308

Population: 67,500
 Sworn Officers: 80
 Application Deadline: not stated

Must be between ages of 21-35, unless already a member of the 1977 Fund. Salary \$34,324 1st year. Application further info can be found at www.bloomington.in.gov/police or by calling Officer Jim Witmer at 812-349-3329.

IOWA

Reserve Police Officer
Des Moines Police Dept
 25 E 1st St
 Des Moines, IA 50309
 515-283-4213

Population: 200,000
 Sworn Officers: 357
 Application Deadline: not stated

Des Moines Police Officer Reserve Police Officer The Pleasant Hill Police Dept is accepting applications for the positions of Police Officer Reserve Police Officer until Friday May 29, 2004. ILEA Certification is preferred but not required. To request an application contact: Pleasant Hill Police Dept 5151 Maple Dr, Ste 1 Pleasant Hill, IA 50327 515-265-1444 (M-F, 8am-4pm)



Police Officer
Iowa City Police Dept
410 E Washington St
Iowa City, IA 52240
319-356-5275

Population: 63,000
Sworn Officers: 75
Application Deadline: 6/25/04

\$34,340-\$49,795 per year. email:
jane-molony@iowa-city.org.

**Law Enforcement
Personnel**
Iowa Department of Public
Safety

Wallace State Office Building
Des Moines, IA 50319
515-281-5639

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

Iowa Department of Public Safety is seeking men and women with exemplary personal ethics and superior physical and mental capabilities for challenging and rewarding careers as: • Troopers • Gaming Enforcement Officers (Special Agent I) • Fire Inspectors • Division of Narcotics Enforcement Special Agents. Applicants with current Iowa Law Enforcement Academy certification will be eligible for a shortened academy. Applications are now being accepted for a late 2004 or early 2005 academy. To obtain an application for employment, or to learn more about our selection process, please visit our website or contact us: www.dps.state.ia.us/jobs. The Iowa Department of Public Safety is an Equal Employment/Affirmative Action Employer.

Police Officer
Polk City Police Dept
112 3rd Street
Polk City, IA 50226
515-984-6565

Population: 2,344
Sworn Officers: 5
Application Deadline: 6/21/04

Applicants must meet standards as established by ILEA. Applicants with ILEA certification or two years college preferred. Applicants must successfully complete a written, oral and physical agility testing process; a psychological evaluation; a medi-

cal physical, and a extensive background investigation. Resume, including 5 work related references: copies of birth certificate, high school diploma, military discharge and college transcripts, if applicable, must be received no later than June 21st, 2004. Send to: Polk City Police Chief, P.O. Box 381, 309 W. Van Dorn St., Polk City, Iowa 50226.

Detention Officer
Story County
Sheriff's Department
PO Box 265
Nevada, IA 50201
515-382-6566

Population: 75,000
Sworn Officers: 36
Application Deadline: 6/21/04

We offer a professional working environment in a new 104-bed state-of-the-art jail and a competitive salary and benefits package. Successful candidates must comply with the minimum standards set for detention officers by the Story County Sheriff. Please contact Nancy at the Sheriffs Office, PH. 515-382-7461, or e-mail at ndenekas@storycounty.com to receive an application. A competitive written exam and a physical agility test will be given on June 29, 2004.

KANSAS

Police Officer
Garden City Police Dept
304 N 9th St
Garden City, KS 67846
620-276-1300

Population: 30,000
Sworn Officers: 60
Application Deadline: 6/10/04

Interested persons must be 21 yrs. of age, possess a H.S. diploma or GED, & a valid driver's license. GCPD offers an exc. benefit pkg. including health insur., vacation, sick & retirement benefits. Pay incentives are given for College, Military Police Service, prior Law Enforcement experience & bilingual skills. Testing will take place on June 10, 2004. \$26,453 to \$39,701 annually. Applications will be accepted up to the date of testing. Call (620) 276-1300 for application or www.garden-city.org to fill out application online.

Police Officer
Hesston Police Dept
115 E Smith
Hesston, KS 67062
620-327-2020

Population: 3,800
Sworn Officers: 6
Application Deadline: 6/11/04

Certification and previous experience is preferred but not required. Applicants must be 21 years of age and have a high school diploma or equivalent. Salary commensurate with training and experience. Send resume to Chief of Police, 444 North Lancaster, Hesston, Kansas 67062. For application call 620-327-2020 Monday through Friday, 8:00am to 5:00pm.

Police Officer
Lawrence Police Dept
111 E 11th St
Lawrence, KS 66044
785-830-7412

Population: 80,000
Sworn Officers: 123
Application Deadline: 6/19/04

To qualify you must be a U.S. Citizen, have at least a HS/GED education & be minimum 21yrs of age by the 09/13/04. Pays \$16.54 (start) to \$22.01 (6yr) per hour. www.lawrencepolice.org.

Police Officer
Overland Park Police Dept
12400 Foster
Overland Park, KS 66213
913-895-6000

Population: 140,000
Sworn Officers: 225
Application Deadline: see below

Candidates must meet the following job qualifications to receive consideration for the position of Police Officer: • 21 years of age at the date of the written examination • Citizen of the United States of America • High school degree or its equivalent • No felony convictions • No illegal drug possession or use outside departmental policy • Driving record that meets the City's insurance requirements • Appropriate, valid driver's license upon application • 20/200 visual acuity, correctable to 20/20 in both eyes • Minimum-starting salary of \$36,204 per

year. Test dates for 2004 are: February 7th, June 12th and September 25th. An information packet is sent to all registered applicants approximately 3 weeks prior to the exam date. To find out more or to register for the information packet, contact the Overland Park Police Personnel Unit at 12400 Foster, Overland Park, KS. 66213 or call 888-547-5951 (toll free) or e-mail to: pdjobs@opkansas.org (include name, mailing address and phone number in e-mail).

Police Officer
Shawnee Police Dept
6535 Quivira Rd
Shawnee, KS 66216
913-631-2155

Population: 49,200
Sworn Officers: 80
Application Deadline: 6/16/04

The City is looking for motivated individuals with strong communication and interpersonal skills. Successful candidates must have independent decision making skills and a high level of integrity. For more information visit our web site at www.cityofshawnee.org. Requires: High School Diploma or the equivalent, some college preferred Work experience in a public contact occupation Minimum 21 years of age Valid DL w/ a safe driving record Ability to pass physical agility test, pre-employment physical & drug screen, polygraph and psychological exam. Starting salary: \$34,049 per year. Annual performance increases up to 5%. KS residency not required. Application available online www.cityofshawnee.org.

KENTUCKY

Police Officer
Covington Police Dept
638 Madison Ave., Rm 430
Covington, KY 41018
859-292-2202

Population: 50,000
Sworn Officers: 113
Application Deadline: 7/2/04

Min. req. include at least 21, attainment of 30 college credit hrs. or 24 mos. continuous active duty in regu-

lar military service w/honorable discharge or 5 yrs. continuous employment as a municipal, county, or state police officer (lateral entry to grade 2 or 3), valid driver's license, and the ability to understand the English language.
www.covington.ky.com.

MARYLAND

Police Officer Anne Arundel County Sheriffs Office

Circuit Ctse 7 Church Cir Ste 400
Annapolis, MD 21401
410-222-1571

Population: 467,271
Sworn Officers: 70
Application Deadline: not stated

Please visit www.aacounty.org for more information.

Correctional Officer Cecil County Sheriff's Dept.

129 E. Main St., #122
Elkton, MD 21921
410-996-5522

Population: 85,000
Sworn Officers: 65
Application Deadline: not stated

CECIL COUNTY SHERIFF'S OFFICE SEEKING CORRECTIONAL OFFICER \$500 BONUS !!!!* Correctional Officer. No exp. nec. Paid trng. & uniforms provided. Starting salary \$26,624 with promotion available one year after certification. Exc. benefits pkg includes medical; dental; RX; vision coverage; pension plan; tuition reimbursement; paid holidays. Must be at least age 18, have HS diploma or GED and valid driver's license, pass thorough background exam and be able to work shifts. Apply at the HRD 129 E. Main St., Ste. 122 Elkton, MD 21921 or FAX to 410-996-5327 or E-Mail dnichols@ccgov.org EOE/AA/ADA reas. accom. * Offered for Correctional Officers- \$250 Bonus paid to applicant after 3 months employment; balance paid after 6 months

Police Officer Prince George's County Government

Office of Personnel & Labor Relations
1400 McCormick Drive
Largo MD 20774
301-699-2940

Population: 816,791
Sworn Officers: 1,420
Application Deadline: 6/30/04

U.S. Citizen High School graduate; (60+ college credit hours preferred) 21 years old at time of graduation from the Police Academy. Possess a valid driver's license. For more information, contact: Lt. Lizbeth McManus, 5000 Rhode Island Avenue, Hyattsville, MD 20781. Phone: (301)699-2929. Fax: (301)699-2937. Email: lpmcmanus@co.pg.md.us. Website: <http://www.pgpolice.org>.

MASSACHUSETTS

Police Officer Ayer Police Dept

54 Park St
Ayer, MA 1432
978-772-8200 ext 500

Population: 7,000
Sworn Officers: 17
Application Deadline: 6/7/04

Applicants must be 21 years of age, a U.S. Citizen, possess a valid driver's license, full-time MCJTC graduate preferred, two year college degree preferred. Extensive background check, assessment, physical and psychological exam required. Applications are available at the Ayer Police Station or by calling Chief Richard Rizzo.

MICHIGAN

Police Officer Alma Police Dept.

525 E. Superior St.
Alma, MI 48801

Population:
Sworn Officers:
Application Deadline: 6/14/04

Contact the department for more information.

Police Officer Lansing Community College

PO Box 40010
Lansing, MI 48901
517-483-9753

Population: n/a
Sworn Officers: n/a
Application Deadline: 6/9/04

Lansing Community College has 1 full-time and 1 part-time police officer position available. Police Academy graduate required. Associate's degree preferred. Applicants must have attained the minimum age of 21 and be able to meet minimum employment standards established by the Michigan Commission on Law Enforcement.

Police Officer Three Rivers Police Dept

333 W Michigan Ave
Three Rivers, MI 49093
616-278-1235

Population: 7,500
Sworn Officers: 15
Application Deadline: not stated

Requirements: MCOLES Certified, HS graduate or GED, and valid Michigan Driver's License. AA in criminal justice preferred. Beginning base hourly rate of pay: \$15.42. For detailed job description and more information, contact: Lou Ann Moord, Administrative Services Director, City of Three Rivers, 269-273-1075, ext. 104. Email: lmoord@threeriversmi.org.

Police Officer Waterford Twp Police Dept

5200 Civic Center Dr.
Waterford, MI
248-674-0351

Population: 70,000
Sworn Officers: 95
Application Deadline: 6/30/04

Applicants can apply in person on regular business days from 8:00am-4:30pm at the Fiscal & Human Resource Department or visit our web page at www.twp.waterford.mi.us/fiscalandhuman.

MINNESOTA

State Trooper Minnesota State Patrol

444 Cedar St, Suite 135
St Paul MN 55101-5135
651-628-6971

Population: n/a
Sworn Officers: n/a
Application Deadline: 8/6/04

Starting \$41,802 to \$56,000 annually. The Minnesota State Patrol is currently accepting on-line applications for the position of Trooper Trainee 3. This is your opportunity to become part of a proud law enforcement family. This is the exam and training process leading to the appointment of Minnesota State Trooper. Only applicants who possess a valid full-time Minnesota P.O. S.T license and have 3 years full-time experience within the preceding 5 years or 5 years active duty experience as a Military Police Officer or have 3 years full-time experience within the preceding 5 years as a certified/licensed peace officer in a federal, state or local law enforcement agency with which Minnesota has reciprocity are eligible. All applicants must be P.O.S.T eligible by January 7, 2005. Licensed or incumbent officers are eligible for lateral pay incentive up to Step 5. Interested individuals should apply on-line at: www.dps.state.mn.us/patrol.

Police Officer Wyoming Police Dept

26885 Forest Blvd P.O. Box 188
Wyoming, MN 55092
651-462-0575

Population: 3,600
Sworn Officers: 6
Application Deadline: 6/14/04

Candidates must meet the minimum requirements of MN POST license eligibility, two-year law enforcement or related degree, valid Minnesota driver's license, pre-employment medical examination, drug screen and psychological test and a thorough background check. Resumes may accompany application, but will not be accepted in lieu of completed application. www.wyomingmn.org. Email: admin@wyomingmn.org.



MISSOURI

Police Officer
Ava Police Dept
237 SE 2nd St
Ava, MO 65608
417-683-2931

Population: 3,200
Sworn Officers: 7
Application Deadline: not stated

Qualifications: 21 years of age, capable of obtaining a class B Missouri License. Resident of Mo. For more information, contact: Chief Larry E. Smith P.O. Box 518 Ava, MO 65608.
LSCV10@copmail.com.

NEBRASKA

Police Officer
North Platte Police Dept
715 S Jeffers
North Platte, NE 69101
308-535-6789

Population: 22,605
Sworn Officers: 41
Application Deadline: 6/30/04

Requirements include: at least 21 years of age, high school graduate or equivalent, valid driver's license, good physical condition, good moral character, ability to obtain law enforcement certification with in one year of employment. Beginning salary for NE certified officers - \$34,132; non-certified officers - \$30,056.

NEVADA

Police Officer
Reno Police Dept
455 E 2nd St
Reno, NV 89502
775-334-2175

Population: 169,000
Sworn Officers: 325
Application Deadline: 7/5/04

POLICE RECRUIT Reno, Nevada
Salary Minimum: 38,837 Maximum: \$53,220 Knowledge and Abilities
*Responds immediately to calls for service by motor vehicle or on foot

to obtain or give information, enforce the law, provide timely assistance and make referrals to other agencies. *Patrols by vehicle or on foot to deter crime, apprehend violators and assist other officers. *Prepares notes, reports and other documents using appropriate style and grammar to provide accurate and complete descriptions of reported incidents. *Transports prisoners, checking records and accurately preparing written documents to accurately identify defendants and to properly record the circumstances surrounding their arrest. *Secures and manages crime scenes to preserve evidence. *Controls crowds and demonstrations in order to maintain community peace and safety, to include wearing protective clothing or masks and standing in formation for long periods. *Makes arrest by command presence, verbal directions and, as needed, using necessary force. *Operates police vehicles at any hour in emergency or non-emergency situations to arrive safely and prevent injury to others. *Pursues fleeing suspects on foot, which may include quickly exiting a police vehicle or include running, climbing, pulling, jumping, crawling or using physical force to gain entry through barriers to make arrests. *Loads, unloads, aims and fires firearms. *Ability to communicate effectively and coherently with people by giving and receiving information. *Ability to identify and collect evidence at traffic accident or crime scenes to assist in investigations. *Ability to maintain professional demeanor, especially when enduring verbal abuse from antagonistic people in a hostile environment. *Ability to lift, drag, carry, secure and evacuate people from accident or disaster scenes. *Ability to read and comprehend a variety of documents, maps, reference materials and department regulations. *Ability to operate computers to access information; uses word processing, database and specialized law enforcement applications. *Ability to help community groups develop and implement strategies to reduce crime, abate nuisances, and address other community concerns. Note: Works a variety of shifts, to include day shift, swing shift and graveyard shift. Working Conditions
*Exerts muscle force to control subjects, carry, pull or push objects

weighing greater than fifty (50) pounds. *Runs in pursuit of subjects. *Bends, kneels, crawls, crouches to conduct searches, overcome barriers or conduct inspections. *Talks with and/or signals people to convey or exchange information. *The position may require walking or standing exposed to the elements for extended periods. Minimum Qualifications 1. Must be a citizen of the United States at time of appointment. 2. Must be at least 21 years of age as of July 5, 2004. 3. High school diploma or GED certificate as of July 5, 2004. Application Deadline Monday - July 5, 2004 at 5:00 P.M. Faxed applications WILL NOT be accepted for this position. Applications must be postmarked no later than Saturday, July 5, 2004. Applications received after the final filing date will be rejected. Evidence of college degrees must be attached to the application. How to Apply You must complete a SPECIAL City of Reno-Civil Service Commission "Police Recruit - 2004" application. Materials may be obtained from and must be submitted to: City of Reno - Civil Service Commission 490 S. Center Street, Room 102 - Reno, NV 89501 Phone: (775) 334-2223 or Fax: (775) 334-2573 Download materials below: You may e-mail a request for information to crow@ci.reno.nv.us

NEW HAMPSHIRE

Police Officer
Manchester Police Dept
351 Chestnut St
Manchester, NH 3101
603-668-8711

Population: 103,659
Sworn Officers: 198
Application Deadline: 12/31/04

Certified Police Officer Manchester, New Hampshire Salary: \$717.20-\$783.20 per week (Depending on years of experience) Closing Date: 12/31/2004 40 hours per week, 4 and 2 schedule (4 days on; 2 days off) AGE Applicants must be at least 21 years of age. EXPERIENCE Must be presently employed as a full-time Certified Police Officer or have been employed as a full-time Certi-

fied Police Officer within the last 12 months; also, must have at least 1 year of experience as full-time Certified Police Officer when employment application is submitted. RESIDENCY Must reside in City of Manchester or contiguous town or within 20 road miles of Manchester Police Department within 12 months of appointment. (Based on MPPA contract, not more than 50% of officers may live outside Manchester City limits. FRINGE BENEFITS Group medical/dental insurance, credit union, State of NH Retirement system, tuition reimbursement, life insurance, annual vacation/sick leave, 11 paid holidays. PROCEDURES Complete and submit employment application to the Human Resources Department along with copies of supporting documents verifying you: (1) are a high school graduate or possess a NH GED, (2) have successfully completed full-time Police Officer certification, (3) are at least 21 years of age and a U.S. Citizen. If you satisfy these requirements, you will receive an invitation to participate in a physical agility test. The Manchester Police Department uses the guidelines set by the Cooper Institute for Aerobic Research. All applicants will be given a fitness assessment and must fall into the 50th percentile or better in all categories. The categories include a bench press, leg press, sit and reach test, push-ups, sit-ups, and a one and one half mile run. The Police Department will then conduct a background investigation. Candidates will be considered for vacancies, as they occur. Non-certified Police Officers or individuals who are interested in becoming Police Officers may contact the Human Resources Department to be placed on a list for the next Police Officer exam. NOTE Offer of hire conditional on candidate's ability to complete essential job functions, with or without accommodations, as determined by medical exam. APPLICATION PROCEDURES Although submission of a resume is optional, candidates must complete a City of Manchester Employment Application. *Apply for this job online *Click here to download an application (Requires Adobe Acrobat) You can also apply by going to the Human Resources Department between 8 a.m. and 5 p.m. or by calling 603-624-6543 for an application.

NEW JERSEY

Police Officer
Monmouth Cnty Sheriffs Ofc
 50 E Main St
 Freehold, NJ 7728
 732-431-7138

Population: 650,000
 Sworn Officers: 369
 Application Deadline: 6/11/04

A Police Officer's Entry Level Examination for all non-civil service municipalities located within Monmouth County will be conducted at the Monmouth County Police Academy, 2000 Kozolowski Road, Freehold, N.J. www.MonmouthCountyPoliceAcademy.com.

To Be Eligible: • Must be between the ages of 18 to 34. • Must have a valid driver's license. • Must be a high school graduate. • Must be a U.S. citizen. Out of County Accepted. Exam will be held on June 29, 2004. To Register: Report to the Police Academy on June 4, 7, 8, 9, 10, 11, 2004 between 4:00 p.m. and 8:00 p.m. Registration Fee: (\$50.00 Cash or Money Orders Only). Money Orders must be made payable to: Monmouth County Police Chiefs' Association. Successful candidates on the Eligibility List for 2004, may transfer scores from the 2004 list to the 2005 Eligibility list for a \$20.00 registration fee.

Police Officer
NJ Transit Police Dept
 180 Boyden Avenue
 Maplewood, NJ 07040

Population: n/a
 Sworn Officers: n/a
 Application Deadline: 6/25/04

The NJ Transit Police Department is looking for a few good men and women to carry out its mission of ensuring a safe and orderly environment within the transit system. To qualify, candidates can not have reached their 35th birthday at the time of appointment to the Police Academy Training Program, must be US citizens at the time of the written examination, and possess 60 college credits at the time of the written examination. New Jersey residency not required. Applicants who pass the written examination must also meet the entry-level physical

agility performance standards for the department. Submit a resume to the above address. No phone calls, please.

Police Officer
Surf City Police Dept
 813 Long Beach Blvd
 Surf City, NJ 8008
 609-494-4832

Population: 1,600
 Sworn Officers: 11
 Application Deadline: not stated

The Borough of Surf City is accepting applications for the position of Seasonal Police Officer, PT Certification required.

Police Officer
Washington Twp Police Dept
 1 E Springtown Rd
 Long Valley, NJ 7853
 908-876-8309

Population: 17,000
 Sworn Officers: 30
 Application Deadline: not stated

Applicant must be at least 18 years of age and must be Police Training Commission Certified. NO PHONE CALLS PLEASE.

NEW MEXICO

Police Officer
Las Cruces Police Dept
 PO Box 20000
 Las Cruces, NM 88004
 505-541-5140

Population: 80,000
 Sworn Officers: 167
 Application Deadline: 7/30/04

Please visit www.las-cruces.org for more information.

Police Officer
Roswell Police Dept
 128 W 2nd
 Roswell, NM 88201
 505-624-0700 ext 268

Population: 50,000
 Sworn Officers: 89
 Application Deadline: 12/31/04

Applicants meeting the qualifications will be subject to an interview and

background investigation. Salary range is \$12.4468 to \$16.5209 per hour with excellent benefits. Complete required application package is available from the Human Resources Office, 425 N. Richardson, PO Box 1838, Roswell, NM 88202-1838, 624-6700 ext 268.

Police Officer
Taos Police Dept
 107 Civic Plaza Dr
 Taos, NM 87571
 505-466-9500

Population: 15,000
 Sworn Officers: 18
 Application Deadline: not stated

TOWN OF TAOS POLICE DEPT. is looking for Police Officers. Starting salary is \$13.25-\$15.81 DOE. Fantastic benefits, 20 year retirement plan, continuous training program. For appl. and/or further info. contact: Town of Taos Attn: HR Office 400 Cam. De La Placita Taos, NM 87571 505-751-2009

NORTH CAROLINA

Police Officer
Chapel Hill Police Dept
 306 N. Columbia
 Chapel Hill, NC 27516
 919-968-2700

Population: 38,400
 Sworn Officers: 107
 Application Deadline: not stated

POSITION: Police Officers LOCATION: Chapel Hill, NC SALARY: \$30,755; 6% salary increase after 6-month probationary period. REQUIREMENTS: Chapel Hill Police Department is accepting applications from NC-certified law enforcement officers, or candidates who have completed NC BLET and are eligible for sworn-officer status in North Carolina. Must have excellent work record, interpersonal skills, and character. Pre-hire drug test required. Department has an excellent career progression program. CLOSING DATE: Open until filled; POSTED 4-23-04 CONTACT: Town of Chapel Hill Attn: Lt. Jackie Carden, (919) 968-2867 306 N. Columbia Street Chapel Hill, NC

27516 (919) 968-2700 or www.townofchapelhill.org

Police Officer
Greensboro, City of
 PO Box 3136
 Greensboro, NC 27402
 336-373-3737

Population: 225,000
 Sworn Officers: 507
 Application Deadline: 6/18/04

\$34,507.20 per year. High school diploma or the equivalent and excellent physical/mental health required. Must be at least 20 years of age. State certification and associate's degree in police science preferred.

Police Officer
Mooresville Police Dept
 413 N. Main St.
 Morresville, NC 28117
 704-662-8724

Population:
 Sworn Officers: 48
 Application Deadline: not stated

\$27,155 per year. Salary negotiable for lateral entries. Requires high school diploma/GED and possession of a valid NC driver's license. BLET preferred, but not required. Candidates must pass a physical exam, drug screening, psychological test and in-depth criminal background check. www.mooresville@ci.nc.us.

Police Officer
Oak Island, Town of
 4601 East Oak Island Drive
 Oak Island, NC 28465

Population: 7,000
 Sworn Officers: 8
 Application Deadline: not stated

POSITION: Police Officer LOCATION: Oak Island, NC SALARY: \$26,059-38,567 DUTIES: Provides general law enforcement service to the citizens and visitors in the Town of Oak Island. REQUIREMENTS: Successful candidates must meet the minimum requirements established by the NCCJ Ed. & Trng. Stds. Commission for certified law enforcement officers. Successful candidates will be required to satisfactorily complete a pre-employment physical exam including: drug screening, psychological exam, and thorough



background investigation. Town of Oak Island application must accompany resume and cover letter.
 CLOSING DATE: Open until filled:
 POSTED 4-29-04 CONTACT: Human Resources Officer Attn: Jean Yates
 4001 E. Oak Island Drive
 Oak Island, NC 28465
 Questions: Major V.A. Eddinger,
 veddinge@ci.oak-island.nc.us

OHIO

Police Officer
Cincinnati Police Division
 310 Ezzard Charles Dr
 Cincinnati, OH 45214
 513-352-3536

Population: 364,040
 Sworn Officers: 1,044
 Application Deadline: 8/20/04

The City of Cincinnati is looking for men and women who desire a career as a professional Police Officer. Salary \$45,259 to \$53,107 after completion of 24 weeks of paid training. Minimum qualifications: High school diploma or GED (College preferred), Valid Drivers license for at least one year, Must be a Hamilton County resident by date of appointment, Must be 21 years of age by August 2005. Must successfully complete the selection process. Applications can be completed by contacting the Cincinnati Police Recruiting Unit at (513) 532-2971 or toll free at 1 (877) 852-7641. Applications will be accepted in the 1st floor auditorium, Two Centennial Plaza, 805 Central Ave., Cincinnati, Ohio 45202. Thereafter, applications will be accepted Monday through Friday, from June 7, 2004 through August 20, 2004, from 8 00 a.m. to 5 00 p.m., at the City of Cincinnati Personnel Office, Two Centennial Plaza, Suite 200, 805 Central Ave., Cincinnati, Ohio 45202. You can also fill out an application at the Recruiting Unit Office located at 800 Evans Street, Cincinnati, Ohio 45204. Out-of-town candidates may request applications by telephoning (513) 352 2400. Applications will be accepted on-line from June 7th through August 20th at www.cincinnati-oh.gov.

OKLAHOMA

Deputy Marshall
Norman Police Dept
 201B W Gray St
 Norman, OK 73069
 405-366-5201

Population: 88,000
 Sworn Officers: 119
 Application Deadline: see below

Prepares and serves subpoenas for all cases set for trial. Processes or checks in all defendants in court sessions. Allows defendants an opportunity to speak with the prosecuting City Attorney. Maintains quiet and peace in the courtroom. Maintains an atmosphere in the courtroom conducive to efficient courtroom proceedings. Processes and checks in witnesses. Telephones for prisoners at County Jail and informs Norman Police Department that prisoners need to be transported to the Municipal Court. Performs related duties as required. Salary: \$7.25/hr. Starting date: June 28th, 2004. Minimum qualifications: HS/GED and additional education at college or technical school level required. Law school student preferred. Must have valid Oklahoma Driver's License and satisfactory motor vehicle record. Must have knowledge of Courtroom proceedings and practices. Oral and written communication. Must have ability to concentrate and pay close attention to detail with constant breaks in concentration associated with answering phones or speaking in person to citizens requiring assistance. Limited amount of physical effort required associated with walking, standing, lifting, and carrying light objects (less than 25 lbs.) 5-10% of work time. Selected applicant must pass drug test and background check.

Police Officer and Dispatcher
Stillwater Police Dept.
 PO Box 1725
 Stillwater, OK 74076
 405-372-4171

Population: 40,000
 Sworn Officers: 70
 Application Deadline: See Below

Two years experience/equivalent of general clerical work is preferred. Dispatcher starting rate is \$10.31 per hour. Closing date is 06/11/04.

Police Officer: Must be 21-45 yoa, good physical condition, vision 20/100 correctable to 20/20. No felony or serious misdemeanor convictions. HS/GED required, college preferred. Starting rate is \$12.36 per hour. Closing date is 06/18/04.

PENNSYLVANIA

Police Officer
Hellam Twp Police Dept
 44 Walnut Springs Rd
 York, PA 17406
 717-252-3714

Population: 8,500
 Sworn Officers: 7
 Application Deadline: 6/11/04

Minimum requirements for the position are: Act 120 Certification w/ required continuing education, police experience; valid PA driver's license; successful interview, physical, psychological, polygraph and background evaluations; successful firearms testing; effective interpersonal relationship and verbal/written communication skills.

Police Officer
Mc Sherrystown Police Dept
 336 Main St
 McSherrystown, PA 17344
 717-637-1775

Population: 2,900
 Sworn Officers: 4
 Application Deadline: 6/25/04

Application fee is \$25.00. State Certification preferred, not mandatory. Applicant must pass civil service exams, physical agility medical testing, reading comprehension and background checks.

Police Officer
Mechanicsburg Boro
Police Dept
 102 W Allen St
 Mechanicsburg Boro, PA 17055
 717-691-3300

Population: 9,800
 Sworn Officers: 15
 Application Deadline: 7/2/04

Salary \$43,225 with excellent benefits.

Police Officer
Tredyffrin Township
Police Dept.
 1100 Du Portail Rd.
 Berwyn, PA 19312
 610-408-3641

Population: 32,000
 Sworn Officers: 50
 Application Deadline: 6/18/04

www.ttpd.org. Visit the website for details.

SOUTH CAROLINA

Police Officer
Georgetown Police Dept
 1405 Prince St
 Georgetown, SC 29440
 843-545-4302

Population: 9,500
 Sworn Officers: 36
 Application Deadline: 6/9/04

Qualifications: high school graduate or GED; must possess appropriate valid SC driver's license; must possess Law Enforcement Officer and firearms certification; must meet and maintain minimum training and experience requirements for position as established by the department and the State of SC. Salary Range: \$22,973- \$38,595.

Police Officer
North Charleston
Police Dept
 4900 LaCross Rd
 North Charleston, SC 29418
 843-740-2831

Population: 80,000
 Sworn Officers: 261
 Application Deadline: 12/30/04

\$28,153 to \$39,414 per year. Qualifications: At least 21 years of age, U.S. Citizen, No Criminal Record. Performing general law enforcement duties. Certified Officer's are preferred. Email: NCPDRC@northcharleston.org
www.northcharleston.org.

TEXAS

Police Officer & Firefighter

Carrollton, City of

1945 E. Jackson Road., PO Box 110535
Carrollton, TX 75011
972-466-3290

Population: 101,000
Sworn Officers: 141
Application Deadline: not stated

Carrollton Texas Senior Engineer Firefighter - Registration Required
Police Officer - Registration Required
Telecommunication Section Manager
Signal Technician I Signs & Markings Installer
P/T Museum Special Even Attendant (Contract)
P/T Tennis Center Clerk (Contract)
P/T Recreation Attendant
Athletic Attendant
Parks Seasonal Maintenance Workers
Swim Instructor
Human Resources
1945 E. Jackson Rd. P.O. Box 110535
Carrollton, TX 75011-0535
Fax: 972-466-4789
Email: jobs4you@cityofcarrollton.com
www.cityofcarrollton.com
Job Hotline: 972-466-3376
Equal Opportunity Employer

Police Officer

Grand Prairie Police Dept

801 Conover Dr
Grand Prairie, TX 75051
972-237-8192

Population: 115,000
Sworn Officers: 184
Application Deadline: 7/10/04

Grand Prairie Police Department Central to Everything in the Dallas/Fort Worth Metroplex Immediate openings!! The Grand Prairie Police Department is a young, quickly expanding force where opportunity abounds. We are seeking diverse, highly motivated individuals, who are willing to face a variety of challenges and responsibilities. Starting Salary: \$38,551 progressing through a step pay plan to \$54,138
Minimum Qualifications: United States Citizen between the ages of 21 and 35. Applicants 36 years of age or older may take the exam only if he or she has at least five years prior experience as a peace officer or five years military experience. Persons 45 years of age or older are not eligible for a beginning position as a police officer. Applicants must have a high school

diploma or G.E.D. with 60 college hours; or Four years military experience with 30 college hours; or at least two years full-time employment with a federal, state, county, or municipal law enforcement agency and a current peace officers license. Applicant Processing: Written Civil Service Exam; Fitness Assessment; Review Board; Background Investigation; Polygraph, Psychological and Medical Examinations; Final Interview With Chief Of Police
Future Exam Dates: May 8, 2004 and July 10, 2004
For registration information please contact the City of Grand Prairie Human Resources Department at 972-237-8192
Clerical, Communications and Detention careers also available!!!
www.grandprairiepolice.org

Police Officer

Irving, City of

HR Dept., 825 W. Irving Blvd.
Irving, TX 75060
972-721-3513

Population: 197,000
Sworn Officers: 326
Application Deadline: not stated

Salary: \$40,860 to \$57,492 Pursue an exciting and rewarding career with the Irving Police Department. The City of Irving is now accepting registration forms for an upcoming entrance examination. Seating is limited for this exam, so call NOW to reserve your seat! Numerous Police Officer positions available! THIS CIVIL SERVICE POSITION OFFERS: Starting pay of \$19.64 per hour
Array of benefits
Education incentive and longevity pay...and more!
MINIMUM QUALIFICATIONS: Must be a U.S. citizen
Must be 21 to 35 years of age to be hired; extended to 44 years of age with five years regular military or police experience
Must have completed a minimum of 30 or more college hours with a 2.0 or higher on a 4.0 scale and have received a HS diploma or GED
If time was served in the military, must have proof of honorable discharge
Must have a good driving record
Must have a clear arrest record
Must have good credit rating
Must have good hearing in both ears
Vision must be at least 20/70 without correction, correctable to 20/20; must be able to distinguish the colors red, green and yellow.

Police Officer

Pasadena Police Dept

4801 Spencer
Pasadena, TX 77505
281-998-8240

Population: 150,000
Sworn Officers: 260
Application Deadline: 6/25/04

Salary: 38,610.00-\$56,857.00 per year. A civil service exam is scheduled for 9:00 a.m. on June 26, 2004. Interested applicants must register by 5:00 p.m. on June 25, 2004 at the Pasadena Police Academy located at 4801 Spencer Highway. Visit the city website at: www.ci.pasadena.tx.us/police/main.htm for more information and qualifications. www.pasadena.tx.us
Contact Phone Number: 281-998-8240
Fax Number: 281-998-8755

Police Officer

Rockport Police Dept

901 E. Main St.
Rockport, TX 78382
361-790-1101

Population: 7500
Sworn Officers: 19
Application Deadline: not stated

JOB OPPORTUNITY The City of Rockport is accepting applications for the position of Police Officer For minimum requirements and an application or to obtain further information contact the Rockport Police Department at 901 E. Main St. or call 361-790-1101 Applications will be accepted until the position is filled
EOE/ADA Published 05/09/2004 - by Caller Times

Police Officer

Rockwall Police Dept

385 S. Goliad
Rockwall, TX 75087
972-771-7721

Population: 19,000
Sworn Officers: 40
Application Deadline: 6/26/04

\$42,042.79 per year. For an application call 972-772-6411.

Deputy Sheriff

Terrell County Sheriff's Dept.

PO Box 320
Sanderson, TX 79848
432-345-2525

Population: n/a
Sworn Officers: n/a
Application Deadline: not stated

Seeking one full-time deputy. Applicants must have at least a basic peace officers certification. You may pick up applications at the Terrell county Sheriff's Office from Sheriff Clint McDonald.

UTAH

Deputy Sheriff

Box Elder County Sheriffs Office

52 S 1000 W
Brigham City, UT 84302
435-734-3348

Population: 39,900
Sworn Officers: 58
Application Deadline: 6/9/04

Those interested in testing must be 21 years of age, have successfully completed the law enforcement certification through POST, and have a valid Utah State drivers license. The exam will be held June 19, 2004 at 8:30 a.m. in the Box Elder County Sheriff's Office EOC. The Deputy Sheriff job is a full-time position, and the salary range is \$13.37 to \$21.31 per hour.

Police Officer

Salt Lake City Dept. of Airports

451 South State Room 115
Salt Lake City, UT 84111

Population: n/a
Sworn Officers: n/a
Application Deadline: 6/11/04

\$2,785 per month. Salt Lake City Corporation Provides law enforcement functions at the SLC Department of Airports, including security, access to airport facilities, physical facilities and perimeter security. Must successfully pass the National Police Officer Selection Test with a score of 70% or better. Candidates must detail in their application how they meet the minimum qualifica-



tions. POST Physical Agility Test is scheduled for June 26, 2004. Information regarding testing sites, minimum qualifications and required forms of ID in order to attend the Agility Test available on line at: www.slcgov.com or in the Human Resource Office.

VIRGINIA

Police Officer Albermarle Co. Police Dept

Charlottesville, VA 22902
434-296-5827

Population: 85,000
Sworn Officers: 105
Application Deadline: not stated

Entry-level knowledge of police methods, practices and procedures, or the ability to acquire this knowledge and apply it; general knowledge of the geography of the County and the location of important landmarks and buildings or the ability to acquire this knowledge rapidly; ability to deal courteously but firmly with the general public; demonstrated ability to understand and carry out oral and written instructions, and to prepare clear and comprehensive reports; must be able to act without immediate supervision and exercise independent judgment in meeting emergencies; physical ability to perform job tasks; and the ability to establish and maintain effective working relationships with coworkers and the general public. Must be high school graduate or possess GED supplemented by at least fifteen semester hours of college course work in criminal justice or a related field. *Completion of the appropriate training prescribed by the Commonwealth of Virginia for an entry level position is required. *Be sure to include college transcript(s) with application! SALARY: \$28,322/Annually.

Police Officer Henrico County Police Dept PO Box 27032 Richmond, VA 23273 804-501-4927

Population: 262,000
Sworn Officers: 313
Application Deadline: not stated

Police Officer Henrico County, Virginia Closing Date: Until Filled A Nationally Accredited police agency bordering the City of Richmond, VA. Henrico County constitutes approximately one third of the Richmond

Metropolitan Area, with approximately 276,000 citizens residing in its 244 square miles. The Division of Police is a progressive law enforcement agency committed to the Community Oriented Policing philosophy. BENEFITS INCLUDE: An outstanding Career Development Program, Paid sick leave, all uniforms and equipment furnished, Health/Dental plan and a Take Home police vehicle for officers who reside within the county. Fixed shift work schedule. Starting Salary is \$33,921. REQUIREMENTS: Must be a U.S. citizen at least 21 years of age, High School graduate/GED, Vision minimum 20/100 correctable to 20/40 in both eyes with no colorblindness, no felony convictions or habitual misdemeanors, must have a favorable driving and credit record and no use of tobacco products. CONTACT INFORMATION Officer Sterling Parker Henrico County Division of Police P. O. Box 27032 Richmond, VA 23273 Fax: (804) 501-4187 Phone: (804) 501-4806

Police Officer Lynchburg Police Dept 905 Court St Lynchburg, VA 24504 434-847-1406

Population: 68,500
Sworn Officers: 160
Application Deadline: 12/31/04

Police Officer/Recruit Lynchburg, Virginia Job Posting Number: 5040-2003-2 Salary/Hourly Wage: 30,014.40 Closing Date: 12/31/2004 JOB DESCRIPTION The City of Lynchburg Police Department is seeking qualified applicants interested in a rewarding career in professional law enforcement. QUALIFICATIONS Applicants must successfully complete a written exam, oral interviews, extensive background investigation, medical exam, psychological evaluation and essential physical skills evaluation; possess a valid Virginia driver's license and a safe driving record; 20/20 vision or correctable to 20/20 in each eye; no conviction of felonies or crime of moral turpitude; no recent or prolonged use of marijuana; no use or possession of any illegal drugs such as cocaine, heroin, LSD, etc. Currently certified Virginia officers are encouraged to apply. Starting salary may be higher with creditable law enforcement experience and/or Virginia certification. CONTACT INFORMATION City of Lynchburg Department of Human Resources 900 Church Street Lynchburg, VA 24504 Phone: (434) 455-4200 Fax: (434) 845-4304 human.resources@lynchburgva.gov

Deputy Sheriff Portsmouth Police Dept 801 Crawford St Portsmouth, VA 23704 757-393-8257

Population: 104,000
Sworn Officers: 250
Application Deadline: not stated

Salary 23,329 per year. Applicants must be a minimum of 18 years old and in good physical condition. A high school diploma or GED. Interested persons may contact the Sheriff's Human Resources Office at 757-393-5028 or www.portsmouthsheriff.org for more information or to apply. Contact Information Cathryn Yates Human Resources Portsmouth Sheriff's Office 1725 Green Street Portsmouth, VA 23704 Phone (757) 393-5028 yatesc@ci.portsmouth.va.us.

Police Officer Portsmouth Police Dept. 711 Crawford Street Portsmouth, VA 23704 757-393-8020

Population: 104,000
Sworn Officers: 250
Application Deadline: 6/11/04

\$28,423 and upon completion of the Academy: \$29,844 with excellent benefits. Requirements Must be a U.S. citizen, 21 years of age at the time of entry-level test, have a high school diploma or GED and a valid Virginia driver's license. Out of state applicants must have a valid driver's license from his/her state of residence and must obtain a Virginia license within 30 days of employment. To Apply Interested applicants must complete a Civil Service Application which may be obtained by contacting the City of Portsmouth, Department of Human Resource Management at 757-393-8626, www.portsmouthva.gov.

Police Officer Warrenton Police Dept 30 Ashby St Warrenton, VA 20186 540-347-1107

Population: 6,500
Sworn Officers: 20
Application Deadline: 6/20/04

The Town of Warrenton, Virginia is seeking to fill the position of Police Officer. Applicant must be at least 20 yrs. old, in good physical health, H.S. diploma or G.E.D., valid Virginia driver's license or ability to

obtain license, and able to deal well with the public. Position is responsible for the enforcement of State and local laws; patrols the Town; answers complaints & conducts investigations. Virginia law enforcement certification preferred. Salary \$31,720, excellent benefits. Contact the Warrenton Police Dept. for application package at 333 Carriage House Ln., Warrenton, VA 20186 (Phone: 540-347-1107). Closing date for completed applications is June 20, 2004. The Town of Warrenton is an Equal Opportunity Employer.

WASHINGTON

Police Officer Everett Police Dept 3002 Wetmore Ave Everett, WA 98201 425-257-8768

Population: 95,990
Sworn Officers: 180
Application Deadline: 8/6/04

Starting salary: \$3817 per month. The following knowledge, skills and abilities are considered essential functions and are critical to successful performance in these positions: Ability to maintain amicable relations with the public. Ability to demonstrate appropriate police/community attitudes. Ability to exercise judgment under stress. Ability to work cooperatively with a variety of individuals. Ability to understand and follow complex oral and written instructions. Ability to solve problems using deductive reasoning. Ability/willingness to work variable shifts, up to twelve (12) hours including night, weekend and legal holiday hours. Ability/willingness to maintain physical fitness in accordance with current department standards. Excellent physical condition. U.S. Citizenship Attainment of the age twenty-one (21) years on or before August 6, 2004 Possession of, or the ability to obtain a valid Washington State driver license within 30 days of hire and the ability to maintain it for the duration of employment. Not on the current eligible register for Police Officer Trainee, per Civil Service Rule 2.12. Possession of a high school diploma or GED. Application materials may be obtained from the City of Everett Human Resources Department located at 2930 Wetmore Ave., Suite 6A, Everett, WA 98201; Phone (425) 257-8768 or Toll Free (800) 458-7630; or by accessing www.ci.everett.wa.us.

Police Officer
 Fircrest, City of
 115 Ramsdell St
 Fircrest, WA 98466
 253-564-8901

Population: 5,985
 Sworn Officers: 9
 Application Deadline: 6/14/04

\$3,346-\$4,270 per month. Must be employed as a full-time, general authority law enforcement officer for a min of 12 months in the past 36 months w/Academy Basic Training.

Police Officer
 Ridgefield Police Dept.
 PO Box 414
 Ridgefield, WA 98642
 360-877-3556

Population:
 Sworn Officers:
 Application Deadline: 6/11/04

Contact the department for details.

WISCONSIN

Police Officer
 Appleton Police Dept
 100 N Appleton St.
 Appleton, WI 54911
 920-832-5500

Population: 70,000
 Sworn Officers: 111
 Application Deadline: 7/26/04

The City of Appleton shares its history with Lawrence University. Appleton was incorporated first as a village in 1853 and later as a city in 1857. Area business has been responsible for Appleton's economic prosperity and progressive attitude. The paper industry, beginning with the building of the first paper mill in the city in 1853, has been at the forefront of the development of Appleton. In order to provide electricity to this industry, the nation's first hydro-electric central station

began operation in Appleton on September 30, 1882. Not too long afterward, in August of 1886, Appleton was the site for another national first, the operation of a commercially successful electric streetcar company. Electric lights replaced gas lamps on College Avenue in 1912. An application must be completed for each City of Appleton position. Obtain application at HR department 6th floor of the City Center, downtown Appleton. E-mail a request for application to: humanresources@appleton.org or obtain application on-line: www.appleton.org. (For the reason that we need a written signature we are unable to accept any applications that may arrive through email or computer connections.) Fax 920-832-5845 or mail completed application to address listed. RESUME WITHOUT AN APPLICATION WILL NOT BE ACCEPTED. Please refer to job title: Police Officer Application Deadline: 7/26/2004

Deputy Sheriff
 Door County Sheriff's Dept.
 421 Nebraska St.
 Sturgeon Bay, WI 54235-0670
 (920) 746-2305

Population: n/a
 Sworn Officers: n/a
 Application Deadline: 6/15/04

\$18.27 Per Hour. Associate Degree Required. 2 yr A/D Police Science or 60 semester hrs credit in a related field, or be a certified Police Officer, or be certifiable in WI by WI Law Enforcement Standards Board at time of application required. Vision correctable to 20/20; no felony convictions & no convictions of misdemeanor crime of domestic abuse according to Title 18, U.S. Code Sect. 922(g)(9); must be free from any physical, emotional, or mental conditions which might adversely affect the performance of essential functions of a Law Enforcement Officer.

FREE

Trial Issue!

TOP STORY THIS MONTH IN POLICE MAGAZINE
Strategic Modeling
by Lois Pilant
Los Angeles County's counter-terrorism program is being duplicated nationwide.

The Office for Domestic Preparedness, a branch of the Department of Homeland Security, has identified what it believes is an approach to remedy many of the problems inherent in gathering, analyzing, and sharing information among agencies that at first glance appear to have unrelated missions and diverse operating styles but are all vital to the prevention of and response to terrorist acts.

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Fire Service Positions

ALABAMA

Firefighter
Mobile County Personnel Board
 1809 Government Street, P.O. Box 66794
 Mobile, Alabama 36660-1794
 251-470-7727

Population: 383,636
 Sworn Officers: 147
 Application Deadline: not stated

Graduation from a standard senior high school and completion of emergency medical technician paramedic course work; or a combination of education and experience equivalent to these requirements. Must possess a valid license as a credentialed Paramedic from the State of Alabama Division of Emergency Medical Services and must have current Board Certification from the National Registry of Emergency Medical Technicians. Must obtain within the first year of employment certification as a Firefighter in the State of Alabama. Must possess a valid Alabama Driver's License. www.personnelboard.org.

ALASKA

Firefighter
Nikiski Fire Service Area
 144 N Binkley
 Soldonta, AK 99669-7599
 907-283-4388

Population: n/a
 Sworn Officers: n/a
 Application Deadline: 6/30/04

High school diploma or GED; three years full-time experience as structural firefighter & certified as a Firefighter I by the State of Alaska; knowledge of the use of fire & medical vehicles & equipment; currently certified as a Paramedic by the National Registry of Emergency Medical Technicians & become licensed by the Alaska State Medical Board as a Mobile Intensive Care Paramedic. Salary: (Engineer \$14.30/hr), (Firefighter \$13.36/hr) 24-hour shifts, minimum 2,912 hours per year.

CALIFORNIA

Firefighter/Paramedic
El Dorado Hills Fire Dept.
 990 Lassen Ln.
 El Dorado Hills, CA 95762
 916-933-6623

Population:
 Sworn Officers:
 Application Deadline: 6/30/04

www.edhfire.com. Salary \$4687-5606 per month. Min 18 yrs of age at time of appt. Currently lic'd as a CA paramedic, enrolled in a paramedic program or possess lic by time of appt. HS diploma or equiv & valid unrestricted CDL.

Fire Captain
Morro Bay Recreation and Parks District
 595 Harbor
 Morro Bay, California 93442
 805-772-6207

Population: 10,430
 Sworn Officers: n/a
 Application Deadline: 6/25/04

\$4,243-\$5,157 per month. AA/AS degree, 4 yrs firefighting, CSFM Firefighter 1 cert, Hazmat First Responder Operations cert, EMT-P License, and Class B drivers license.

Firefighter
Petaluma, City of
 PO Box 61
 Petaluma, CA 94953
 707-778-4416

Population: 52,000
 Sworn Officers: 68
 Application Deadline: 6/23/04

Lateral applicant must have: a min of 1 yr of exp as a paid, F/T Firefighter and 1 yr of exp. as a paid, F/T Paramedic delivering ALS care. Active firefighting & paramedic employment must have been within prior 12 mo. Applicants who have 3 yrs of exp. as a F/T, paid Firefighter/Paramedic in fire suppression service may be considered for a salary step higher than entry-level pay step. Firefighter Cert. I req'd. www.ci-petaluma.ca.us.

Firefighter/ Engineer/ Paramedic
Running Springs Fire Dept.
 P.O. Box 2206 31250 Hilltop Blvd.

Running Springs, CA 92382
 909-867-2630

Population: 5,125
 Sworn Officers: n/a
 Application Deadline: 6/30/04

Requirements: 18 yrs of age or older, HSD/GED, VCADL class B, CA FF- I Cert., CA EMT-P Cert. currently a full-time FF/Paramedic with a min. of 2 yrs exp., successfully completed: fire hydraulics, fire apparatus and equipment and certified driver/operator 1A and 1B classes.

Fire Engine Operator
Sierra National Forest, Bass Lake Ranger Dist.
 57003 Road 225
 North Fork, CA 93643
 559-877-2218 ext. 3120

Population: n/a
 Sworn Officers: n/a
 Application Deadline: 6/30/04

Fire Engine Operator: Sierra National Forest, Bass Lake Ranger Dist., CA. USFS. Requirements: Support and staff fire suppression crews at various locations. The primary purpose of this position is forest wildland fire management activities including fire suppression, fire prevention, fuels reduction, prescribed burning, pre-suppression projects and training however, incumbents will often perform other duties in a variety of forest management activities and will assist in other types of public emergencies. Apply to: Curtis Palmer or Teresa Caballero, District Fire Management Officer, 57003 Rd. 225, North Fork, CA 93643 or call (559) 877-2218 x3120 or (209) 966-4591 Also online at: www.fs.fed.us/fsjobs Deadline: 6/30/04

Firefighter
Stockton, City of Fire Dept.
 22 E. Weber Avenue, Suite 150
 Stockton, CA 95202
 209-937-8233

Population: 253,000
 Sworn Officers: n/a
 Application Deadline: 6/25/04

Salary Range: \$3,635- \$5,421 per month. Ability to pass a physical exam, which includes a drug screen, a physical ability test and meet psychological and background standards. For further information on qualifications and application packet, contact City of Stockton Human Resources Dept. or apply on line at www.stocktongov.com.

CONNECTICUT

Firefighter
Allingtown Fire District
 20 Admiral St.
 West Haven, CT 06516
 203-933-2541 or 203-387-6623

Population: 56,000
 Sworn Officers: n/a
 Application Deadline: 6/18/04

Starting Salary \$751.88 per week. CPAT/Physical Exam and application due date. The Board of Fire Commissioners is now accepting applications for the competitive examination for firefighter grade C. Must be citizen of the United States, must be at least 23 years of age; must have high school or state equivalency diploma; must pass a written exam; followed by a physical agility examination. At time of written exam, must be a State Certified Paramedic and must maintain certification for 15 years.

FLORIDA

Firefighter

St Petersburg, City of
1300 1st Ave N St
Petersburg, FL 33705
727-893-7539

Population: 250,000
Sworn Officers: n/a
Application Deadline: 7/14/04

Please refer to our website www.stpete.org/firepay.htm for more information.

IDAHO

Firefighter

Kootenai County Fire Rescue
5271 E Seltice
Post Falls, Idaho 83814
208-676-8739

Population: n/a
Sworn Officers: n/a
Application Deadline: 6/24/04

Starting pay is \$35,718 per year. Download an application at www.kootenaifire.com.

ILLINOIS

Firefighter

Highwood Fire Dept
428 Green Bay Road
Highwood, IL 60040
847-432-1924 x 400

Population: 5,731
Sworn Officers: n/a
Application Deadline: 6/19/04

Requirements: Must be a citizen of the United States or alien lawfully admitted for permanent residence or temporary residence who produces evidence of intention to become a citizen. Must be of excellent moral character and temperate habits. Must be able to read and write the English language. A minimum of 21 years of age and not to

exceed 35 years at time of application, unless you qualify for waiver under statutory exemption. Must be able to demonstrate physical agility and muscular coordination and pass a rigid Physical Aptitude Test.

Height and weight must be proportional to size and body structure. Minimum acuity 20/200 in each eye uncorrected and must be correctable to 20/20 in each eye. Normal color and peripheral vision and depth perception. Contact lenses are permitted. Minimum of High School Diploma, or G.E.D. equivalency certificate. Must live within the State of Illinois and a 25 mile radius of the Highwood City Hall at time of starting employment. Must have and maintain a valid driver's license and during probationary period obtain upgrade to classification (Class B - non CDL) which permits the fire-

fighter to drive all fire department vehicles. Must pass the written examination. Must achieve the minimum passing grade on the Oral Interview. Must pass a background investigation, polygraph test, psychological examination, and prior to starting a medical examination. Subject to additional requirements, rules and regulations of the Board of Fire and Police Commissioners, including EMT license. Firefighter/paramedics hired must already possess a current valid license as a paramedic, issued or recognized by the State of Illinois, and must either possess state certification for Firefighter Level 2 and Hazardous Materials Operation or must successfully complete those certifications within the first year of hire, and must successfully complete other Highwood Fire Department training and an 18 month probationary period. New firefighters/paramedics shall be required to sign an Agreement with the City requiring reimbursement to the City for training expenses, hiring costs and other costs upon resignation as a firefighter/paramedic within the first 3 years of employment. Probationary Fighter/Paramedic starting salary range is \$ 33,638 to \$36,225. (State certified firefighter/paramedic transferring from other departments up to \$ 44,900, depending upon qualifications.) Applications can be obtained for a

non-refundable fee of \$10.00 at: Highwood City Hall 17 Highwood Avenue Highwood, Illinois 60040 between the hours of 8:30 a.m. and 5:00 p.m. Monday through Friday Applications must be complete and submitted at the Orientation check-in, in the numbered envelope provided with the application. Orientation check-in is at 7:30 a.m. on Saturday, June 12, 2004, at: Highwood Recreation Center 428 Green Bay Road Highwood, Illinois 60040 (adjacent to the Fire Department) Questions should be directed to the Board of Fire and Police Commissioners at 847-432-1924, extension 400. The City of Highwood is an equal employment opportunity employer.

Population: 54,000
Sworn Officers: 102
Application Deadline: 6/26/04

18 yrs of age but not over 31, HSD/GED, www.MansfieldPoliceandFireJobs.com.

Population: n/a
Sworn Officers: n/a
Application Deadline: 8/2/04

Starting Salary: \$41,417.00 Application Fee: \$25.00 MINIMUM QUALIFICATIONS: 1. Minimum age of 18 years of age 2. High School graduate or equivalent. 3. U.S. Citizen 4. Must be able to pass a written examination and pass a Tri-C Agility Test certifying a passing time of 5 minutes. Certification must be submitted to Civil Service Commission before August 2, 2004

OHIO

Firefighter
Mansfield Fire Dept.
30 N. Diamond St.
Mansfield, OH 44902
419-755-9870

Population: n/a
Sworn Officers: n/a
Application Deadline: 8/2/04

Minimum qualifications include Associate's Degree in Fire Science or related field; State of NH Fire-

INDIANA

Firefighter
Scott Township Fire Dept.
1540 E. Baseline Rd.
Evansville, IN 47725
812-867-6761

Population: n/a
Sworn Officers: n/a
Application Deadline: 6/16/04

Any questions please contact Dist. Chief M. Andrews at the number provided.

NEW HAMPSHIRE

Fire Captain/
Fire Prevention Officer
Milford Fire Department
1 Union Square
Milford, NH 03055-4240
603-763-4987

Population: 15,000
Sworn Officers: 25
Application Deadline: 6/18/04

Minimum qualifications include Associate's Degree in Fire Science or related field; State of NH Fire-



EXTREME WRITING INSTRUMENTS



AstronautPen.com

TEXAS

Firefighter
Bonham, City of
301 E 5th St
Bonham, TX 75418
903-583-7555

Population: 8,500
Sworn Officers: 15
Application Deadline: 6/7/04

Applicants should be meet the following requirements: Age 19-45, high school diploma or GED, class B Texas driver's license, clean driving record, current certification from the Texas Commission on Fire Protection as a basic structural firefighter, current certification from the Texas Dept. of Health or National Registry as an EMT-B. Current enrollment in either course will be considered. Written exam will be held Friday, June 11 at 6:30 at the Bonham Fire Station, 220 E. 5th St., Bonham, TX.

WASHINGTON

Firefighter
Toppenish, City of
21 W First Ave
Toppenish, WA 98948
509-865-4355

Population: 7,500
Sworn Officers: 17
Application Deadline: 6/18/04

\$2,877-\$3,389 per month. An examination to establish an eligibility list for the position of firefighter with the City of Toppenish will be held on Saturday, July 10, 2004. Applicants must be 21 years of age, able to read and write the English Language and meet other requirements detailed within the application. The top 20 qualifying candidates will be placed on an active register until an opening exists. All other qualified applicants will be ranked by written score on an inactive register for a period of not more than (1) year. There is a \$15.00 application fee.

WISCONSIN

Fire Inspector
Waukesha Fire Department
W250 S3567 Center Rd.
Waukesha, WI

Population:
Sworn Officers:
Application Deadline: 6/7/04

Applicants must meet Wisconsin standards including Wisconsin Certified Level I Firefighter and Wisconsin Certified EMT Basic (EMT-I 99 by end of first year).

WYOMING

Firefighter
Cheyenne Fire & Rescue
2101 O'Neal Ave. #103
Cheyenne, WY 82001
307-637-6343

Population:
Sworn Officers:
Application Deadline: 6/25/04

21 yrs of age or older, HSD/GED, VDL, No felonies, Paramedic Certification required at time of employment (not required to apply).
www.cheyennecity.org.



The Brass Key
For The Public Safety Executive

www.policeexecutive.com
or
www.fireexecutive.com

Civilian Public Safety Positions

ARIZONA

Training Division Chief
Avondale, City of
114 E. Western Ave.
Avondale, AZ 85323
623-932-6100

Population: 36,000
Sworn Officers: n/a
Application Deadline: 6/16/04

As a member of the organizations senior staff the Training Division Chief is responsible for development and presentation of technical skills training and professional development programs for the organization; coordination of the organization's training efforts with regional training entities; management of the organization's accreditation process; oversight of the safety compliance program; and maintaining appropriate training and certification records. This newly created position requires four years of advanced study or training past the high school equivalency and over five years experience as a career Fire Captain or higher. The following additional certifications are preferred: Arizona

EMT or Paramedic Certification; Executive Fire Officer; Chief Fire Officer Designation; NFPA Fire Instructor II and Fire Officer II. Previous experience with the CFAI Accreditation process and previous instructional and course development experience are strongly desired. Any combination of training, education or experience that provides required knowledge and skills may be considered. Applicant must be able to obtain a valid Arizona driver's license at the time of hire. The successful candidate must be able to pass a pre-employment drug screen, extensive background investigation, pre-employment medical exam and psychological evaluation. www.avondale.org.

CALIFORNIA

Police/Fire Dispatcher, Supervisor & Manager
Chula Vista Police Dept.
276 4th Ave
Chula Vista CA, 91910
619-691-5096

Fire Dispatcher \$3207-3898 per month. Fire Dispatch Supervisor

\$3688-4483 per month. Fire Communications Manager \$5246-6376 per month. Police Dispatcher Trainee \$3207-3898 per month. Police Dispatcher \$3527-4288 per month. Please visit our website at www.ci.chula-vista.ca.us for more information.

Dispatcher
Concord Police Dept.
1350 Galindo St
Concord, CA 94520
925-671-3151

Population: 121,780
Sworn Officers: 162
Application Deadline: not stated

\$3762 to \$4573 Monthly Salary. Plus signing bonus of at least 5% and one week vacation and sick leave pre-accruals. City pays 6% (8% projected 07/04) of employee's PERS contribution (2.5% @ 55). Relocation assistance available. Dispatchers enjoy an attractive four-day/ten-hour schedule with a bid for new shift option every four months. The Center currently uses a PRC CAD system; Modicum radio system by Motorola, and the VESTA computerized phone system. The center is housed on the top floor of

the new three-story Police Headquarters facility, which includes private restrooms, a kitchen and dining area (TV), and outdoor balcony with a gas barbecue. The facility has an in-house gym and several outside seating/relaxation areas. The facility offers secure parking at no cost and is located next to the BART station. The ideal candidate will have HS diploma or equivalent, 3 years of related work experience, including at least 1 year experience working in a POST-certified law enforcement center. Must have successfully completed the POST-certified police dispatcher course and have successfully passed probation as a dispatcher for a POST-certified agency. Requires the ability to type at a rate of 35 words per minute (net). To Apply: Complete a City application form (available on the City's web site: www.cityofconcord.org), e-mail hrdept@ci.concord.ca.us, or call the Job Hotline at (925) 671-3151. Return the completed application with a typing certificate issued within the last 12 months, to the HR Department at 1950 Parkside Drive, MS/30, Concord, CA 94519. Apply Immediately. Open until filled. Applications will be reviewed as received.

Community Service Officer
Hemet, City of
 HR Dept., 445 E. Florida Ave
 Hemet, CA 92543
 909-765-2315

Population: 60,202
 Sworn Officers: 60
 Application Deadline: 6/18/04

Salary: \$2563 to \$3115 per month. Highly-motivated, detail-oriented, conscientious, individual for fast-paced law enforcement agency. Non-sworn class performs non-emergency, non-hazardous technical duties to support police operations. Must possess working knowledge of public contract techniques; data collection; accurate report writing & computer equipment.

Dispatcher
Laguna Beach Police Dept.
 505 Forest Ave.
 Laguna Beach, CA 92651
 949-497-0730

Population: 24,350
 Sworn Officers:
 Application Deadline: not stated

\$3,135 - \$4,414 per month and City paid 7% PERS plus competitive benefits. Entry Level requires 2/FT yrs. general clerical exp. + extensive public contact and equiv. to H.S. grad. or equiv. Also req: ability to type 30 wpm net.
www.lagunabeachcity.net

Community Service Officer
Oceanside Police Dept
 3855 Mission Ave
 Oceanside, CA 92054
 760-435-3500

Population: 167,000
 Sworn Officers: 168
 Application Deadline: 6/11/04

LAW ENFORCEMENT CITY OF OCEANSIDE Community Services Officer III - Level I Community Services Officer III - Level II \$3,033 - \$3,784 month CSO III-LI will do evidence collection including photography and fingerprinting at crime scenes. CSO III-LII will relieve sworn police officers of more complex police investigative duties. Deadline: Friday, June 11, 2004. Application materials and further information may be obtained from the Personnel Department, 300 North Coast Highway, Oceanside, CA 92054; (760) 435-3500; or on our web-site www.ci.oceanside.ca.us EOE.

Community Service Officer
Palm Springs Police Dept
 200 S Civic
 Palm Springs, CA 92263
 760- 323-8290

Population: 42,500
 Sworn Officers: 86
 Application Deadline: not stated

Salary \$2,702-\$3,292 per month.
www.ci.palm-springs.ca.us

Dispatcher
Pleasanton, City of
 123 Main Street
 Pleasanton, CA 94566
 925-931-5048

Population: 59,800
 Sworn Officers: 71
 Application Deadline: not stated

\$4,177 to \$5,080 per month. www.ci.pleasanton.ca.us.

Dispatcher
San Carlos Police Dept
 600 Elm St
 San Carlos, CA 94070
 650-802-4100

Population: 28,000
 Sworn Officers: 35
 Application Deadline: 6/11/04

\$4,612-\$5,971 monthly + benefits. Dispatch to police & public works personnel. Requires HS grad/ GED and 2 yrs. full time public safety dispatch experience, completion of Public Safety Dispatcher Basic course or POST Basic Dispatcher Training Equivalency exam. Must be able to work all shifts + type at net 35 wpm. Complete info. & applications can be obtained at www.cityofsan-carlos.org, by e-mail request to jfoster@cityofsan-carlos.org or call 650-802-4100.

Dispatcher
Santa Maria, City of

Population:
 Sworn Officers:
 Application Deadline: not stated

\$3,026 - \$3,678/mo. Active Communications Center, high call volume, bilingual (Eng/Span) highly desired. One yr exp in public safety w/CAD preferred. Apply at: www.ci.santa-maria.ca.us or contact Human Resources.

Dispatcher
SHASCOM Dispatch Center
 3101 South St.
 Redding, CA 96001-2379
 530-245-6500

Application Deadline: not stated

Annual Salary Range \$30,451 to \$37,003. SHASCOM dispatches using CAD and MDCs for the Redding Police and Fire Departments, the Shasta County Sheriff's Department and ambulance service using 8 and 12 hour shifts, leaving enough time for family and leisure activities. Contact SHASCOM's Administrative Assistant, Rebecca Final (1) by e-mail at rafinal@snowcrest.net, (2) by phone at (530) 245-6500.

COLORADO

Dispatcher
Avon Police Dept
 PO Box 975
 Avon, CO 81620
 970-748-4000

Population: 4,000
 Sworn Officers: 14
 Application Deadline: 6/11/04

Minimum qualification: High School diploma or GED; one (1) year exp. with work involving public contact; communications is preferred. Starting salary is \$18,415 per year.

FLORIDA

Dispatcher
Palm Beach County Sheriffs Office
 3228 Gun Club Rd
 W Palm Beach, FL 33406
 561-688-4336

Population: 1,000,000
 Sworn Officers: 1,500
 Application Deadline: not stated

High School diploma or GED and experience in a related field required; or an equivalent combination of training and experience. Must type twenty-five (25) correct words per minute and pass a written examination. For more information, contact: Victoria Wertheimer at the above number. Email: wertheimerv@pbso.org
www.pbso.org
 Submit an application to the Palm Beach County Sheriff's Office 3228 Gun Club Road, West Palm Beach, FL. Position open until filled. When applying please specify that www.theiacp.org is where you saw the job posting.

GEORGIA

Communications Officer
McIntosh County Sheriff Department
 714 Highway 251
 Darien, GA

Population:
 Sworn Officers:
 Application Deadline: not stated

Applicants must have good communication skills. Communication Officers must be certified as a full GCIC/NCIC terminal officer within 6 months of appointment.

ILLINOIS

Dispatcher
McHenry County Sheriff
 2200 N. Seminary Avenue
 Woodstock, IL 60098
 815-334-4219

Population: 240,945
 Sworn Officers: 96
 Application Deadline: not stated

Applicant must be willing to work rotating days off and shifts. Accurate typing skills required for Computer Aided Dispatch. Ability to multitask, reacting quickly and calmly in a high stress environment. Must possess a clear speaking voice; pass vision (color acuity) hearing, background and written examinations. Being bilingual and previous public safety dispatching experience a plus.
www.mchenrysheriff.org

Police/Fire Dispatcher (Part-time)
Norridge Police Department
 4020 N. Olcott Avenue
 Norridge, IL 60706
 708-453-4770

Population: 18,000
 Sworn Officers: 39
 Application Deadline: 6/30/04

E-mail:
police@villageofnorridge.com.
 Salary: \$12.18-\$16.36 per hour.



Community Service Officer

Wonder Lake Police Dept
4200 Thompson Rd
Wonder Lake, IL 60097
815-728-0535

Population: 1,300
Sworn Officers: 6
Application Deadline: 6/8/04

Village of Wonder Lake is accepting applications for the position of community service officer. All applicants must be at least 21 yrs of age, possess a high school diploma or a GED equivalent. Applications can be picked up in person at the Village of Wonder Lake Police Dept. between the hours of 8am-1pm. Position is approximately 40 hours per month at \$10.00/hour. Applications will be accepted until June 8, 2004. For further information please call the Wonder Lake Police Dept. at 815-728-0535

KANSAS

Part-time Dispatcher
Coffeyville Police Dept
PO Box 1629
Coffeyville, KS 67337
620-252-6164

Population: 12,970
Sworn Officers: 24
Application Deadline: not stated

PART - TIME POLICE DISPATCHER - (\$8.00 l hour) The City of Coffeyville is seeking applications for the position of part - time Police Dispatcher I Clerk. Position duties included providing emergency and general service to the public, receiving and dispatching calls and performing a variety of technical and clerical tasks. Minimum 20 hours l week, fill in for other shifts with little notice required. Qualified applicants will have a high tolerance to stress and enjoy working in a fast - paced environment. Screening will include written test, background investigation, physical exam and drug test. Applicants must be willing to meet the City of Coffeyville residency requirements. To apply, please send application l resume to: Personnel Office, City of Coffeyville, P.O. Box 1629, Coffeyville, KS 67337 E-mail: MFLORES@COFFEYVILLECOM

KENTUCKY

Dispatcher
Boone Cnty Sheriffs Dept
2950 Washington Sq
Burlington, KY 41005
859-334-2175

Population: 60,000
Sworn Officers: 23
Application Deadline: 6/18/04

Minimum requirements include; at least 18 y/o/a, high school graduate or equivalent, valid driver's license, adequate computer/typing skills, must be physically and mentally able to work under stressful conditions, and be able to pass a police background, polygraph, and psychological examination.

LOUISIANA

Communications Officer
Kenner Civil Services
1801 Williams Blvd.,
Bldg C., Ste 200
Kenner, LA 70062
504-712-2200

Population: 70,617
Sworn Officers: 159
Application Deadline: not stated

Miscellaneous - Police Communications Officer Notice: Kenner Municipal Fire and Police Civil Service will give the Police Communications Officer exam approximately within 90 days. Completed applications will be received at Civil Service Office, 1801 Williams Blvd., Bldg. C, Suite 200, Kenner, La. prior to 4:00 p.m., 06-02-04. Apply at 1801 Williams Blvd., Blvd. C, Suite 200, Kenner, La.

MARYLAND

Police Communications Clerk
Chevy Chase Village
5906 Connecticut Ave.
Chevy Chase, MD 20815

Population: 2,500
Sworn Officers: 12
Application Deadline: not stated

\$28,766 per year. Duties include working rotating shifts, answering telephones for all village operations, assisting citizens, dispatching police calls for service. Prior dispatching experience a plus, but will train; ability to obtain NCIC certification, ability to simultaneously handle multiple tasks essential.

MINNESOTA

Public Information Officer
Hennepin County
Sheriffs Office
350 S 5th St Rm 6 Cthse
Minneapolis, MN 55415
612-348-3740

Population: 1,100,000
Sworn Officers: 350
Application Deadline: 6/10/04

Hennepin County was incorporated in 1852. Its largest city is Minneapolis, the county seat. Hennepin has the largest population of Minnesota's 87 counties with about 23% of the state's population. It has the highest average household income in the state and a broad-based economy with strong trade, service, and manufacturing sectors. Employment is relatively stable, and the unemployment rate is consistently below the state and national averages. The Public Information Officer is a unique position in the Sheriff's Office serving as both an internal and external communication specialist for the Office. The position serves as a liaison with the media as one of the primary mechanisms for information flow; it is also responsible for a wide variety of communication vehicles to facilitate positive, accurate, and timely messages to constituents of the Sheriff's Office. The primary duties of this position include: Writing all press releases, media advisories, newsletters, speeches, text for the Sheriff's Office annual report, and other written communication including an internal monthly informational bulletin Developing a comprehensive program for building and maintaining relationships with media personnel and the community including providing information on an ongoing basis as well as for emerging newsworthy events involving the Sheriff's Office Serving as the official spokesperson for the Sheriff's Office when appropriate Advising the Sheriff, Chief Deputy Sheriff, and Inspectors on media issues Planning and coordinating all aspects of special events such as annual recognition ceremonies, memorials, open houses, and other major events Designing and printing all written materials for special events. For more information and to apply on line, visit www.hennepin.gov.

NEW HAMPSHIRE

Dispatcher
Franklin Police Dept
5 Hancock Ter
Franklin, NH 3235
603-934-2535

Population: 8,000
Sworn Officers: 17
Application Deadline: 6/11/04

The City of Franklin is seeking a full-time Communication Specialist Dispatcher for the Police Department. Applicants must possess a high school diploma, good typing and communication skills, the ability to calmly deal with stressful and demanding situations, and pass a thorough background investigation. Ability to safeguard confidential information a must. Previous law enforcement or dispatcher experience a plus. Position requires rotating shifts; nights, weekends and holidays will be worked. Wage range \$13.11 to \$17.20 per hour.

NEW JERSEY

Dispatcher
Chatham Twp Police Dept
401 Southern Blvd
Chatham Twp, NJ 07928
973-377-0100

Population: 10,000
Sworn Officers: 24
Application Deadline: 6/13/04

\$25,000 - \$40,000 per year.

OHIO

Dispatcher
Mentor, City of
8500 Civic Center Blvd
Mentor, OH 44060
440-255-8856

Population: 50,278
Sworn Officers: 75
Application Deadline: 6/11/04

Work entails the receipt and transmission of radio and telephone messages and dispatching of rescue service, fire and/or police personnel in accordance with standardized procedures and regulations. Responsibilities include the operation of communications equipment to provide prompt and effective situations. High school or GED. Prior fire & police dispatching. EMS & computer experience preferred. May work rotating shifts. Salary range begins at \$12.19 hr.

OKLAHOMA

Criminalist Oklahoma State Bureau of Investigation

2101 N. Lincoln Blvd.
Oklahoma City, OK 73105
405-521-2171

Population: n/a
Sworn Officers: n/a
Application Deadline: 6/23/04

Positions within this job family perform scientific and technical forensic analysis of physical evidence from criminal cases. This is the entry level where incumbents perform routine work in a training capacity and learn to perform work involving the scientific and technical analysis of evidence from criminal cases. All aspects of assigned tasks are clearly defined and all work is technically reviewed during performance and upon completion. Incumbents do not have supervisory, research and development or training responsibilities. Education and experience requirements: Bachelor's degree from an accredited college or university in chemistry, biochemistry, organic chemistry, criminalistics, chemical engineering, metallurgy, forensic science, biology, microbiology, zoology or a closely related scientific field; or an equivalent combination of education and experience, substituting one year of experience in a forensic crime laboratory performing scientific and technical analysis of physical evidence from criminal investigations for each year of the required degree. Experience can be in drug (CDS) identification, materials identification, toxicology, questioned documents, firearms/toolmarks, latent prints development and identification, classification and identification of inked fingerprints manually or with AFIS and blood alcohol/blood drug content determination. Experience must have been full time and the primary job responsibility to be considered as qualifying. Experience in classification of inked fingerprints manually or with an AFIS may be substituted for the degree requirements only; it is not qualifying experience as a forensic laboratory criminalist. Scores based on: 100% Written Test. Starting salary: Statutory salary \$2,791.67/mo.

OREGON

Call taker/Records Clerk Springfield Police Dept.

344 A St
Springfield, OR 97477
541-726-3704

Population: 50,945
Sworn Officers: 61
Application Deadline: 6/18/04

\$2,456 - \$2,984 per month. Requires two years of experience in an office environment with frequent public contact, multi-task clerical functions, and occasional stress. Must type a minimum of 35 wpm. Formal training coursework in law enforcement may be substituted for up to one year of the required experience. www.ci.springfield.or.us.

UTAH

Dispatcher Layton Police Dept

429 N Wasatch Dr
Layton, UT 84041
801-546-8597

Population: 63,000
Sworn Officers: 65
Application Deadline: 6/9/04

Dispatcher I \$12.13 per hour. Public Safety Dispatcher II \$12.73-17.83 per hour. www.laytoncity.org.

VIRGINIA

Clerk-Dispatcher Augusta Cnty Sheriffs Dept

6 E Johnson St
Staunton, VA 24401
540-245-5617

Population: 60,000
Sworn Officers: 73
Application Deadline: 6/11/04

Applicant must have a high school diploma or GED, general knowledge of standard office practices, computer/word processing literate with ability to deal with general public. Must be able to work flexible hours, pass entry level testing, and a background investigation. Starting salary \$21,377 per year. Applications can be obtained from the Augusta County Sheriff's Department, or visit our website at www.co.augusta.va.us.

Dispatcher

Portsmouth Police Dept.

711 Crawford Street
Portsmouth, VA 23704
757-393-8020

Population: 104,000
Sworn Officers: 250
Application Deadline: 6/18/04

Salary: 23,384 Education/ Experience: Graduation from high school, some experience dealing with the public and excellent oral and written communication skills. Must have proficient keyboarding skills. Six months to 1 year of radio communication and dispatching experience is preferred but not required. Must be able to obtain State Dispatcher Certification and have the ability to obtain bi-annual state re-certification VCIN/NCIC within 1 year of date of hire. Contact Information: Human Resource Management 801 Crawford Street • Portsmouth, Virginia 23704-3822 Phone: (757) 393-8622. FAX: (757) 393-8697. Email: hrm@portsmouthva.gov.

WISCONSIN

Associate Dean Waukesha County Technical College

235 Hickory St
Pewaukee, WI 53072
262-691-5678

Population: 5,000
Sworn Officers: 9
Application Deadline: not stated

Visit www.wctc.edu for requirements and application information. \$64,444 - \$78,976 per year.

Publisher
Kevin M. Woodside
e-mail: Kevin@theblueline.com

Editor
Thomas P. Agos
e-mail: TomA@theblueline.com

Web Publisher
Tom Caronti
E-mail: Tom@theblueline.com

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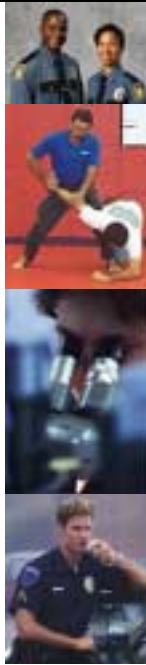
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