



Bringing Public Safety Candidates & Opportunities Together Since 1993

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## Law Enforcement Sworn Officer Positions

### ALABAMA

**Police Officer**  
 Hoover Police Dept  
 100 Municipal Dr  
 Hoover, AL 35216  
 205-444-7700

Population: 60,000  
 Sworn Officers: 122  
 Application Deadline: 2/17/04

\$17.63 per hour. Resumes will only be accepted with completed applications. Additional information at [www.hooveral.org](http://www.hooveral.org).

### ARIZONA

**Police Officer**  
 Scottsdale Police Dept  
 7575 E. Main Street  
 Scottsdale, AZ 85251  
 480-312-5384

Population: 219,620  
 Sworn Officers: 360  
 Application Deadline: 4/24/04

The Scottsdale Police Department will reopen the recruitment for police officer/trainee on February 9, 2004 for testing on April 24, 2004. Requires a minimum of 60 college credit hours or a combination of the following: 30 college credits and 4 years continuous experience as a police officer with the same agency; 30 college credits and 4 years continuous active duty military experience with a honorable discharge; 30 college credits and 4 years continuous service as a City of Scottsdale police department employee. Candidates must be 21 years of age and be a United States Citizen. BA is desirable. Must possess a valid

standard Arizona State driver's license at time of hire and have no major driving citations in the past 39 months. Requires the ability to become AZPOST certified and work a variety of scheduled shifts. For More Information, please visit us online or contact, Greg Carlin Recruitment Officer. [gcarlin@ScottsdaleAZ.gov](mailto:gcarlin@ScottsdaleAZ.gov).

### ARKANSAS

**Police Officer**  
 Maumelle, City of  
 550 Edgewood Drive  
 Maumelle, AR 72113

Population: 11,000  
 Sworn Officers: 19  
 Application Deadline: 2/17/04

The City of Maumelle, AR will be giving a CIVIL SERVICE POLICE ENTRANCE LEVEL EXAMINATION. The purpose of this test is to establish a hiring eligibility list for the Police Department. The Civil Service Test will be administered on Thursday, March 4, 2004 and Saturday, March 7, 2004. Please indicate which test date you prefer. Applicants must be 21 years of age, high school diploma or equivalent and no felony convictions. Beginning salary \$22,713 annually, 6 mo. to \$23,281. In one year salary \$26,907. Excellent benefit package. Applications may be picked up at the Maumelle City Hall, 550 Edgewood Drive, Suite 590, Maumelle, AR 72113, between the hours of 8:00 AM and 5:00 PM, Monday through Friday. Applications must be received in the Personnel Office by Tuesday, February 17, 2004, 5:00 PM.

**Police Officer**  
 Warren Police Department  
 200 Alabama St.  
 Warren, AR 71671  
 870-226-3703

Population: 8,000  
 Sworn Officers: 14  
 Application Deadline: not stated

Certified preferred. Minimum age 21, HS Diploma or GED, Valid DL with a good driving record. No felony convictions.

### CALIFORNIA

**Police Officer**  
 California State University  
 Long Beach  
 1331 Palo Verde Ave  
 Long Beach, CA 90840  
 562-985-5491

Population: 35,000  
 Sworn Officers: 25  
 Application Deadline: 2/6/04

Performs patrol duties to protect the campus population. Must meet current POST and CSULB minimum standards of employment and training. Selected candidates must be able to pass a medical exam, physical agility test, psychological exam, a thorough background test check requiring fingerprints, and a drug test. Salary \$3,301 - \$4,549 per month. Resumes not accepted without CSULB application. For more information: <http://daf.csulb.edu/staffpersonnel> or call (562) 985-5491. Please refer to Job# 000613. Filing deadline 2/6/2004.

**Police Officer**  
 California State University  
 Police, Long Beach  
 1331 Palo Verde Ave  
 Long Beach, CA 90840  
 562-985-4101

Application Deadline: 2/6/04

Salary: \$39,348 - \$54,228 per year. The Police Officer (Academy graduate/Lateral) must have graduated from a certified California POST academy, possess a valid California driver's license, pass a physical agility test, oral and/or written examination, medical examination, psychological testing, drug test, and pass a thorough background check. The Police Officer Cadet is a non-sworn position while attending formalized California POST training academy. The Cadet must successfully pass all phases of training to retain the position. Upon successful completion of an academy, the cadet will be advanced to the rank of Police Officer on a probationary status. Applications available at 1250 Bellflower Blvd Long Beach, Ca 90840. Download an application or apply on line. (562) 985-4031 FAX (562) 985-4878. Please contact Sgt. Madonna Gage, [mgage@csulb.edu](mailto:mgage@csulb.edu) or Ofc Chris Schivley; [cschivley@csulb.edu](mailto:cschivley@csulb.edu) at (562) 985-4101.

**Police Officer**  
 Folsom, City of  
 Personnel Dept, 50 Natoma St  
 Folsom, CA 95630  
 916-355-7202

Population: 43,000  
 Sworn Officers: 46  
 Application Deadline: not stated

Salary: \$4026-4894/mo (DOE: Laterals May Start at B or C Step) + exInt bnfls (3% @ 50) & City pd PERS. Lateral: Must Have basic POST Cert. & One (1) yr exp as an Officer at a Recognized Law Enf



## Letter From The Publisher

**D**ear Reader,



The Blue Line website has gotten a facelift. We have done a redesign of the site to organize all of the Featured Departments into the same three groups that you have seen in this newsletter the past few issues. The [Law Enforcement](#) listings are shown in blue, [Fire Service](#) listings in red, and [Civilian](#) listings (which include Dispatchers and other "non-sworn" positions) in green.

The site is designed to get you quickly to the job classification or state (on a clickable map of the U.S) that you want to search. Within the next few weeks we will be applying the same design to the "members only" area, where your password will reveal hundreds of listings that are available only to you. If you are not a regular at The Blue Line website you should make it a point to pay it a visit at [theblueline.com](http://theblueline.com)

As a member you have access to a valuable internet resource that delivers a steady stream of public safety career information between monthly issues of The Blue Line newsletter.



While you are at the site you should also take a look at the "Police Officer Salary Survey." The survey is updated monthly and ranks the 200 largest police departments in the U.S. according to police officer compensation.

Another feature that has been updated is our college degree program section. If you need to complete your degree we can get you started by pointing you toward some on-line and campus criminal justice degree programs.



Check out both at [www.theblueline.com](http://www.theblueline.com).

Thanks for your continued support and best wishes,



**The Brass Key**  
Newsletter

P.S.—If you or someone you know is looking for management or executive police and fire opportunities check out The Brass Key at [www.policeexecutive.com](http://www.policeexecutive.com) or [www.fireexecutive.com](http://www.fireexecutive.com)

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The Blue Line : Police Opportunity Monitor<sup>®</sup> is a monthly newsletter featuring police officer, and other public service testing/recruitment information, editorials and general interest articles. Opinions expressed in featured articles are solely those of the authors and may not represent those of the editor or publisher. A great effort is made to see that the information in the newsletter is current and accurate, however the accuracy is not guaranteed since the information printed is only as accurate as that received and the possibility exists that some of the listings may have become out of date by the time of publication. For this reason, deadline dates and contact telephone numbers are included whenever possible. Listings may not represent immediate employment opportunities, departments may conduct testing only to establish an eligibility list to fill potential or future vacancies. Subscriptions to The Blue Line<sup>®</sup> are available by credit card (Visa/MasterCard) or sending a check or money order to:  
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### PUBLICATION SCHEDULE

The Blue Line publishes 11 times annually, once each month with a year end issue combining the months of December and January.

Each monthly issue will be mailed, faxed or sent by e-mail before the end of the preceding month, except the year-end issue, which will be sent the first week in December.

### Deadlines for submission of material

Job listings must be submitted by the 15th of the month preceding publication.

Articles must be submitted at least thirty (30) days prior to the publication date to be considered for a specific issue. Articles accepted for publication become the property of The Blue Line and Checkpoint Press, Inc.

Agency. Pre-Service: Must Be Currently in POST Approved Basic Academy Grad by Employ, Recent Grad & Not Employed w/or Have Less than One (1) Yr w/a Law Enf Agency. Protection of life & prop; enf laws & ords.; patrol, preliminary investigation. Must be 21 yrs or older at appt. CDL Class C or higher. Equiv H.S. grad, coursework in criminal justice highly desirable. FFD: OPEN AND CONTINUOUS. Personnel Dept, 50 Natoma St., Folsom, CA 95630. EOE. [www.folsom.ca.us](http://www.folsom.ca.us) (916) 355-7202.

**Police Officer**  
**Fremont Police Department**  
 2000 Stevenson Boulevard  
 Fremont, CA 94538  
 510-790-6681

Population: 210,000  
 Sworn Officers: 213  
 Application Deadline: 2/27/04

\$64,058 to \$77,880 per year. Must be a U.S. citizen, at least 20 1/2 years of age and possess a High School diploma or GED. For additional information, or to obtain an application, go to [www.fremont.gov](http://www.fremont.gov) or contact Human Resources Department. Email: [clew@ci.fremont.ca.us](mailto:clew@ci.fremont.ca.us).

**Police Officer**  
**Torrance Police Department**  
 3231 Torrance Blvd.  
 Torrance, CA 90503  
 310-618-2969

Population: 140,000  
 Sworn Officers: 246  
 Application Deadline: 2/11/04

\$4,319 per month during training.  
 \$55,524 per year upon graduation.  
[www.torrrnet.com](http://www.torrrnet.com). e-mail:  
[cvs@torrrnet.com](mailto:cvs@torrrnet.com).

**Police Officer**  
**University of California - San Francisco**  
 1855 Folsom Street  
 San Francisco, California 94143  
 415-476-1378

Application Deadline: not stated

Salary: Up to \$5744/mo. University of California, San Francisco Police Dept. San Francisco, California Police Officer (Trainee & Lateral): University of California, San Francisco PD. The University of California, San Francisco has expanded to include the new Mission Bay campus. Salary up to \$5744/mo. plus incentives and outstanding benefit package. UC San Francisco PD is seeking

confident, quick-thinking problem solvers interested in community policing to enforce state/local laws and university regulations, make arrests, investigate and suppress crime write police reports and appear as a court witness. Requires a high school diploma/GED; possession of a valid CA driver's license; U.S. citizenship; no felony convictions; and no history of substance abuse. Selection process includes: Written Exam, Oral Interviews, Background Investigation; Psychological/medical exams. Must be at least 21 years of age and meet POST physical requirements. Benefits include 3% at 50 UCRP retirement formula. UCRP with PERS reciprocity. POST Intermediate/Advanced certificate pay incentives available. Annual Uniform Allowance. 3 weeks vacation 1st year. 13 paid holidays. Specialty Assignment pay available to qualified individuals. For more info: Contact Sgt. Dennis Toomer at (415) 476-1378, Email: [dtoomer@police.ucsf.edu](mailto:dtoomer@police.ucsf.edu), Fax: (415) 476-8205. UCSF Job #8031BR. Submit resume online at [www.police.ucsf.edu](http://www.police.ucsf.edu). Sergeant Dennis Toomer University of California, San Francisco PD 1855 Folsom Street San Francisco, California 94143 415-476-1378 \* FAX: 415-476-8205 [dtoomer@police.ucsf.edu](mailto:dtoomer@police.ucsf.edu) [www.police.ucsf.edu](http://www.police.ucsf.edu) Closing date for application: Apply Immediately

## COLORADO

**Police Officer**  
**Broomfield, City of**  
 One DesCombes Dr  
 Broomfield, CO 80020  
 303-438-6320

Population: 43,240  
 Sworn Officers: 98  
 Application Deadline: not stated

\$41,454 per year (may be adjusted DOQ) requires CO POST certification and 60 semester hours from an accredited college or university. Must be at least 21 years old. Obtain application and information from Community Assistance Center, One DesCombes Drive, Broomfield or from our website at [www.ci.broomfield.co.us](http://www.ci.broomfield.co.us) 303-438-6320. Resumes not accepted in lieu of application.



**Police Officer**  
**Fort Collins, City of**  
 215 N. Mason St., PO Box 580  
 Fort Collins, CO 80521  
 970-221-6535

Population: 117,280  
 Sworn Officers: 145  
 Application Deadline: 2/13/04

The City of Fort Collins is currently establishing an eligibility list to be used for hiring entry level police officers in 2004. This position, under general supervision, performs law enforcement work necessary to maintain public peace and order, to protect life and property, to prevent crime, to make investigations and to apprehend violators of the law. This is a sworn position. 2004 salary range: \$3631-\$4942 monthly. Excellent benefits. Applicants must: have a minimum of 60 semester/90 quarter hours of college courses, with a minimum of a 2.0 cumulative GPA, be a U.S. citizen and be 21 years of age. Must have a valid drivers license and a good driving record; no felony convictions; be certified, or able to be certified, as a police officer in the State of Colorado after being hired. Application review, written test, physical agility evaluation, oral boards, personal history investigation, polygraph, psychological and medical examination and drug screen. All applicants are charged a non-refundable fee of \$20.00. The fee may be waived in the case of a financial hardship. Unless a waiver is requested, the application fee must be submitted with the application and all other required forms. To obtain a police application packet, contact City of Fort Collins Human Resources Department. The completed application packet must be returned no later than 5:00 pm Friday February 13, 2004 or postmarked by February 13, 2004 to Human Resources Dept., 215 N. Mason St., PO Box 580, Fort Collins, CO 80521. 970-221-6535.

**Police Officer**  
**Golden, City of**  
 HR Dept, 911 10th Street  
 Golden, CO 80401  
 303-384-8017

Population: 15,000  
 Sworn Officers: 36  
 Application Deadline: 2/12/04

Min 60 semester units from accredited college. Colorado P O S T certified preferred. \$39,300 to \$58,900 per year. A City of Golden application must be submitted by 2/12/04 at 5:00PM. Apply on-line at [www.goldengov.com](http://www.goldengov.com). Jobline: 303-215-8882.

**Police Academy Director**  
**Red Rocks Community College**  
 13300 W 6th Ave.  
 Lakewood, CO 80228  
 303-914-6556

Population: n/a  
 Sworn Officers: n/a  
 Application Deadline: 2/6/04

Teach Police Academy classes and oversee 70 part time instructors. Min Qualifications: Bachelors degree, 5 yrs in law enforcement field, 1 year full time teaching experience. Must have or be able to obtain a Vocational Credential. For complete announcement and information on how to apply, please call our jobline at 303-914-6556 or visit our web site at [www.rccc.edu/hr/jobs.htm](http://www.rccc.edu/hr/jobs.htm).

## CONNECTICUT

**Police Officer**  
**Bristol, City of**  
 Personnel Dept, 111 N Main St  
 Bristol, CT 06010  
 860-584-6175

Population: 60,307  
 Sworn Officers: 112  
 Application Deadline: not stated

Ongoing recruitment for accepting applications from State of Connecticut certified Police Officers to establish a lateral certification eligibility list for filling future vacancies. Testing includes: Written, Oral, Agility, Background Investigation, Psychological, Polygraph & Physical Exam. Qualifications High School graduate or equivalent with current CT Police Academy certification. In accordance with Police Officer Standards and Training Council Regulations of State Agencies, Section 7-



294e-2, as revised, Connecticut certified Police Officers who seek comparable positions in another municipality, with less than two years of post-certification experience, must return & complete the Council Training Program. Valid CT Drivers License required. Applications Must submit a copy of current certification through the Connecticut Police Academy with the application for employment. Resumes not accepted.

**Police Officer**  
**Stamford, City of**  
 888 Washington Blvd, PO Box 10152  
 Stamford, CT 06901  
 203-977-4681

Population: 108,056  
 Sworn Officers: 300  
 Application Deadline: 2/18/04

Salary: \$47,042 - \$59,098 per year. Graduation from an accredited high school or possession of a G E D from the Connecticut State Department of Education or other recognized authority. Applicants who have not reached their 21st birthday will be able to take the written test, but will not be considered for appointment until their 21st birthday. Be a citizen of the United States of America. Possess a valid motor vehicle operator's license. Must have at least 60 college credits. Visit the City of Stamford website ([www.cityofstamford.org](http://www.cityofstamford.org)) to view all related information regarding the position and to download the application packet. Recruiting Unit Phone: (203) 977-5164. Email: [spdreclut@ci.stamford.ct.us](mailto:spdreclut@ci.stamford.ct.us).

## FLORIDA

**Police Officer**  
**Clermont Police Dept**  
 865 W Montrose St  
 Clermont, FL 34711  
 352-394-5588 ext. 111

Population: 10,000  
 Sworn Officers: 27  
 Application Deadline: not stated

Salary: \$30,401 - \$36,000 Min Education: Tech School Job Type: Full Time Email this job to a friend Clermont Police Department is currently accepting applications for the position of sworn police officer. Candidates must be 19 years of age, be certified in the State of Florida, and possess a valid Florida driver's license. Applicants must also pass a written exam, oral review board interview, physical exam,

psychological exam and drug screening. Sgt. Kimberley K. Hires  
 Clermont Police Department Recruiting 865 West Montrose Street Clermont, FL 34711 Fax: 352-394-1644 Phone: 352-394-5588 ext 111

**Police Officer**  
**Monticello Police Dept**  
 195 S Mulberry St.  
 Monticello, FL 32344  
 850-342-0150

Population: 3,800  
 Sworn Officers: 11  
 Application Deadline: 2/6/04

This position requires a minimum of a high school degree and Florida Police Standards. The successful candidate must live in Jefferson County or be willing to relocate. The ideal candidate will have demonstrated police skills, some advanced education and some advanced police certification, such as Radar or Breathalyzer. The successful candidate must complete a Department Field-Training Program before the first month of probation. This position requires a background check. Applications are available at Monticello City Hall. Pay and benefit information is available at upon request.

## GEORGIA

**Police Officer**  
**Fulton County Sheriff's Dept**  
 130 Peachtree St SW  
 Atlanta, GA 30303  
 404-730-5700

Population: 220,000  
 Sworn Officers: 323  
 Application Deadline: not stated

Salary Range: \$32,000 to \$46,451 per year. BA required.

**Deputy Marshal**  
**Norcross Marshal's Office**  
 65 Lawrenceville St  
 Norcross, GA 30071  
 770-448-7327

Population: 7,500  
 Application Deadline: 2/28/04

A part-time temporary certified peace officer. Code enforcement and courts main function. Summit resume via e-mail to: [marshal23@excite.com](mailto:marshal23@excite.com), or call Mr. Holly Smith Jr. at (770) 448-7327, or apply in person at the Norcross Marshal's Office. End Date: February 28, 2004

## Police Officer and Police Dispatcher

**Suwanee Police Dept**  
 373 Hwy 23  
 Suwanee, GA 30024  
 770-945-8995

Population: 10,000  
 Sworn Officers: 25  
 Application Deadline: not stated

Currently accepting applications for (2) Police Officer Positions. Starting salary is \$30,125.06 (uncertified), \$31,342.11 (certified) with excellent benefits. Minimum Qualifications: Must be at least 21. GA. Peace Officer Certification or pre-service graduation from police academy preferred. Possess valid Driver's License. Must be a U.S. citizen. Have a high school diploma or its recognized equivalent. College degree preferred. Police Dispatcher: This position is responsible for performing emergency communications services for the Police Dept. High School diploma or GED is required. Applicant must be at least 18 yrs. of age and a U.S. citizen. Hiring range: \$26,750.19 (\$12.86 hourly) w/full benefits. Fax resume to: 770-945-4967 or call 770-945-8996 to request an application.

## GEROGIA

**Police Officer**  
**Hinesville Police Department**  
 115 E Martin Luther King Jr. Dr.  
 Hinesville, GA 31313  
 912-368-8211

Population: 29,000  
 Sworn Officers: 78  
 Application Deadline: not stated

The successful candidate will be responsible for patrolling assigned zone to detect and deter criminal activity and traffic violations, responding to calls including domestic disputes, assaults, burglaries, traffic accidents and others. Minimum qualifications include a high school diploma or equivalent, DD-214 if served in the armed forces, a valid Georgia's driver license, be a United States citizen, at least 18 years of age and no prior arrest record. Starting salary is \$24,101.62 plus excellent benefits. Applicants will be required to take a written examination. Applications are accepted Monday through Friday, from 8:00 a.m. to 5:00 p.m.

## HAWAII

### Police Officer & Radio Dispatcher

**Honolulu, City of**  
 650 S. King St., 10th Floor  
 Honolulu, HI 96813  
 808-523-4301

Population: 873,000  
 Sworn Officers: 2,034  
 Application Deadline: 3/1/04

Apply online to reserve a seat at our next testing. Testing will be held in Portland, Oregon. Out-of-state Metropolitan Police Recruit applicants must apply online for the February 29, 2004 - March 1, 2004 Metropolitan Police Recruit tests. Space is limited to 120 applicants per test. For more information, call our Career Center at (808) 547-7041. Continuous recruitment until needs are met. E-mail: [hpdcareer-center@co.honolulu.hi.us](mailto:hpdcareer-center@co.honolulu.hi.us). The Honolulu Police Department is an Equal Opportunity Employer. Salary: \$16.06 - \$16.06 hourly \$1,284.92 - \$1,284.92 biweekly \$2,784.00 - \$2,784.00 monthly \$33,408.00 - \$33,408.00 annually After 18 months of satisfactory service as a Metropolitan Police Recruit, eligible for promotion to Metropolitan Police Officer I, \$3,006 per month (PO-07), plus \$75 per month, Standard of Conduct Pay. And for those eligible, car allowance, night differential, and extra pay for off-duty work. Contact: Detective Mikel Frederick Honolulu Police Department 715 South King Street, Honolulu, HI 96813 Honolulu, HI 96813 Fax: 808-547-7012 Phone: 808-547-7041. Out-of-state Police Radio Dispatcher I applicants must apply online for the March 2, 2004 Police Radio Dispatcher test.

### Police Services Officer

**Kauai County PD**  
 3990 Kaana Street Suite 200  
 Lihue, HI 96766  
 808-241-1648

Population: 51,177  
 Sworn Officers: 137  
 Application Deadline: 6/30/04

Salary: \$2,784 Qualifications: A combination of education and experience substantially equivalent to graduation from high school (Submit a copy of your high school diploma or equivalent) and Experience: two (2) years of general work experi-

ence. Age Requirement: must be 21 years of age at time of filing application; License Requirement: possession of valid motor vehicle operator's license (type3) at time of filing application. (Present or submit copy of license at time of filing. Failure to do so may result in the rejection of your application.) Qualification for Firearms: Must be eligible to carry and/or possess firearm or ammunition (In accordance with state/federal laws, e.g., no misdemeanor or felony domestic violence conviction, illegal sale of any drug, etc.) Applicants must complete and submit Certification Form and Criminal History Record Clearance. Responsibilities: Performs a variety of law enforcement, crime prevention, investigative or other specialized duties as a trainee police officer, attends police classes and receives intensive training in principles, practices, procedures, and techniques of police work; independently patrols an assigned beat and performs a variety of law enforcement work as part of the training process; and performs other related duties as required. Special Conditions: Irregular hours, shift, weekend, and some holiday work and exposure to hazardous and obnoxious conditions as required. For more information, contact: Lt. Miles Tanabe

## IDAHO

**Police Officer**  
Mountain Home Police Dept  
2775 East 8th North  
Mountain Home, ID 83647  
208-587-2101

Population: 12,000  
Sworn Officers: 25  
Application Deadline: not stated

Entry Level Salary: \$2,169.00 per month Performs professional police work to enforce laws and ordinances for the protection of life and property; performs related work as required. The principal function of an employee in this class is to maintain community order through enforcing local, state and federal laws. The work involves preventing and investigating crimes, patrolling the City of Mountain Home, enforcing traffic laws and ordinances, responding to citizens calls for service, applying community policing procedures, and making presentations to schools or civic groups. The work is performed under the direct

supervision of a Police Sergeant or other Command Staff An employee in this class performs the duties of other employees in the Mountain Home Police Department as required or as assigned by supervisory personnel. The principal duties of this class are performed in a work environment in which the employee is subject to potential personal danger. An employee in this class may perform additional public safety duties as assigned. Must be at least 20 years of age at time of application filing and 21 years of age at time of job appointment; must possess the strength and physical ability necessary to perform the essential functions of the position of Police Officer; and must be willing to be fingerprinted. Requires high school diploma or G.E.D (however college is desirable). Applications may be obtained at the Mountain Home Police Department, 2775 East 8th North, Mountain Home, Idaho 83647. Employment Application can also be downloaded from the following website address: <http://www.mhpd.net/careers.asp> Interested women and minorities are urged to apply. Contact Information Rick Viola [rviola@mhpd.net](mailto:rviola@mhpd.net) Mountain Home Police 2775 East 8th North Mountain Home, Idaho 83647 ph: 208 -587-2101

## ILLINOIS

**Police Officer**  
Countryside Police Dept  
5550 East Ave  
Countryside, IL 60525  
708-352-2171

Population: 7,500  
Sworn Officers: 22  
Application Deadline: 2/11/04

The mandatory orientation will be February 18, 2004 at 7:30 pm at City Hall, 5550 East Avenue, Countryside, IL. Your spouse (or future spouse) should also attend this meeting. Applicants must be at least 21 years of age and not reached 35th birthday, a High school graduate or equivalent, of sound health, physically fit, and good moral character, computer skills and secondary language desirable. Starting salary: \$39,309 per year. By Order of Board of Fire and Police Commissioners Jerry J Welch, Chairman Robert Pondelicek, Secretary Paul De Maertelaere, Commissioner.

**Police Officer**  
Des Plaines, City of  
1420 E. Miner St.  
Des Plaines, IL 60016  
847-391-5431

Population: 56,000  
Sworn Officers: 108  
Application Deadline: open

Starting Salary: \$44,029 to \$47,858 per year. The City of Des Plaines is accepting applications for Police Officer/Accelerated Entry Minimum Requirements: • Be a Citizen of the United States • Be over 21 and under the age of 40 at the time of testing • Possess a high school diploma • Have corrected vision to 20/20 • Be a current full time Municipal or City Law Enforcement Officer • Must be in good health and pass a State Power Test The Des Plaines Police Department is seeking qualified individuals for its accelerated entry program. Any current full time employed municipal or city Law Enforcement Officer (not on probation) is encouraged to join our team of professionals. Starting salaries range from \$44,029 to \$47,858 depending on experience, along with full competitive benefits. Applications for positions will be available only at the Des Plaines Department front desk, 1420 E. Miner St, Des Plaines IL 60016. For more information call Sgt. Kevin O'Connell in the Research and Development Unit at 847/391-5431 or visit our web site at [www.desplaines.org](http://www.desplaines.org) BASIC ENTRY POLICE EXAM The City of Des Plaines Police Department will announce in the Fall of 2003 a Basic Entry Police Exam. Applications are already available for pick up at the Des Plaines Police Department front Desk. Qualifications for the Basic Entry Level are as follows: 1) Be a Citizen of the United States 2) Be 21 to 35 years of age at the time of testing 3) Possess a High School Diploma 4) Have corrected vision to 20/20 Applicants must pass a written, oral, physical agility, medical, and psychological examinations.

**Police Officer**  
Genoa Police Dept  
113 1/2 N Genoa St  
Genoa, IL 60135  
815-784-6633

Population: 4,500  
Sworn Officers: 7  
Application Deadline: not stated

The City Genoa, IL. (pop. 4500) is seeking qualified men & women as candidates for the position of Police Officer. Details area available online at [www.genoapd.com](http://www.genoapd.com). Application packets may be obtained from the City Clerk at 113 North Genoa St.



**Police Officer**  
Glendale Heights  
Police Department  
300 Civic Center Plaza  
Glendale Heights, IL 60139  
630-909-5398

Population: 29,500  
Sworn Officers: 53  
Application Deadline: 2/28/04

Salary: \$40,913 to \$58,573 (Subject to 5/1/2003 increase) Village of Glendale Heights Police Commission is accepting applications for Police Officer. Minimum Requirements: 21-35 years of age; OR 20 years of age with 2 years law enforcement studies at time of application; OR otherwise exempt from age limitation by Statute. Valid drivers license. U.S. Citizen or legal alien admitted for residence. Associate Degree or minimum 60-semester/90-quarter hours accredited college credits no later than thirty (30) days following the posting of the Final Eligibility List. No disqualifying criminal convictions. Applications available at: Glendale Heights Police Department 300 Civic Center Plaza Glendale Heights, IL 60139 Phone: 630-909-5398 On line forms, PDF format, may be requested at: [hdziedzic@glendaleheights.org](mailto:hdziedzic@glendaleheights.org) OR Village website at: [www.glendaleheights.org](http://www.glendaleheights.org)



**Police Officer**  
Lake Villa Police Dept  
65 Cedar Avenue  
Lake Villa, IL 60046  
847-356-6110

Population: 8,000  
Sworn Officers: 21  
Application Deadline: 2/18/04

Website: [www.lake-villa.org](http://www.lake-villa.org) Salary: \$33,000 - \$46,592 Qualifications: Be at least 21 and no more than 35 years of age Be a citizen of the United States Possess a valid drivers license Have a high school/GED

diploma Benefits: Medical insurance Tuition reimbursement Yearly uniform allowance Applications are available at the Lake Villa Police Department between the hours of 8:30am - 4:30pm M-F, 8:00am - 12:00pm Sat. Completed applications must be turned in during the mandatory orientation session on February 21, 2004, 10:00am, at: Allendale School, 1 Offield Drive (corner of Rt. 132 & Offield Drive)



**Police Officer**  
Oakbrook Terrace, City of  
17W275 Butterfield Rd  
Oakbrook Terrace, IL 60181  
630-941-8300

Population: 2,500  
Sworn Officers: 18  
Application Deadline: 3/5/04

Website: www.oakbrookterrace.net Starting Salary: \$36,297 The Oakbrook Terrace Board of Fire & Police Commissioners is now seeking police officer applicants to establish an eligibility list from which officer vacancies will be filled. Qualifications: 21-34 years of age, at time of application – by law, certain exceptions may apply High school diploma or equivalent U.S. Citizen Valid Driver's License Attend mandatory Orientation Program Must pass Physical Agility Test, Written Test, Oral Interview, Background Investigation, Polygraph and Psychological Testing, and Medical Exam Benefits: Excellent medical, dental, and life insurance Paid vacation, holidays, and personal days Tuition reimbursement program Uniforms furnished To Apply: Application packets can be picked up at the City Hall office, 17W275 Butterfield Rd, Oakbrook Terrace, beginning on Monday, February 9, 2004. All applications must be picked up in person. Hours are Mon-Fri, 8:30am - 4:30pm. Fully completed applications must be returned to City Hall no later than 4:30pm, Friday March 5, 2004 -- applications will not be accepted at the Police Department. Only the first 200 fully completed applications returned will be accepted. The board will notify, in writing, those applicants invited to attend a man-

datory Orientation Program on Saturday, March 13, 2004 at 9:00am. Testing will begin in March, 2004. The Rules and Regulations of the Board of Fire & Police Commissioners of the City of Oakbrook Terrace, Illinois, will govern all applications.

**Police Officer**  
Pana Police Dept  
118 E 3rd St  
Pana, IL 62557  
217-562-2141

Population: 6,000  
Sworn Officers: 10  
Application Deadline: 3/13/04

Must be 21-35 years of age at time of test. \$2,598 per month. The test will be conducted on March 13, 2004.

**Police Officer**  
Petersburg Police Dept  
101 E Sheridan St  
Petersburg, IL 62675  
217-632-2251

Population: 2,500  
Sworn Officers: 11  
Application Deadline: not stated

Applications are being accepted by the City of Petersburg for the positions of full-time and part-time patrolman. Applicants must be 21 years old, a high school graduate, have no criminal history and a good driving record. Successful candidates will have completed the Illinois Law Enforcement Basic Training Course PTI, be eligible for a training waiver, pass a background investigation and pre-employment physical. Applications may be picked up in person at Petersburg City Hall, 101 East Sheridan Street, Petersburg, IL from 8:00A.M. - 4:30P.M. Monday thru Friday.

**Police Officer**  
Plano Police Dept  
9 E North St  
Plano, IL 60545  
630-552-3122

Population: 5,000  
Sworn Officers: 13  
Application Deadline: 2/6/04

Starting salary is \$29,524.61 with top pay scale of \$41,217.64. The Plano Police Commission will be testing for the position of Probationary Officers on 02-21-04 at the Plano High School located at 704

W. Abe St. Plano, IL. Applicants will be required to pass a written exam; a physical agility exam (bench press, sit and reach, 1.5 mile run, and sit-ups) will also be given. Applicants must be at least 20 years and 21 years by graduation from the State Police Academy. Must not be any older than 35 years old unless already certified as a police officer. Applicants must possess a high school diploma or G.E.D., valid driver's license and have no felony or domestic violence convictions. Associates Degree and Bachelors Degree are \$500.00 and \$1,000.00 more respectively. Applications may be secured from the Plano Police Commission 9 E. North St., Plano, IL. 60545 (630) 552-3122; or through www.iosolutions.org. All applications will be available beginning 01-05-04 and must be returned no later than 02-06-04.



**Chief Ranger Police**  
Round Lake Area  
Park District  
814 Hart Road  
Round Lake, IL 60073  
847-546-8558

Population: 45,000  
Sworn Officers: 4  
Application Deadline: 3/7/04

e-mail to: jnehila@rlapd.org website: www.rlapd.org Salary: \$46,000 to \$50,000 Minimum of BA or BS degree in Criminal Science, Police Science or related field with 10 years experience of which 5 must be in a command level. Must have community policing philosophy and desire to work with public in education and outreach programs. Gang prevention and suppression experience, technology knowledge and excellent communication skills a must. Qualified candidates will participate in an interrogatory process.



**Probationary Police Officer**  
Round Lake Park-Hainesville Police Dept  
215 E. Main Street  
Round Lake Park, IL 60073  
847-546-7275

Population: 10,100  
Sworn Officers: 22  
Application Deadline: 2/27/04

E-mail: rlprecords@covad.net Website: www.roundlakepark.us Salary: \$36,894 to \$51,942 The Village of Round Lake Park Illinois Announces Acceptances of Applications for The Position of Probationary Police Officer In order to qualify to participate in the examination process, police applicants must: Be MUNICIPAL REGISTRY CERTIFIED (P.S.A.T)\* and proof of certification must accompany the completed application. Be at least 21 years of age. Be a citizen of the United States. Have a high school/GED diploma. Posses a valid divers license. EXAMINATION PROCESS: Those candidates deemed as most qualified will be invited to continue in the eligibility process by the Board of Fire and Police Commission. This process will include an intense background investigation, oral interview, medical examination including drug screening, post-psychological and polygraph examination. STARTING SALARY: Competitive Salary and Benefit Package TO APPLY: Applications must be picked up at the Round Lake Park Police Department, 215 E. Mains Street, Round Lake Park, Illinois 60073 between the hours of 9:00 a.m. and 4:00 p.m., Monday through Friday. Fully completed applications meeting the basic requirements outlined above must be returned to the Round Lake Park – Hainesville Police Department no later than 4:00 p.m. on February 27, 2004. Applicants meeting the basic requirements will be advised in writing of the next stage in the examination process. For more information concerning the P.S.A.T. certification, please send your printed name, address and telephone number to: Municipal Police and Fire Registry 930 York Road, Suite 18 Hinsdale, Illinois



**Police Officer  
(Special Agent)  
Union Pacific  
Railroad Police Dept.**  
301 W. Lake Street  
Northlake, IL 60164  
708-649-5301

Population: n/a  
Sworn Officers: 220  
Application Deadline: not stated

Salary Range: \$50,000 to \$60,000  
The Union Pacific Railroad Police Department will soon be seeking police officer (Special Agent) candidate(s) for upcoming Chicago area vacancies. These will be posted on the website, [www.uprr.com](http://www.uprr.com), and applications are submitted only via that site. Must be certified in Illinois as a police officer. Starting salary in low 50's, plus benefit package

**Deputy Sheriff  
Will County Sheriffs Ofc**  
14 W Jefferson St Rm 103  
Joliet, IL 60432  
815-727-8895

Population: 400,000  
Sworn Officers: 273  
Application Deadline: 3/5/04

The Will County Sheriffs Merit Commission is accepting applications for the position of Deputy Sheriff. The deadline for turning in your application is March 5, 2004. The written exam will be held March 20, 2004. The starting salary is \$38,051 with benefits. Uniforms and training are provided. More information can be found at our website [www.willcosheriff.org](http://www.willcosheriff.org). Requirements: U.S. Citizen - 21 yrs of age. Valid drivers license. Associates Degree or a minimum of 60 semester hrs or a minimum of 90-quarter hours of college credits. Must establish residency in Will County within 1 year from date of appointment. No felony convictions. Selection Process: Written Exam - Job-related Physical Ability Exam - Personality Evaluation - Polygraph - Medical Exam including Drug Screening - Oral

Interview - In-depth Background Investigation. Applications Available At: Will County Sheriffs Merit Commission 100 Manhattan Rd., Joliet, IL Will County Sheriffs Office Will County Courthouse 14 W. Jefferson St., Joliet, IL Will County Sheriffs Police 2402 E. Laraway Rd., Joliet, IL Will County Sheriffs Police Substation 1928 Exchange St., Crete, IL [WWW.WILLCOSHERIFF.ORG](http://WWW.WILLCOSHERIFF.ORG) Mail applications and certified college transcripts, along with a \$25.00 (check or money order only) processing fee, to the Will County Sheriffs Merit Commission, 100 Manhattan Rd., Joliet, IL 60433.

## INDIANA

**Police Officer  
Gary, City of**  
401 Broadway, Rm 105  
Gary, IN 46407  
219-881-1201

Population: 116,000  
Sworn Officers: 257  
Application Deadline: 3/5/04

Must be a U S Citizen, High School graduate/GED equivalent, no criminal record, valid driver's license, between 20 and 35 years of age, and no record of termination as a Gary Police Officer. Those who pass the written examination will be required to pass an extensive background investigation and other related tests.

## IOWA

**Police Officer  
Ankeny, City of**  
410 W. First St.  
Ankeny, IA 50021  
515-965-6400

Population: 28,000  
Sworn Officers: 30  
Application Deadline: 2/13/04

Salary: Range for this position is \$34,224 - \$48,157 (7 yrs. to top) plus excellent benefits. City of Ankeny Ankeny, Iowa The City of Ankeny, Iowa, will be accepting applications for the position of police officer. Ankeny, population 32,000, is a growing, high quality of life community in the Des Moines metro area. Minimum standards for po-

lice officers can be found at [www.state.ia.us/government/ilea/](http://www.state.ia.us/government/ilea/). Nontobacco users only. Post offer drug screen and physical required. Civil Service written exam and physical agility test has been scheduled for Friday, February 20, 2004. Informational packets regarding testing will be mailed after your application is received. Please submit cover letter, resume, and City of Ankeny employment application found at [www.ci.ankeny.ia.us](http://www.ci.ankeny.ia.us) to: Human Resources Office City of Ankeny 410 West First Street Ankeny, IA 50021 (515) 965-6400 [www.ci.ankeny.ia.us](http://www.ci.ankeny.ia.us) Closing date for application: Applications will be accepted until 5:00 p.m. on Friday, February 13, 2004

**Police Officer  
Northwood Police Dept**  
852 Central Ave  
Northwood, IA 50459  
641-324-1500

Population: 2,000  
Sworn Officers: 3  
Application Deadline: 2/13/04

Individuals will be required to meet ILEA hiring standards. Applications can be picked up at the Northwood City Hall or at the Northwood Police Department during regular business hours.

**Police Officer  
University of Northern  
Iowa Public Safety**  
104 Gilchrist Hall  
Cedar Falls, IA 50614-0034  
319-273-2712

Population: 13,000  
Sworn Officers: 19  
Application Deadline: 2/10/04

Will rotate through all three shifts initially, then will work either 2nd or 3rd shift. Days off will rotate. \$14.83 per hour+ shift differential. Positions requires possession of certification from the Iowa Law Enforcement Academy as a Law Enforcement Officer or is certifiable through the Iowa Law Enforcement Academy. Applicants must complete medical physical agility, psychological, and P.O.S.T. tests. All applicants must complete medical, physical, agility, psychological, and P.O.S.T. tests. [www.uni.edu/hrs/employ/merit/public.htm](http://www.uni.edu/hrs/employ/merit/public.htm).

## KANSAS

**Police Officer  
Garden City Police Dept**  
304 N 9th St  
Garden City, KS 67846  
620-276-1300

Population: 30,000  
Sworn Officers: 60  
Application Deadline: 2/10/04

Interested persons must be 21 years of age, possess a high school diploma or GED, and hold a valid driver's license. Pay incentives are given for College, Military Police Service, prior Law Enforcement experience & bilingual skills. Testing will take place on Feb. 12th, 2004. \$26,208 to \$39,332 annually. e-mail [hr@garden-city.org](mailto:hr@garden-city.org) or [www.garden-city.org](http://www.garden-city.org) to fill out application.

**Police Officer  
Shawnee Police Dept**  
6535 Quivira Rd  
Shawnee, KS 66216  
913-631-2155

Population: 49,200  
Sworn Officers: 80  
Application Deadline: 2/19/04

Successful candidates must have independent decision making skills and a high level of integrity. For more information visit our web site at [www.cityofshawnee.org](http://www.cityofshawnee.org). Starting salary: \$34,049 per year. Annual performance increases up to 5%. KS residency not required. Application available on-line [www.cityofshawnee.org](http://www.cityofshawnee.org).

## KENTUCKY

**Police Officer  
Paducah Police Dept**  
1400 Broadway  
Paducah, KY 42001  
270-444-8548

Population: 28,000  
Sworn Officers: 76  
Application Deadline: not stated

If you want to join one of the leading agencies in the state of Kentucky look no more!!!! The Paducah Police Department is excepting applicants for the position of Police Officer! APPLICANTS MUST: - Be a citizen of the United States - Must be at least 21 years of age - Have high school



diploma or equivalent · Possess an Honorable discharge if prior military · Pass a physical agility test and written exam · Have no felony convictions · Submit to an extensive background investigation · Submit to polygraph, and drug screen · Support Community Policing Concept For more information contact: Officer Joe Benberry - Recruitment Coordinator E-mail: jbenberry@ci.paducah.ky.us Phone: (270) 444-8548 - Fax: (270) 444-8663

## MAINE

**Police Officer**  
Farmington Police Dept  
153 Farmington Falls Rd  
Farmington, ME 4938  
207-778-6312

Population: 8,500  
Sworn Officers: 10  
Application Deadline: 2/5/04

Contact the department with questions you may have.

## MARYLAND

**Police Officer & Police Cadet**  
Baltimore County Police Dept  
700 E. Joppa Road  
Towson, MD 21204  
410-887-5542

Population: 700,000  
Sworn Officers: 55  
Application Deadline: 3/12/04

Police Cadet \$20,674 to \$25,132 per year. Police Officer \$34,577 to \$43,973 per year. Required Qualifications \*Must have a diploma from a recognized high school or a general education development certificate recognized by the Board of Education of Maryland at time of appointment \*Must be 21 years of age on or before December 31, 2004 to be considered for Police Officer \*Must be at least 18 years of age and no older than 21 years of age, at time of hire to be considered for Police Cadet \*Must possess a valid driver's license equivalent to a noncommercial class C Maryland driver's license at time of hire \*Must be a citizen of the United States, at time of appointment Qualified persons who submit applications by January 16, 2004 will be scheduled for testing on February 7, 2004.

Qualified persons who submit applications between January 17, 2004 and March 12, 2004 will be scheduled for testing on April 3, 2004. 200 Sollers Point Road, Dundalk, MD Precinct 1 (Wilkens) 901 Walker Avenue Precinct 2 (Woodlawn) 6424 Windsor Mill Road Precinct 3 (Garrison) 9701 Reisterstown Road Precinct 6 (Towson) 115 W. Susquehanna Avenue Precinct 7 (Cockeysville) 111 Wight Avenue Precinct 9 (White Marsh) 8220 Perry Hall Boulevard Precinct 11 (Essex) 216 N. Marlyn Avenue Precinct 12 (North Point) 1747 Merritt Boulevard The Application form may also be downloaded. All applications must be returned by 12:00 Noon on the closing date to: Baltimore County Office of Human Resources 308 Allegheny Avenue Towson, Maryland 21204 410-887-3135 A copy of your high school diploma or g.e.d. and a copy of your birth certificate will be required by the Police Department after you receive your written examination test results.

**Police Officer**  
Montgomery County Police  
2350 Research Blvd, Room 203  
Rockville, MD 20850  
240-773-5306

Population: 896,000  
Sworn Officers: 1,050  
Application Deadline: not stated

www.montgomerycountymd.gov  
Salary: \$38,534 - \$45,768 Minimum Qualifications: 60 college credits Drivers license U.S citizen Clear police record Benefits: 4 day work week Bi-Lingual pay incentive Free uniforms Take home car program Tuition assistance for continuing education Over 25 specialized units Opportunity for advancement through the ranks of Corporal-Captain Montgomery County is a great place to work and live. Directly north of Washington D.C., it offers urban, suburban and rural lifestyles and myriad cultural, recreational and educational opportunities. 896,000 citizens populate the county's 496 square miles. Contact: Officer Brian Walker Phone: 240-773-5306 Fax: 240-773-5302 E-mail: brian.walker@montgomerycountymd.gov For additional information about Montgomery County Police see website at: www.montgomerycountymd.gov/mc/services/police

## MICHIGAN

**Police Officer**  
Eastpointe Police Department  
23200 Gratiot  
Eastpointe, MI 48021  
586-775-0400

Population: 35,283  
Sworn Officers: 53  
Application Deadline: 2/6/04

\$36,923 to \$53,117 per year. Must have completed one of the following: Associate Degree in Law Enforcement (or 60 college credit hours equivalent to an Associates Degree in Criminal Justice), or a Bachelor's Degree in Criminal Justice; or be a certified police officer or certifiable in the State of Michigan (if out of state experience, must have State of Michigan certification) and provide proofs with the application.

**County Patrol Officer**  
Kent County Human Resources Department  
300 Monroe NW, 2nd Floor  
Grand Rapids, MI 49503  
616-336-4323

Population: 574,335  
Sworn Officers: 171  
Application Deadline: 3/5/04

\$18.68/hr. The successful applicants will patrol County areas in county police vehicles or Emergency Medical Units to prevent crime, enforce laws and traffic regulations, and provide assistance to the public. Requirements A successful applicant must possess a MICHIGAN COMMISSION ON LAW ENFORCEMENT STANDARDS (MCOLES) Certification or proof of certifiability; must have a satisfactory work record and personal history; and must possess and maintain an unrestricted valid Michigan driver's license with a good driving record. Desired qualifications include a Bachelor's degree (or course work) in Criminal Justice or related area. EMT Specialist or Paramedic desired. Bilingual ability is beneficial. Prefer prior successful work experience in law enforcement. Candidates for Road Patrol Officers are subject to detailed personal, work and criminal background investigations and drug testing www.AccessKent.com

**Seasonal Police Officer**  
South Haven Police Dept  
539 Phoenix St  
South Haven, MI 49090  
616-637-5151

Population: 6,100  
Sworn Officers: 21  
Application Deadline: 2/13/04

Must be H S graduate, certified or certifiable by MCOLES Standards no later then March 31,2004.

**Police Officer**  
Waterford Twp Police Dept  
5200 Civic Center Dr.  
Waterford, MI  
248-674-0351

Population: 70,000  
Sworn Officers: 95  
Application Deadline: 6/30/04

Applicants can apply in person on regular business days from 8:00am-4:30pm at the Fiscal & Human Resource Department or visit our web page at [www.twp.waterford.mi.us/fiscalandhuman](http://www.twp.waterford.mi.us/fiscalandhuman).

## MINNESOTA

**Police Officer**  
Eagan Police Department  
3830 Pilot Knob Rd  
Eagan, MN 55122  
651-681-4600

Population: 60,000  
Sworn Officers: 69  
Application Deadline: not stated

Salary Range: \$ 19.33 per hour. HS diploma or GED required. Must be MN POST licensed or eligible to be licensed at time of hire.

**Police Officer**  
East Grand Forks Police Department  
600 DeMers Ave.  
East Grand Forks, MN 56721  
218-773-2483

Population: 9,138  
Sworn Officers: 21  
Application Deadline: 2/16/04

Must be MN POST Board licensed or eligible to be licensed. Starting salary: \$2,921 per month. Written exam will be given on February 28, 2004 at 2:00 p.m. at the East Grand Forks Senior Center.

**Patrol Deputy**  
**Goodhue Cnty Sheriffs Ofc**  
 509 W Fifth Street, Rm 310  
 Red Wing, MN 55066  
 651-385-3155

Population: 43,266  
 Sworn Officers: 36  
 Application Deadline: 2/13/04

Applicants must be MN POST Board licensed or currently eligible to become licensed. Starting salary is \$15.08 per hour. To request an employment packet please call agency or email [trudy.price@co.goodhue.mn.us](mailto:trudy.price@co.goodhue.mn.us).

**Police Officer**  
**Morris Police Department**  
 PO Box 245  
 Morris, MN 56267  
 320-589-2313

Population: 5,600  
 Sworn Officers: 8  
 Application Deadline: 2/13/04

Applicants must be MN POST Board licensed peace officer or eligible to be licensed by March 1, 2004. City of Morris is a small 10 person department located in a collage town at the gateway to the lake region and in the heart of Minnesota's best small game hunting. We offer modern equipment, up to date training a professional atmosphere and a work schedule that give you every other weekend off. We have a competitive starting salary and an attractive benefit package. If you are motivated and have above average oral and written communication skills please contact the office of Chief of Police for a preliminary application and more information.

**Police Officer**  
**New Hope Police Dept**  
 4401 Xylon Ave. N  
 New Hope, MN 55428  
 763-531-5107

Population: 21,300  
 Sworn Officers: 28  
 Application Deadline: 2/5/04

Applicants must possess a MN POST Board license or be eligible to be licensed at the time of appointment. Possess or be able to obtain a Minnesota driver's license prior to appointment. Have completed an accredited 2-year law enforcement program. Appointment to the position shall be after competitive examination and in compliance with

applicable laws, ordinances and regulations. Appointment shall be contingent upon successful completion of a criminal background investigation, physical and psychological examinations.

**Police Officer**  
**Silver Bay Police Dept**  
 7 Davis Dr  
 Silver Bay, MN 55614  
 218-226-4486

Population: 2,200  
 Sworn Officers: 4  
 Application Deadline: 2/20/04

Applicants must be MN POST Board licensed. Applicants must complete City of Silver Bay Application form, letter of interest and resume. Candidates to be further considered will be notified of interview date by the week of March 1, 2004. Interview will take place at Silver Bay City Hall.

**Patrol Officer**  
**Stillwater Police Dept**  
 216 N 4th St  
 Stillwater, MN 55082  
 651-351-4900

Population: 16,000  
 Sworn Officers: 26  
 Application Deadline: 2/25/04

Minimum qualifications include eligible to be MN POST Board licensed as a police officer in the State of MN by start date, valid driver's license, knowledge of principles of modern police work and knowledge of federal, state, and local laws and ordinances. Previous full-time experience as Patrol Officer desirable. [www.ci.stillwater.mn.us](http://www.ci.stillwater.mn.us).

## MISSISSIPPI

**Police Officer**  
**Brandon Police Dept**  
 1455 W Government St  
 Brandon, MS 39042  
 601-825-7225

Population: 16,500  
 Sworn Officers: 25  
 Application Deadline: 2/6/04

Minimum requirements: have a resume available, high school or GED diploma, be a minimum of 21 years of age, have and maintain valid MS driver's license.



## MISSOURI

**Police Officer**  
**Springfield, City of**  
 840 Boonville Road, Rm 324  
 Springfield, MO 65802  
 417-864-1607

Population: 156,335  
 Sworn Officers: 304  
 Application Deadline: 2/13/04

The current application deadline is February 13, 2004 for February 29 testing. Successful applicants will begin their Academy July 5, 2004. "Realize Your Potential... We Do!" The City of Springfield, MO is seeking individuals ready for a challenging and rewarding career in law enforcement. Starting salary is \$30,929.60 plus clothing allowance and paid employee health insurance; the City of Springfield offers a competitive benefits package, below-average cost of living, and annual promotional opportunities. Requirements Applicants must be U. S. citizens; 21 years of age at time of commission; possess 60 semester hours from an accredited college or 2 years full-time experience as a civilian or military police officer with arrest powers or possess a Missouri Class A or B certification plus two years reserve or part-time law enforcement experience or possess 30 semester hours from an accredited college or university plus 3 years of experience as a Springfield Police Cadet. Additional requirements include: no criminal record; excellent physical condition; no visible tattoos; other standards apply. To Apply To apply, call (417) 864-1607 and request an application or drop by 840 Boonville, room 324, Springfield, MO 65802. For more detailed information, visit our website: [www.springfieldmogov.org](http://www.springfieldmogov.org).

**Police Officer**  
**Stover Police Dept**  
 503 W 2nd St  
 Stover, MO 65078  
 573-377-4300

Population: 1,000  
 Sworn Officers: 8  
 Application Deadline: not stated

The City of Stover, Missouri is accepting applications for the position of Police Officer. Applicants must be 21 years old, have 470 hours of academy training, and be Missouri P.O.S.T. certified. Starting Salary for position is \$9.50 hr. plus benefits which include paid life and medical insurance, paid sick leave, vacation time, and holidays. We provide 24 hour service and protection to our community. Applicants must be able to work any shift. Send resume, or pick up application at Stover Police Department, PO Box 370, 503 W. 2nd St., Stover, MO 65078, or contact Chief More at (573) 377-4300. Applications will be accepted until position is filled. The City of Stover is an equal opportunity employer.

## MONTANA

**Chief of Police & Part-time Patrol Officer**  
**Bridger Police Department**  
 Box 368  
 Bridger, MT 59014  
 406-662-3677

Population: 800  
 Sworn Officers: 3  
 Application Deadline: not stated

The Town of Bridger is taking applications for a full-time Chief of Police and part-time Patrol Officer. Applicants must pass current physical fitness tests as required by MLEA. Applications taken until positions are filled.

**Police Officer**  
**Chinook Police Department**  
 300 Ohio St.  
 Chinook, MT 59523  
 406-357-3160

Population: 8,488  
 Sworn Officers: 10  
 Application Deadline: 2/13/04

Call for an application and information.

**Police Officer**  
Great Falls Police Dept  
12 1st Ave S  
Great Falls, MT 59401  
406-771-1180

Population: 60,000  
Sworn Officers: 66  
Application Deadline: 2/27/04

A written exam and physical agility test will be administered on 3/19/04. Test information must be requested by 2/27/04. Contact Lt Steffens at 406-455-8556. [www.great-falls.mt.us](http://www.great-falls.mt.us)

## NEBRASKA

**Police Officer**  
Alliance, City of  
PO Drawer D, 324 Laramie Ave  
Alliance, NE 69301  
308-762-5400

Population: 9,645  
Sworn Officers: 21  
Application Deadline: 2/6/04

Initial testing for position will be scheduled for late February 2004. Individuals successfully passing initial screening will be invited to return to complete interviewing process. Pay range is \$12.08 to \$16.18 hourly. Email: [jobscityofalliance.net](mailto:jobscityofalliance.net).



**Police Officer**  
Grand Island Police Dept  
131 S Locust St  
Grand Island, NE 68801  
308-385-5400

Population: 44,000  
Sworn Officers: 75  
Application Deadline: 2/6/04

Exam date: 3/4/04. Applicants will be notified of exact time and locations after applications close. Must be at least 21 years of age and a citizen \$2,182 monthly. Request application packet from Human Resources or [www.grand-island.com](http://www.grand-island.com). Phone 308-385-5444 ext. 190.

**Deputy Sheriff**  
Lancaster Cnty Sheriffs Ofc  
555 S 10th St  
Lincoln, NE 68508  
402-441-7596

Population: 226,000  
Sworn Officers: 70  
Application Deadline: 3/5/04

High school graduate or G E D ; no conviction of a felony; valid driver's license; must be 21 years old; U S Citizen. Applicants who meet minimum qualifications listed on the Supplemental Questionnaire will be scheduled for a Reading Comprehension and Writing Skills exam and a Field Contact Scale Test lasting up to 95 minutes. All applicants testing will receive a study guide. \$2,971 per month. [www.ci.lincoln.ne.us/city/person/jobltrs](http://www.ci.lincoln.ne.us/city/person/jobltrs).



**Police Officer**  
Lincoln Police Dept  
555 S 10th St  
Lincoln, NE 68508  
402-441-7596

Population: 225,000  
Sworn Officers: 303  
Application Deadline: 4/30/04

The City of Lincoln Police Department is accepting applications for Police Officer. Officers' duties fall into four main categories: Traffic, crime control, social control, and management which occur with considerable regularity and overlap into several different areas. Qualifications: High school graduate or G. E.D.; no conviction of a felony; valid driver's license; must be 21 years old; U.S. Citizen. All law enforcement applicants who meet minimum qualifications listed on the Supplemental Questionnaire will be scheduled for a written test lasting up to 95 minutes. Testing will be conducted monthly through MAY. All applicants testing will receive a study guide. Police Trainee -- HOURLY: \$12.69. Upon successful completion of Lincoln Police Department Police Academy, Police Officer; MONTHLY: \$3,017. Hours to be scheduled. Must complete a supplemental questionnaire and an appli-

cation returned or postmarked on or before: FRIDAY, APRIL 30, 2004. Resumes cannot be used as a substitute for an application and the supplemental questionnaire. Apply at: County-City Employment Office 555 S. 10th St. / Rm #107 Lincoln, NE 68508 402/441-7596 (Voice Mail Box) EEO/M/F/D/V Applications and Supplemental Questionnaires can be obtained from the Internet at: [www.ci.lincoln.ne.us/city/person/jobltrs.htm](http://www.ci.lincoln.ne.us/city/person/jobltrs.htm)

**Police Officer**  
Omaha Metro  
MAPA 2222 Cuming Street  
Omaha, NE 68102  
402-444-6866

Application Deadline: 3/26/04

Take one (1) exam for ten (10) agencies. Register now through March 26, 2004 for the Centralized Organization for Police Selection (COPS) exam at Metropolitan Area Planning Agency (MAPA) at the address above. Nebraska agencies (Cities of Bellevue, Blair, Elkhorn, LaVista, Papillion and Ralston: Counties of Douglas, and Sarpy) and 2 Iowa agencies (the City of Council Bluffs and Pottawattamie County Jail). The COPS exam date is April 3, 2004. Pick up registration forms at MAPA or download from the MAPA website, [www.mapacog.org](http://www.mapacog.org). Registration forms may be mailed to those persons residing more than 50 miles from the Omaha metro area. A \$45 non-refundable registration fee is required upon submission of the registration forms. For more information call MAPA (402) 444-6866 or e-mail [mapa@mapacog.org](mailto:mapa@mapacog.org). [www.mapacog.org](http://www.mapacog.org).

## NEVADA

**Police Officer**  
Sparks Police Dept  
1701 E Prater Way  
Sparks, NV 89434  
775-353-2220

Population: 66,500  
Sworn Officers: 91  
Application Deadline: 5/6/04

\$39,261 to \$51,619 per year. Application packets may be obtained in the Human Resources Office, Sparks City Hall, 431 Prater Way, Sparks, NV 89431. Job Hotline (775) 353-2444. Phone (775) 353-2345. [www.ci.sparks.nv.us](http://www.ci.sparks.nv.us).

## NEW HAMPSHIRE

**Police Officer**  
Hanover Police Dept  
46 Lyme Rd  
Hanover, NH 3755  
603-643-2222

Population: 10,500  
Sworn Officers: 19  
Application Deadline: 2/27/04

Must be at least 21 years old, possess a high school diploma or equivalent, valid drivers license, U S Citizenship and excellent communication and writing skills. Ability to meet current requirements set forth by the Police Standards and Training Council for the State of NH. Preference will be afforded to those candidates already certified by NH Police Standards and Training Council. Will be required to complete physical agility test, oral board, polygraph, medical and psychological examination and extensive background investigation.

**Trooper**  
New Hampshire  
State Police  
10 Hazen Drive  
Concord, NH 03305  
603-271-2575

\$34,394 per year.  
[www.nh.gov](http://www.nh.gov).

**Deputy Sheriff**  
Rockingham County  
Sheriffs Dept  
101 North Rd  
Brentwood, NH 3833  
603-679-2225

Population: 240,000  
Sworn Officers: 35  
Application Deadline: not stated

Salary starting rate \$15.97 to \$22.35 per hour. Call for details.

## NEW MEXICO

**Deputy Sheriff**  
Bernalillo Cnty Sheriffs Dept  
400 Roma NW  
Albuquerque, NM 87102  
505-314-0041

Population: 521,700  
Sworn Officers: 270  
Application Deadline: not stated

The Bernalillo County Sheriff's Dept, is now testing for qualified applicants. Contact the Sheriff's Department Recruiting Unit today 505-314-0041 or 505-314-0043, or log onto [www.go-bcso.com](http://www.go-bcso.com) for info

**Police Officer**  
**Farmington, City of**  
 800 Municipal Dr  
 Farmington, NM 87401  
 505-599-1133

Population: 40,000  
 Sworn Officers: 102  
 Application Deadline: 2/11/04

The Farmington NM Police Department is currently testing for both lateral and entry officers. Located in the northwest corner of the state the Department is a progressive, nationally accredited agency of 140 employees. Starting salary range is \$35,899 (\$17.25/hr.) - \$37,675 (\$18.11/hr.) depending on qualifications. Position provides excellent benefits including but not limited to 4/10 work schedule, up to \$209/month addition pay for advanced education, 70% retirement after 20 years or 80% after 22 years 10 months, relocation assistance, state of the art weight facility, take home vehicle, equipment issue, etc. Applications for entry level must be received no later than Wednesday, February 11, 2004. Available testing dates: Saturday-February 21, Monday-February 23, Saturday-March 20, and Monday-March 22, 2004. This is a regular, full-time position. Lateral testing is conducted on an ongoing basis. For additional information call 1(800)483-0758 or the Department Training Division at (505)599-1078. Apply: City of Farmington, Personnel Office, 800 Municipal Drive, Farmington, NM 87401. You may also download applications at our website at [www.farmington.nm.us](http://www.farmington.nm.us) or E-Mail [personnel@fmrn.org](mailto:personnel@fmrn.org) for an application.

**Police Officer**  
**Jemez, Pueblo of**  
 Human Resources Dept

505-834-7359

Population: n/a  
 Sworn Officers: n/a  
 Application Deadline: not stated

2 positions Jemez Police Dept., Jemez Pueblo, NM. Must be at least 21 years of age, High School diploma or equivalent; Criminal background check and Motor Vehicle background check. Must pass the New Mexico DPS fitness Standards tests and investigation. Must have graduated from an accredited police training academy and presently be a New Mexico peace officer certified or federally certified or successfully completed certification by waiver classes. Salary: \$24,980 - \$31,200 DOQ. Benefits include: take home unit, paid vacation, sick & annual leave, paid health, dental, vision & retirement plan. For more information and/or application please call: Pueblo of

Jemez Human Resources Office,  
 505-834-7359.

**Police Officer**  
**Los Lunas Police Dept**  
 660 Main St NW  
 Los Lunas, NM 87031  
 505-865-9130

Population: 10,000  
 Sworn Officers: 23  
 Application Deadline: 2/13/04

Would you like to be on a S W A T Team, a School Resource Officer, or in the Criminal Investigations Division? How about the opportunity to earn \$20 00 per hour during Special Assignments? Minimum requirements are a High School Diploma or GED; good driving record with no DWI's; no domestic violence or felony convictions. Applications will not be mailed out.

**Deputy Sheriff**  
**Otero County**  
**Sheriff's Department**  
 1000 New York Ave., #101  
 Alamogordo, NM 88319  
 505-437-2210

Population: 62,000  
 Sworn Officers: 29  
 Application Deadline: 2/9/04

Salary: \$22,410 - \$27,126 Must reside or be able to reside in the Alamogordo area. Possess a New Mexico Peace Officer Certification, or the ability to obtain a New Mexico Peace Officer Certification through "Certification by Waiver" and a valid New Mexico Driver's License. Application available at the Otero County Courthouse, 1000 New York Ave, Room 101, Alamogordo, NM, 88310. or from [www.co.otero.nm.us/personnel/humanres.htm](http://www.co.otero.nm.us/personnel/humanres.htm).

**Police Officer**  
**Rio Rancho Department**  
**of Public Safety**  
 500 Quantum Rd  
 Rio Rancho, NM 87124  
 505-891-5922

Population: 52,000  
 Sworn Officers: 102  
 Application Deadline: not stated

Salary: \$12.75 per hour to start (13.83 after one year) Min Education: High School Job Type: Full Time Email this job to a friend The city of Rio Rancho Police Department has exciting Police Officer career opportunities for individuals seeking to work in a progressive and professional law enforcement environment. Under general supervision, a police officer performs law enforcement work on a rotating shift including response to complaint calls, patrolling, other essential and addi-

tional job functions. Experience and State certification desirable. Candidates must successfully complete written and physical ability tests, oral interview, physical examination including drug screening, psychological evaluation. Valid New Mexico driver's license required. Must be 21 years of age, high school graduate or GED. City of Rio Rancho pays 80% of health, dental and life insurance coverage. Public Employee's Retirement Association (PERA): City contributes their share plus 75% of employee's contribution towards retirement. Employees may retire after 20 years of service. The city of Rio Rancho is an equal opportunities employer. Norman Knox Department Of Public Safety 500 Quantum Road Rio Rancho, NM 87124 Fax: 505-891-3888 Phone: 505-891-5922 Apply Online Norman Knox Department of Public Safety 500 Quantum Road Rio Rancho, NM 87124 Fax: 505-891-3888 Phone: 505-891-5922

**Police Officer**  
**Silver City, Town of**  
 1011 Hudson  
 Silver City, NM 88061  
 505-538-3723

Population: 15,000  
 Sworn Officers: 31  
 Application Deadline: not stated

The salary listed is the beginning salary for Certified New Mexico Peace Officers. Non-certified officers begin at \$23,825 until completion of Police Academy. Call Lt. De Richardson for job description and information about current recruitment. Lt. De Richardson [www.townofsilvercity.org/police/index.htm](http://www.townofsilvercity.org/police/index.htm) 1011 N. Hudson Silver City, NM 88061 Fax: 505-538-3726 Phone: 505-538-3723

## NORTH CAROLINA

**Police Officer**  
**Cary, Town of**  
 HR Dept., 100 Charlie Gaddy Lane  
 Cary, NC 27512  
 919-319-4500

Population: 103,960  
 Sworn Officers: 125  
 Application Deadline: 2/25/04

\$31,241 w/exc benefits. Closes 2/25/04. Call (919) 319-4500 or visit [www.townofcary.org](http://www.townofcary.org) for complete details and application requirements.

**Police Officer**  
**Coats Police Dept**  
 237 N McKinley St  
 Coats, NC 27521  
 910-897-5183

Population: 1,900  
 Sworn Officers: 6  
 Application Deadline: not stated

Minimum Qualifications: High school graduate and be certified in the State of North Carolina. Should demonstrate strong communication skills and be willing to perform duties as assigned. Minimum Starting Salary \$24,194, excellent benefit package. Applications may be picked up at the Coats Town Hall, 237 North McKinley Street.

**Public Safety Officer**  
**Knightdale, Town of**  
 PO Box 640  
 Knightdale, NC 27545  
 919-217-2227

Population: 6,500  
 Sworn Officers: 15  
 Application Deadline: not stated

Town seeks certified police officer with experience as a Firefighter and Medical First Responder. High school diploma and BLET certification required; college degree preferred. Some police and firefighter experience required. Minimum salary \$31,810. For a detailed job description and application instructions, see [www.ci.knightdale.nc.us](http://www.ci.knightdale.nc.us) or call 217-2227 for applicant instructions. Mail applications to Personnel Officer, PO Box 640, Knightdale, NC 27545. Open until filled.

**Police Officer**  
**Wake Forest, Town of**  
 401 Elm Ave  
 Wake Forest, NC 27587  
 919-554-6181

Population: 14,000  
 Sworn Officers: 33  
 Application Deadline: not stated

Must submit to pre-employment drug, polygraph, physical & psychological screening. Basic Law Enforcement Training (BLET) required & two-year degree preferred. Shift work required. Minimum starting salary: \$30,750.00, plus excellent benefits package. Position subject to close without notice. Applications may be obtained at Town Hall, 401 Elm Avenue, Wake Forest, NC 27587 or by calling (919)554-6181

## NORTH DAKOTA OKLAHOMA

**Police Officer**  
Jamestown Police Dept  
102 3rd Ave Southeast  
Jamestown, ND 58401  
701-252-2414

Population: 15,655  
Sworn Officers: 29  
Application Deadline: 2/9/04

Completion of Associate of Arts Degree or more than 60 semester hour credits directly applicable to a Bachelor's degree is preferred. In addition, it is preferred that applicants have completed the Peace Officers, basic training, minimum 280 hours, currently licensed in accordance with North Dakota P.O.S.T., requirement. Applicants must have a valid North Dakota driver's license or must obtain one prior to employment. It is also desirable that an applicant have some background in dealing with the public. Starting salary for a licensed applicant is \$2,358 per month. (Salary range \$2,358-\$3,171 per month). Starting salary for a non-licensed applicant is \$2,153 per month.

## OHIO

**Police Officer**  
Dublin Division of Police  
6565 Commerce Pkwy  
Dublin, OH 43017  
614-410-4400

Population: 32,000  
Sworn Officers: 66  
Application Deadline: 2/6/04

\$40,307.53 to \$60,057.09 per year. In accordance with phase 2 of the selection process, a written examination will be administered at 9:00 a.m. on Saturday February 28, 2004 at Dublin Coffman High School, 6780 Coffman Rd., Dublin, Ohio 43017. A Job Vacancy Announcement, an Employment Application, and information regarding the selection process may be obtained at the Dublin Municipal Building beginning Monday, January 26, 2004. You can request an application via fax or regular mail by phoning 614-410-4456 or email your request to [kadolph@dublin.oh.us](mailto:kadolph@dublin.oh.us). [www.dublin.oh.us](http://www.dublin.oh.us).

**Police Officer**  
Norman, City of  
HR Dept., 201-C West Gray  
Norman, OK 73069  
405-366-5321

Population: 95,694  
Sworn Officers: 119  
Application Deadline: 3/31/04

\$33,175/yr. To work any of three shifts. Must be at least 21, and not over 45 yoa (unless prior member of the Oklahoma Police Pension and Retirement System). Must have HS/GED, plus sixty college credit hours from an accredited college or university. An official transcript MUST BE INCLUDED WITH YOUR APPLICATION. Must have valid driver's license. Must be able to obtain CLEET certification.

## OREGON

**Police Officer**  
Albany Police Department  
139 Fourth Ave. PO Box 70  
Albany, OR 97321  
541-917-7680

Population: 33,125  
Sworn Officers: 50  
Application Deadline: 2/20/04

\$3,159 to \$3,980/month. Recruitment is to fill four positions & to establish a hiring list. Performs police patrol, investigation, traffic regulation, & related law enforcement activities. To apply: Visit the Albany branch of the State Employment Office (SEO) or send request with stamped, self-addressed envelope for application materials to Jim McIntyre, address above; or visit [www.ci.albany.or.us](http://www.ci.albany.or.us).

**Police Officer**  
Ashland Police Dept  
1155 E Main St  
Ashland, OR 97520  
541-482-5211

Population: 17,900  
Sworn Officers: 26  
Application Deadline: 2/13/04

Seeking lateral entry officers. Call for details.



**Police Officer**  
Springfield Police Dept.  
344 A St  
Springfield, OR 97477  
541-726-3704

Population: 50,945  
Sworn Officers: 61  
Application Deadline: 2/6/04

\$3,278 to \$4,337 per month. We pay an additional 5% for a Bachelor's Degree and/or 2 5% for the use of intermediate Spanish. Requires: high school or GED certificate; US citizen; 21 or older; no conviction that could have resulted in federal or state prison term. In addition you must have one of the following: have completed 2 years at an accredited college; be an Oregon DPSST certified police officer; a graduate of an Oregon reserve academy with a minimum of 320 DPSST certified training hours; a police officer from another state with at least one year of paid experience and the ability to obtain certification through the DPSST. Career Officer Development Course; or two years as a military police officer. Use of tobacco products while on duty is prohibited. To apply: Submit a completed application to: City of Springfield 225 5th Street Springfield, 541-726-3704 or online at [www.ci.springfield.or.us](http://www.ci.springfield.or.us).

**Police Officer**  
Bend Police Department  
711 NW Bond St.  
Bend, OR 97701  
541-322-2969

Population: 52,049  
Sworn Officers: 68  
Application Deadline: 2/22/04

Contact Judy Fields at the above number for details.

**Police Officer**  
Florence, City of  
900 Greenwood St  
Florence, OR 97439  
541-997-4174 ext 239

Population: 7,263  
Sworn Officers: 13  
Application Deadline: 2/13/04

Accepting both entry level and experienced. Call 541-997-4174, ext. 239 for application packet. Closes 2-13-04.

**Police Officer**  
Gladstone Police Dept  
535 Portland Ave.  
Gladstone, OR 97027  
503-557-2766

Population: 69,575  
Sworn Officers: 16  
Application Deadline: 2/6/04

Call Jonathan Block at above number for information.

**Police Officer**  
Sherwood Police Dept  
90 NW Park St.  
Sherwood, OR 97140  
503-625-4244

Population: 11,000  
Sworn Officers: 17  
Application Deadline: 2/20/04

Contact the department for details.

## PENNSYLVANIA

**Police Officer**  
Crescent Township Police Department  
225 Spring Run Rd.  
Crescent, PA 15046  
724-457-1224

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 2/26/04

[www.crescenttownship.com](http://www.crescenttownship.com). A \$30 testing fee will be assessed prior to the written exam.

**Police Officer**  
Harrisburg Police Dept  
10 N 2nd St., #406  
Harrisburg, PA 17101  
717-255-3131

Population: 53,000  
Sworn Officers: 175  
Application Deadline: 2/20/04

\$44,783.66 per year. Applicants must be at least 20 years old by the deadline/closing date for submission of applications; be a U.S. citizen; have graduated from an accredited high school, earned a G.E.D. certificate or attained an equivalent education acceptable to the Commission; possess a valid drivers license that has not been suspended and/or restored within the past 3 years; and not have been refused vehicle registration for a violation of financial responsibility laws. Appli-

cants who are hired must establish residency within the corporate limits of the City of Harrisburg within 6 months from the date on which (s)he completes probation and must continually maintain City residency thereafter. A \$10.00 postage and handling fee (check or money order payable to City Treasurer) must be submitted with each written request for an application to be mailed. A \$25.00 non-refundable processing fee (check or money order payable to City Treasurer) is due at the time of filing the application.

**Police Officer**  
**Hellam Twp Police Dept**  
 44 Walnut Springs Rd  
 York, PA 17406  
 717-252-3714

Population: 8,500  
 Sworn Officers: 7  
 Application Deadline: 2/6/04

Minimum requirements for the position are: Act 120 Certification w/ required continuing education, police experience; valid PA driver's license; successful interview, physical, psychological, polygraph and background evaluations; successful firearms testing; effective interpersonal relationship and verbal/written communication skills.

**Police Officer**  
**Lower Merion Twp**  
**Police Dept**  
 71 E Lancaster  
 Ardmore, PA 19003  
 610-645-6250

Population: 59,300  
 Sworn Officers: 144  
 Application Deadline: 3/19/04

The Civil Service Commission for the Township of Lower Merion announces they have authorized a competitive examination for the position of probationary police officer. REQUIREMENTS: I U.S. Citizen I 21 years of age or older I Establish permanent residence within a twenty-five mile radius of the Township Administration Building, and within the Commonwealth of Pennsylvania, within eighteen (18) months following appointment I High school graduate or equivalent, and a minimum of 60 college credits at the time of application I Valid vehicle operators license I Physically & mentally fit to perform duties of a police officer SALARY SCALE: \$35,692 Without ACT 120 Training \$40,019 With ACT 120 Training \$54,509

**Grade A Officer APPLICATION:** Applications can be obtained at Lower Merion Police Headquarters, 71 East Lancaster Avenue, Ardmore, PA, weekdays between 8:30 AM and 4:00 PM or contact our website at [www.lowermerion.org](http://www.lowermerion.org). For additional information call 610-645-6250. The Police Departments Staff and Inspections Unit will begin accepting applications on Monday, January 5, 2004. Applicants must present a valid vehicle operators license and pay a \$20.00 application fee to submit an application. All completed application forms must be notarized and returned before 4:00 PM, Friday, March 19, 2004. The examination is scheduled for April 3, 2004 at the Lower Merion High School, Montgomery Avenue and School House Lane, Ardmore, PA. The test will only be given to candidates with completed applications on file.

**Police Officer**  
**Lower Salford Twp**  
**Police Dept**  
 379 Main Street  
 Harleysville, PA 19438  
 215-256-9500

Population: 10,680  
 Sworn Officers: 15  
 Application Deadline: 2/6/04

Applications now available until 02/06/04 at the police station.

## SOUTH CAROLINA

**Public Safety Officer**  
**Aiken Dept of Public Safety**  
 251 Laurnes  
 Aiken, SC 29801  
 803-642-7620

Population: 25,000  
 Sworn Officers: 85  
 Application Deadline: 2/6/04

Major duties are to perform general police and fire suppression duties in the protection of life and property through the enforcement of laws and ordinances. Must have a HS diploma or equivalent, be at least 21 years of age, possess a valid current S.C. drivers license and a satisfactory motor vehicle record; and must meet all requirements of South Carolina law for law enforcement officers and firefighters. Salary is \$27,726 per year. Apply at Aiken One-Stop Career Center, 1571 Richland Ave-

nue East. Out of town applicants may mail resume to City of Aiken Human Resources Department, P.O. Box 1177, Aiken, SC 29802. A complete job description is available at the Aiken One-Stop Career Center.

**Deputy Sheriff**  
**Beaufort County Sheriff**  
 100 Ribaut Rd.  
 Beaufort, SC 29902

Application Deadline: not stated

Performs general law enforcement duties in the protection of life and property through the enforcement of laws and ordinances for the Beaufort County Sheriff Department. Minimum Requirements: High school diploma or equivalent; 21 years of age; possess a valid SC Drivers License. Must complete the Criminal Justice Academy and be able to pass department weight standards/physical fitness test. Extensive background check and testing required. Apply: Beaufort County Human Resources Department, 100 Ribaut Rd., Beaufort, SC. Application form must be completed and may be obtained online at: [www.bcgov.net](http://www.bcgov.net) and will be accepted until filled. EOE Salary: \$27,139 annually Note: All applicants tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment.

**Police Officer**  
**Eastover Police Department**  
 PO Box 527/624 Main St.  
 Eastover, SC 29044  
 803-353-2291

Application Deadline: not stated

Send resume and 3 professional reference letters to the Eastover Police Dept., attn: Cpl Kenneth McCaster. Applications can be obtained by visiting the Eastover Town Hall. Salary is negotiable.

**Police Officer**  
**North Charleston**  
**Police Dept**  
 4900 LaCross Rd  
 North Charleston, SC 29418  
 843-740-2831

Population: 80,000  
 Sworn Officers: 261  
 Application Deadline: not stated

Entry level salary \$28,153 to \$29,842 per year based on qualifications and experience.

## SOUTH DAKOTA

**Police Officer**  
**Martin Police Department**  
 101 Main St., PO Box 687  
 Martin, SD 57551  
 605-685-6765

Population: 1,100

Deadline is ongoing as applicants will be placed on an eligibility list. The county of Bennett is checker-boarded with the Pine Ridge Indian Reservation. There are two tribal housing developments catered by Martin increasing the enforcement population to a potential of 2,500. Due to the nature of the crime in the area of Martin, SD has been designated a Weed and Seed community through the Department of Justice. A city officer will be required to work well with the multi-jurisdictions involved as well as responding to and investigating crime.

**Police Officer**  
**Vermillion Police Dept**  
 15 Washington St  
 Vermillion, SD 57069  
 605-677-7070

Population: 10,500  
 Sworn Officers: 16  
 Application Deadline: not stated

Contact Sgt. Maria Olson at the above number.

## TENNESSEE

**Public Safety Officer**  
**Johnson City, City of**  
 HR Dept, PO Box 2150  
 Johnson City, TN 37605  
 423-434-6020

Population: 55,565  
 Sworn Officers: n/a  
 Application Deadline: 2/27/04

Email: [kpierce@johnsoncitytn.org](mailto:kpierce@johnsoncitytn.org). Requisite skills include, but are not limited to, ability to read, interpret, and evaluate complex written materials; ability to complete standardized forms and reports accurately; knowledge of basic English, grammar, spelling and punctuation sufficient to accurately complete reports; ability to establish priorities and make correct decisions based on available information. Physical requirements include, but are not limited to, regular, at times sustained, performance of heavier physical tasks. (note: The City of Johnson City operates under a form of the Public Safety Officers program. Most members of the J.C. Police Bureau are required to be Firefighters. With the exception of the Fire Prevention Division, no members of the

J.C. Fire Department are Police Officers. The written exam for the Fire Department and Police Bureau are different, but are given simultaneously. Requirements for registration are as follows: 21 years of age for Public Safety Officer; 18 years of age for Firefighter; high school graduate or have GED; physically able to perform the duties and responsibilities of a Public Safety Officer or Firefighter as defined for the City of Johnson City. Candidates officially registering will be given a packet detailing essential job functions and testing process information.

### Public Safety Officer Johnson City, City of

HR Dept, PO Box 2150  
Johnson City, TN 37605  
423-434-6020

Population: 55,565  
Sworn Officers: n/a  
Application Deadline: 2/27/04

Requirements for registration are as follows: 21 years of age for Public Safety Officer; 18 years of age for Firefighter; high school graduate or have GED; physically able to perform the duties and responsibilities of a Public Safety Officer and/or Firefighter as defined for the City of Johnson City. All candidates must officially register in the City of Johnson City's Department of Human Resources before qualifying to participate.



### Police Officer Knoxville Police Dept

800 Howard Baker Jr Ave  
Knoxville, TN 37915  
865-215-7313

Population: 174,000  
Sworn Officers: 392  
Application Deadline: 2/27/04

Applicants must meet the following requirement: \* Must be at least 21 years of age \* U.S. Citizen \* Possess High School Diploma or equivalent \* Honorable Discharge from the military if applicable \* Have or be able to possess a valid TN drivers license. Starting salary \$26,000 per year. Applications may be obtained online at [www.ci.knoxville.tn.us](http://www.ci.knoxville.tn.us) under employment opportunities or by contacting Lieutenant Cheri Matlock at [cmatlock@cityofknoxville.org](mailto:cmatlock@cityofknoxville.org).

## TEXAS

### Police Officer Abilene Police Dept

450 Pecan St  
Abilene, TX 79602  
915-676-6347

Population: 110,146  
Sworn Officers: 180  
Application Deadline: 2/11/04

Testing February 14, 2004. Completed applications must include a copy of your DD-214, if applicable, and a copy of your college transcript. Visit our web sites at [www.abilenetx.com](http://www.abilenetx.com) or [www.abilenepolice.com](http://www.abilenepolice.com). E-mail: [apd@abilenetx.com](mailto:apd@abilenetx.com).

### Police Officer Crowley Police Dept

201 S Texas  
Crowley, TX 76036  
817-297-2253

Population: 9,000  
Sworn Officers: 17  
Application Deadline: not stated

Crowley Police Officer-TCLEOSE certification required. Starting salary \$29,889.60 a year. Applications available at 201 S. Texas Street. Open until position filled. Contact: Debbie Byrd

### Police Officer Hale Center Police Dept

702 Main St  
Hale Center, TX 79041  
806-839-2412

Population: 2,400  
Sworn Officers: 4  
Application Deadline: not stated

Salary: \$21,000 per year. TCLEOSE certification must be current and clear. Must be able to type. For application call (806) 839-2411 and speak with Suzie Stroud between the hours of 8 A.M. and 5 P.M. or E-mail at [hcpd@nts-online.net](mailto:hcpd@nts-online.net).

### Police Officer Leander Police Dept

200 W Willis St  
Leander, TX 78641  
512-259-0613

Population: 8,000  
Sworn Officers: 16  
Application Deadline: not stated

Salary: \$33,960 to \$37,131 per year. Must maintain high integrity, be highly professional and adhere to a community policing philosophy.

### Police Officer Little Elm Police Department

101 Hardwicke  
Little Elm, TX 75068  
214-975-0461

Population: 8,000  
Sworn Officers: 12  
Application Deadline: not stated

The Town of Little Elm has positions open for 2 police officers. Starting salary \$37,710 per year.

### Police Officer New Braunfels, City of

424 S. Castell  
New Braunfels, TX 78130  
830-608-2100

Population: 32,000  
Sworn Officers: 45  
Application Deadline: not stated

Starting salary is \$1,281.53 bi-weekly. Qualifications Must possess current valid Peace Officers License from TCLEOSE or the ability to obtain the license by date of conditional job offer. Bilingual (Spanish) preferred, but not required. Minimum vision 20/100 either or both eyes correctable to 20/20 binocular. Normal color and depth perception. Hearing must be within normal limits. Weight proportionate to height. Must be a citizen of the United States. No final conviction of felony, DWI, drug related offenses or crimes of moral turpitude. No more than three (3) moving violations in the last five (5) years. No moving violations or chargeable accidents six (6) months prior to appointment. At least twenty-one (21) years of age. High school diploma or GED is required. Valid Texas Driver's License. Written, physical agility, assessment evaluation, drug screening, background, polygraph, physical and psychological examinations are required. To Apply Applications are available at the City Secretary's Office at the New Braunfels Municipal Building. The Municipal Building Street Address is 424 South Castell Ave. It is located one block from the Civic Center at Sequin and Garden Street. The mailing address is P.O. Box 311747, New Braunfels Texas 78131-1747. The City Secretary's Office can be reached by phone at (830) 608-2100 or by fax at (830) 608-2109

## UTAH

### Police Officer Layton Police Dept

429 N Wasatch Dr  
Layton, UT 84041  
801-546-8597

Population: 63,000  
Sworn Officers: 65  
Application Deadline: 2/6/04

\$15.08 to \$23.93 per hour.  
[www.laytoncity.org](http://www.laytoncity.org).

### Police Officer Provo Police Department

48 S 300 W  
Provo, UT 84603  
801-852-6200

Population: 110,000  
Sworn Officers: 100  
Application Deadline: 2/5/04

21 years old, HS diploma and US citizen. Apply at Provo City Human Resources.

## VIRGINIA

### Deputy Sheriff Amelia Cnty Sheriffs Ofc

PO Box 463  
Amelia, VA 23002  
804-561-2118

Population: 11,400  
Sworn Officers: 12  
Application Deadline: not stated

The Amelia Sheriff's Office has an opening for a Deputy Sheriff. Exp. preferred & willing to live in Amelia County. 21 years of age, ability to pass background check, H.S. diploma or equivalent. Rotating shifts. For further information or application contact: Amelia Co. Sheriff's Office PO Box 463 Amelia VA 23002 804-561-2118

### Police Officer Capital Region Airport Commission

Human Resourced Department  
1 Richard E. Byrd Terminal Drive  
Richmond Intl. Airport, VA 23250

Application Deadline: 2/13/04

Starting salary range \$14.61/hr - \$15.20/hr Accepting applications for Airport Police Officer. Candidate must be willing to work nights, weekends, and holidays. Duties will require extensive walking, climbing

stairs, bending, and lifting. Qualifications: Applicants must be at least 21 years of age, be a U.S. citizen, high school graduate or GED, possess or be eligible for a VA driver's license within 30 days of employment, and have at least 30 college credit hours in a related field, two (2) years law enforcement experience, two (2) years military experience, or an equivalent combination of education, training, and experience. Current DCJS VA police officer certification preferred. Two year Agreement for Amortization of Police Training Costs required for all non-certified applicants. Applicants must pass a background investigation, post-offer medical/psychological testing, and drug screening. Excellent benefits to include VA Law Enforcement Officers Retirement. Applications/resumes will be accepted thru, February 13, 2004 Mon-Fri, 8 am-12 pm and 1 pm-4:30 pm, 5707 Huntsman Road, Suite 200, mail to: CRAC, HR Dept., 1 Richard E. Byrd Terminal Drive, Richmond International Airport, VA 23250, or fax to (804) 652-2616.

**Police Officer**  
**Chesterfield County**  
**HR Mgmt**  
 PO Box 40  
 Chesterfield, VA 23832  
 804-796-7169

Population: 245,000  
 Sworn Officers: 200  
 Application Deadline: not stated

To be eligible, you must: Possess law enforcement certifications that are comparable to Virginia Department of Criminal Justice Services. Have been employed as a Patrol Officer, Patrol Deputy or Detective within the last 6 months. Have at least 3 years of continuous service with your most recent law-enforcement employer, and successfully pass all phases of our police officer selection process. Salary and Benefits: candidates selected will receive an annual salary based upon the lower of the following two options: (1) 1.5% of starting salary of \$31,340 for every continuous full year of employment as a sworn officer, deputy or detective up to a maximum of 25%--break in service will not be included; or (2) 10% increase over current annual salary as a sworn officer, deputy or detective while employed with former department, or \$31,340, whichever is greater. Apply on-line at [www.chesterfield.gov/jobs](http://www.chesterfield.gov/jobs) and submit a County application and other required forms immediately.

**Deputy Sheriff**  
**Waynesboro**  
**Sheriff's Office**  
 250 S. Wayne Ave.  
 Waynesboro, VA 22980  
 540-942-6639

Population: 18,500  
 Sworn Officers: 6  
 Application Deadline: 2/13/04

The Waynesboro Sheriff's Office is accepting applications for the position of Deputy Sheriff. Prior experience in law enforcement is preferred. Applications may be obtained from the Sheriff's Office, 250 S. Wayne Ave., and must be returned by February 13, 2004 to be considered. Starting salary \$23,854

## WASHINGTON

**Police Officer**  
**& Deputy Sheriff**  
**85 Washington and Idaho**  
**Police Departments**

Application Deadline: not stated

Police officer and Deputy Sheriff testing for departments including Benton, Chelan, Douglas, Yakima Counties, Colfax, Kennewick, Pasco, Prosser, Richland, Wenatchee. Written & physical tests Feb 7 in Yakima. To learn more and apply visit [www.PublicSafetyTesting.com](http://www.PublicSafetyTesting.com) or call 1-866-HIRE-911.

**Police Officer**  
**Gig Harbor, City of**  
 3510 Grandview Street  
 Gig Harbor, WA 98335  
 253-851-8136

Population: 6,410  
 Sworn Officers: 13  
 Application Deadline: 2/11/04

The City of Gig Harbor is establishing an eligibility list for lateral police officers. 2004 Salary range: \$3596 - \$4,495 plus benefits. Submit application packet to Civil Service Secretary, City of Gig Harbor, 3510 Grandview Street, Gig Harbor, WA 98335 no later than 4:00 p.m. February 11, 2004 (postmarks not accepted). Application and job description may be obtained at Gig Harbor Civic Center, online at [www.cityofgigharbor.net](http://www.cityofgigharbor.net) or by calling (253) 851-8136.

**Police Officer**  
**Seattle Police Dept**  
 610 Third Ave Rm 1001  
 Seattle, WA 98104  
 1-888-SPD-5003

Population: 534,700  
 Sworn Officers: 1,262  
 Application Deadline: see below

80 + positions for 2004" A Job Like No Other. In a City Like No Other." Entry-Level & Lateral positions. \$3,700 - \$5,037 DOE. 4-9hr. shifts, Paid Holidays, Vacations & Great Benefits! Progressive & Professional Agency w/ endless Career & promotional opportunities. Seattle is a culturally diverse Community. Test dates: May 1 & 2, July 31st & Aug 1st, and Nov 6 & 7th 04. Pre-test workshops also avail. To apply visit [www.seattlepolicejobs.com](http://www.seattlepolicejobs.com) Or contact Officer Renee' Witt at 206-615-0762 or [renee.witt@seattle.gov](mailto:renee.witt@seattle.gov)

## WEST VIRGINIA

**Police Officer**  
**Clendenin Police Dept**  
 101 Maywood Ave  
 Clendenin, WV 25045  
 304-548-4192

Population: 1,250  
 Sworn Officers: 4  
 Application Deadline: not stated

The Town of Clendenin is now accepting application of certified police officers for an opening in the Clendenin Police Department. For more information or to request an application, please contact: Chief L. R. Conrad Clendenin Police Department PO Box 694 Clendenin, WV 25045 Telephone: (304)548-4192

## WISCONSIN

**Police Officer**  
**Burlington Police Dept**  
 224 E Jefferson St  
 Burlington, WI 53105  
 262-763-2920

Population: 9,700  
 Sworn Officers: 21  
 Application Deadline: 2/20/04

Starting salary for the position is \$18 11/hour with step increases to \$23 07/hour after eight years Attractive benefits package Must be US Citizen, have or be able to

obtain WI driver's license, minimum of 60 college credits, physically and psychologically fit for duty, no felony convictions or disqualifying criminal history, excellent moral character Application packets available at the Burlington Police Department, 224 E Jefferson Street, Burlington, WI 53105 Packets available by mail for \$3 handling fee Completed packets must be returned to the Police Department by 3:00 P M on February 20, 2004

**Police Officer**  
**Madison Police Dept**  
 211 S. Carroll St  
 Madison, WI 53703  
 608-266-4190

Population: 208,000  
 Sworn Officers: 383  
 Application Deadline: not stated

\$35,328 to \$51,398 per year. The City of Madison is accepting applications for the position of Police Officer. The Madison Police Department is nationally recognized for its innovation and leadership in the police profession. We are in the forefront of such concepts as employee involvement in decision making, quality improvement, problem solving, and community-oriented policing. We want to recruit applicants who can communicate effectively, both verbally and in writing. We need individuals who can enforce the law while protecting the constitutional rights of all. The Madison Police Department seeks committed individuals who want to work with a diverse citizenry in improving our quality of life.

**Police Officer**  
**Mequon Police Dept**  
 11300 N Buntrock Ave  
 Mequon, WI 53092  
 262-242-3500

Population: 20,161  
 Sworn Officers: 38  
 Application Deadline: 2/21/04

[www.ci.mequon.wi.us](http://www.ci.mequon.wi.us) Salary: \$40,080, Requirements include: High School Diploma/GED Equivalent and 60 or more college credits. Certified officers are encouraged to apply. Applications, instructions and required documents can be printed at <http://www.ci.mequon.wi.us> or obtained at the Mequon Police Department. Application materials must be received or postmarked no later than midnight, February 21, 2004.



**Chief of Police  
Middleton, City of**  
7426 Hubbard Ave  
Middleton, WI 53562  
608-827-1005

Population: 16,088  
Sworn Officers: n/a  
Application Deadline: 2/6/04

Chief of Police \$68,000--\$75,000, depending on qualifications. The City of Middleton seeks an energetic individual to serve as Chief of Police under the general direction and policy guidance of the City Police Commission. Qualifications: Strong leadership/communications

skills and demonstrated abilities in strategic planning, budgeting, organizational development, supervision and police personnel management; Ten (10) years of law enforcement experience, including five (5) years of progressively responsible management experience; Wisconsin Law Enforcement Standards Board certification or eligibility; and a Bachelor's Degree from an accredited college or university. Responsibilities: Supervise a department with 30 full-time sworn officers and 22 full- and part-time civilians, including seven (7) full-time paramedics in the Middleton EMS. Manage a budget of approximately \$3.7 million. Deadline: Postmarked by February 6, 2004 For more information: Mike Davis, City Administrator, 7426 Hubbard Ave., Middleton, WI 53562. Phone: (608) 827-1058. Fax: (608) 827-1057. E-Mail: mdavis@ci.middleton.wi.us www.ci.middleton.wi.us

**Police Officer  
Onalaska, City of**  
415 Main St  
Onalaska, WI 54650  
608-781-9530

Population: 15,400  
Sworn Officers: 29  
Application Deadline: 2/27/04

www.ci.onalaska.wi.us \$36,772.00 Per Year. Requirements include: Associate Degree Required 2-year associate degree or a minimum of 60 college credit, US citizen, Wisconsin certified or certifiable at time of application and at least 18 years of age or associate degree or a minimum of 60 college credits. Application materials must be obtained from the City of Onalaska Human Resources Office. Applications must be sent to City Hall in a sealed envelope addressed to: President, Onalaska Police and Fire Commission by 4:00 p.m., Feb. 27, 2004.

## WYOMING

**Police Officer  
Cheyenne Police Dept**  
2020 Capitol Ave  
Cheyenne, WY 82001  
307-637-6341

Population: 53,011  
Sworn Officers: 86  
Application Deadline: 2/6/04

Police Officer Exam February 6, 2004 Written exam prior to 02/06/04. Applications received by 02/06/04. Benefit package, retirement plan. Human Resources 2101 O'Neil Ave. Cheyenne, WY 82001 307-637-6341

## Fire Service Positions

### ARIZONA

**Firefighter  
Flagstaff, City of**  
211 W. Aspen Ave.  
Flagstaff, AZ 86001  
928-779-7698

Population: 62,000  
Sworn Officers: n/a  
Application Deadline: 2/27/04

Work is subject to 24-hour shift assignments, 56-hour work weeks, and on-call status. Under direct supervision of a fire captain, employees of this class are responsible for responding to fires and medical, rescue, hazardous, and other related emergencies. Participates in fire safety inspections; station activities, including station, grounds, and equipment maintenance; training, and physical fitness programs. Work requires initiative in acquiring and maintaining fire fighting medical and rescue skills. To be eligible to be considered to take the written exam, your eyes must meet NFPA 1582 vision requirements. Your visual acuity must be at least 20/100 uncorrected, correctable to 20/30 with contact lenses or glasses. You must submit a copy of a current (less than a year old) eye exam with your application. The eye exam may be faxed to (928) 779-7693.

### FLORIDA

**Firefighter  
Gainesville Fire Department**  
222 E University Ave.  
Gainesville, FL 32602  
352-334-5077

Population: n/a  
Sworn Officers: n/a  
Application Deadline: 2/8/04

\$26,703 per year without EMT, \$28,083 per year with EMT. Minimum Qualifications: Graduation from high school or possession of an acceptable equivalency diploma Licenses/Certificates: Valid Florida Driver's License required at time of employment. Must obtain a current State of Florida Firefighter Certification within one (1) year from the date of employment. Must obtain current State of Florida Emergency Medical Technician (EMT) Certification within one (1) year from the date of employment. Must be 18 years of age by date of employment. Must comply with Gainesville Fire Department's smoking prohibition policy. Must be a non-user of tobacco or tobacco products for at least one (1) year immediately preceding application date.

**EMS Lieutenant  
Greenacres Public Safety**  
525 Swain Blvd  
Greenacres, Florida 33463  
561-642-2001

Population: 28,000  
Sworn Officers: 48  
Application Deadline: not stated

Responsible for the supervision & operations of the Emergency Medical Services Unit. Minimum requirements include a FL Firefighter II Certification & FL Paramedic Certification, & a min. of 5 yrs. exp. as a Paramedic, 2 yrs. of which must have been in a supervisory capacity. Bachelors or Associates degree preferred. Entry level \$63,206; after probation \$66,366. Full benefits include Retirement Plan, & paid health, dental & life insurance. Individual performance bonus & longevity bonus after 1 yr. Employment application must be completed. Apply in person to: Human Resources, or call for application (561) 642-2001. Download appl from www.ci.greenacres.fl.us or e-mail: dmcgrew@ci.greenacres.fl.us

**Firefighter/Paramedic  
Maderia Beach, City of**  
300 Municipal Dr.  
Maderia Beach, FL 33708  
727-391-9951

Application Deadline: not stated

Florida State Paramedic certification required. Visit our web-site at www.ci.madeira-beach.fl.us or fax resume to Human Resources.

### IDAHO

**Firefighter  
Boise, City of**  
601 W. Idaho  
Boise, Idaho 83701  
208-384-3850

Application Deadline: 3/1/04

Salary: \$2,996 per month. Job Requirements: HS/GED; min of 18 yrs old; Ability to obtain and maintain a valid ID D/L; Proof of eligibility to work within the United States. Ability to obtain EMT certification w/in the first six months of employment. The City of Boise has recently contracted with PublicSafetyTesting.com to administer the exam, which allows candidates to sign up for the written exam online. Please visit their web site to complete an appli-

cation to test and to select the test date and location most convenient for you. You may also contact them toll-free 1-866-HIRE-911. Test results received by March 5, 2004 will be considered for the October 2004 hire date. E-Mail Address: hr@cityofboise.org. www.cityofboise.org.



**ILLINOIS**

**Fire Chief**  
**Evanston, City of**  
 2100 Ridge Avenue  
 Evanston, IL 60201  
 847-866-2918

Population: 74,000  
 Sworn Officers: 108  
 Application Deadline: not stated

Email: jwitt@cityofevanston.org  
 Salary: \$80,000-\$116,000/yr  
 DOQ The City of Evanston, IL is a full-service municipality adjacent to Chicago and northern residential suburbs. We seek broadly-experienced Fire/EMS Executive to lead 108 career personnel, 5 station, \$10 million budget Department in service to a mature community with significant economic development in progress; significant multi-university, business/commercial, public buildings and residential exposure. The ideal candidate will be appointed by a professional City Manager, will be an active member of City's top management team and will advocate for progressive fire service organization. Strong leadership, management, communications, labor relations/collective bargaining and interpersonal skills with degree(s) or equivalent experience required. Proven record in EEO/AA recruitment/retention and service in urban, multi-cultural, racial and economically diverse community important. Apply at once with complete resume, references and salary expectations to: Judith R. Witt, Director of Human Resources, City of Evanston, 2100 Ridge Avenue, Evanston, Illinois 60201. Ph: 847/866-2918 | Fax: 847/448-8109 Email: jwitt@cityofevanston.org The City of Evanston is an Equal Opportunity Employer - Women and Minorities Encouraged to Apply.

**Firefighter/Paramedic**  
**Hanover Park, Village of**  
 2121 W Lake St  
 Hanover Park, IL 60103  
 708-410-0100

Population: 39,000  
 Sworn Officers: 49  
 Application Deadline: 2/20/04

**FULL-TIME FIREFIGHTER/  
 PARAMEDIC (ANTICIPATED HIRING:  
 3) PART-TIME PAID-ON-CALL FIREFIGHTER/EMT (ANTICIPATED HIRING: 15)** Join the Hanover Park Fire Department and serve a growing residential community. The full-time and part-time firefighter positions control and extinguish fires, protect life and property, maintain equipment, and provide emergency medical assistance. Must Be: • 21 years of age at time of exams with a high school diploma or general education degree (GED) or age 20 with 2 years of college course work in Fire Science or related field. • Valid Drivers License. • No Felony Convictions • No Residency Requirement • For full-time firefighter/paramedic positions, an Illinois Department of Public Health EMT-Paramedic license is required at time of exams. • For part-time paid-on-call firefighter/EMT positions, an Illinois Department of Public Health EMT-Basic license is required at time of exams. **COMPENSATION:** • Starting pay for full-time firefighter/paramedics effective 07/01/2004 is \$37,255.16 a year (base salary + \$2,000 paramedic stipend). • Starting rate for part-time paid-on-call Firefighter/EMT positions effective 05/01/2004 is \$8.43 an hour. Part-time employees are not eligible for any benefits other than those required by law. **SELECTION PROCESS:** The selection process includes a mandatory orientation, written exam, physical ability exam, background investigation, oral interviews, psychological exam, polygraph, and a physical exam. **TO APPLY:** Applications available at www.ifpra.com beginning Monday, January 12, 2004. Contact Illinois Fire & Police Recruitment Administration at (708) 410-0100 with any questions. Mandatory orientation meeting at 7:00 p.m. on Tuesday, March 2, 2004 at the Village of Hanover Park 2121 W. Lake Street Hanover Park, Illinois (708) 410-0100 www.ifpra.com Closing date for application: Application deadline is Friday, Feb. 20, 2004.

**IOWA**

**Firefighter/Paramedic**  
**Mason City Police Dept**  
 78 S Georgia  
 Mason City, IA 50401  
 641-421-3636

Population: 29,066  
 Sworn Officers: 46  
 Application Deadline: 2/13/04

Testing will be at 8:00 AM, Friday OR Saturday, February 27 and 28, 2004, in Mason City, Iowa. In anticipation of Mason City Fire Dept. offering ambulance service Spring 2004, applicants must have EMT-P (Iowa) or higher EMT certification at time of hire. Must become Certified Firefighter I within one year of employment. Applications are available at the Human Resources Dept. 10 1st St. N.W. Mason City, IA 50401 Monday - Friday 8 A.M.-4:30 P.M.; phone (641) 421-3378 or online at www.masoncity.net.

**MASSACHUSETTS**

**Firefighter**  
**Boston, City of**  
 One Ashburton Place  
 Boston, MA 02108  
 617-727-3777

Population: 604,000  
 Sworn Officers: n/a  
 Application Deadline: 2/6/04

The Examination is April 24, 2004 with the last date to apply February 6, 2004. The following information will serve as a guide in pursuing a career with the Boston Fire Department. To apply to take the next entrance examination, call the Commonwealth of Massachusetts Human Resources Division at (617) 727-3777 to request an application. Their office hours are from 8:45 a.m. to 5:00 p.m. Recorded information can be accessed any time at (617) 727-3777 extension 246. The entrance examination is administered by the State of Massachusetts. This examination is given approximately every two years at various locations throughout the State. The State charges a fee, currently \$60.00, to take the written examination. The examination itself is a general aptitude test. A study guide is given to each applicant to assist in preparation for the examination.

**MISSOURI**

**Firefighter/Paramedic**  
**Liberty Fire Department**  
 101 E. Kansas St.  
 Liberty, MO 64069

Population: 27,000  
 Sworn Officers: n/a  
 Application Deadline: 2/6/04

Must possess HS diploma or GED and current Missouri driver's license and a current Missouri EMT-P license, or National Registry EMT-P Certification. Firefighter I and CPAT preferred but not required. Salary range \$34,500-\$41,412 annualized. www.ci.liberty.mo.us.



**MONTANA**

**Firefighter**  
**Firefighters' Testing Consortium**  
 Great Falls, MT  
 406-455-8585

Application Deadline: 2/13/04

The week of June 7, 2004, the cities of Billings, Bozeman, Butte, Great Falls, Helena, Kalispell, Miles City, & Missoula, Montana, the Lockwood Fire District & Missoula Rural Fire District will be conducting joint written & physical ability testing for the position of Entry Level Firefighter. The purpose of this joint testing is to create a pool of qualified individuals interested in employment as Entry Level Firefighter with any and/or all of these departments. Individuals interested in employment as Entry Level Firefighter with any of the participating departments MUST take part in this testing process as no further testing will be conducted by these departments during the upcoming year. Only those persons who successfully complete this process will be eligible to apply for employment as an Entry Level Firefighter in any of the participating departments. An "Application to Test" form must be submitted to the Great Falls Human Resources Dept. by Feb. 13, 2004 at 5:00 pm. The "Application to Test" must be requested on or before Fri., Feb. 6, 2004. Download the Application



materials at: [www.bozeman.net/miff](http://www.bozeman.net/miff) contact your local Job Service Office, or call Great Falls' Job Line 406-455-8585.

## NEVADA

**Firefighter/Paramedic**  
Mesquite, City of  
Personnel Dept., 10 E Mesquite Blvd  
Mesquite, NV 89027  
702-346-5295

Population: 14,000  
Application Deadline: 2/13/04

The City of Mesquite is accepting applications from individuals interested in being full-time and part-time Firefighter/Paramedics or Firefighter/EMT's. An eligibility hiring list will be made for full-time applicants. Minimum Requirements At least 18 years old, High School or GED diploma, be in good physical condition, and pass department written, physical and medical exams, and background investigation. Preference will be given to individuals who are already certified FF-I, Paramedic, or EMT. Full time employees are required to live within 15 minutes of the city. Reserve employees are required to commit to 36 hours per month in addition to any mandatory training. Applications are available at City Hall. Exam Date: 03/06/04. Contact Gina Mendez, Human Resources Generalist [gmendez@ci.mesquite.nv.us](mailto:gmendez@ci.mesquite.nv.us) or Leonard Morrow, Personnel Director [lmorrow@ci.mesquite.nv.us](mailto:lmorrow@ci.mesquite.nv.us)

## NORTH CAROLINA

**Firefighter**  
Rocky Mount Fire Dept  
9914 NC Highway 4  
Rocky Mount, NC 27804  
252-972-1556

Application Deadline: 3/27/04

Salary: \$ 26,218 to \$39,327 per year. Be at least 18 years of age and possess a high school diploma or GED. Possess a valid drivers license and be of good moral character as determined by a background investigation. Reside within 50 miles of the center of Rocky Mount (within sixty (60) days of employment). Beginning February 6, 2004, the IPMA Entry Firefighter Screening Examination will be offered the first and third Fridays of each month through April 2, 2004 Call Jackie Bell @ 252-972-1556 at least one week prior to test date to register to take the exam. All

interested applicants who wish to enter this hiring process must have completed the IPMA examination by the April 2, 2004 test date. There are several vacant positions for entry level Firefighters. During the informational sessions, applicants will be given an overview of fire service operations, an outline of the selection/hiring procedures, all information and forms necessary to begin the application process provided

## RHODE ISLAND

**Firefighter**  
Cranston, City of  
869 Park Ave  
Cranston, RI 02920  
401-942-2211

Population: 76,060  
Sworn Officers: 150  
Application Deadline: 2/27/04

Must be a citizen and resident of the State of Rhode Island upon appointment and able to pass rigid ability, physical, written tests. Mechanical aptitude is desirable. High School graduate (will accept GED) must be able to read, write and speak the English language. TO BE APPOINTED MUST POSSESS CURRENT RHODE ISLAND EMERGENCY MEDICAL TECHNICIAN CARDIAC LICENSE EMT-C AND VALID STATE OF RHODE ISLAND DRIVER'S LICENSE. Note: Upon application you must present copies of your high school diploma or equivalency, current driver's license and DD214 if claiming Veteran's preference. APPLICATIONS WILL BE ACCEPTED up to and including Friday, February 27, 2004 at 4:00 PM in the office of THE DIRECTOR OF PERSONNEL Cranston City Hall, 869 Park Avenue, Cranston, Rhode Island, Room 107. Stephen P. Laffey Gail Topakian Mayor Director Of Personnel

## SOUTH CAROLINA

**Firefighter**  
Anderson Fire Dept  
401 S Main St.  
Anderson, SC 29624  
864-231-2209

Application Deadline: 2/10/04

The written testing process will qualify the top 40 applicants to proceed to physical strength, agility, and endurance evaluations. The highest ranked candidates will proceed to an interview assessment board. Can-

didates will be ranked based on their performance in all phases of the evaluation process. This testing process will produce a hiring list that will be effective for one year. Starting salary for entry-level position is \$22,464 per year working an average 53-hour week. Be at least 18 years of age as of testing date, have a high school diploma or GED certificate, be a United State Citizen. Must have or be able to obtain a South Carolina driver's license. Possess IFSAC Firefighter II certification or South Carolina Interior Structural firefighter certification. Documentation of minimum of three years fire service experience. Qualified applicants will receive written notice of acceptance to the written portion of the evaluation process.

## TEXAS

**Firefighter**  
Mesquite, City of  
1515 N Galloway Ave  
Mesquite, TX 75149  
972-216-6333

Population: 116,550  
Sworn Officers: 194  
Application Deadline: 2/6/04

\$44,196 yr. Do You Have What It Takes? Professional Integrity Honor Service Rescue TAKE THE CHALLENGE: Request a packet at [hr@cityofmesquite.com](mailto:hr@cityofmesquite.com) 972-216-6218 Test Date: February 20, 2004 Application Deadline: February 6, 2004 Minimum Qualifications: Requires 670 College hours or 30 hours of Fire Protection Technology courses Ages: 21-35 City provides Fire Academy Training CITY OF MESQUITE HR 1515 N. Galloway Mesquite, TX 75149 JOB LINE 972-216-6333 [www.CityOfMesquite.com](http://www.CityOfMesquite.com)

**Firefighter**  
Tomball, City of  
401 Market Street  
Tomball, TX 77375  
281-255-4436

Population: 9,500  
Sworn Officers: 34  
Application Deadline: not stated

10 hr shifts, Basic Firefighter & EMT cert. Must be able to perform essential functions of fire suppression, prevention & rescue activities. Ability to pass physical, alcohol & drug screen & DMV med. exam & maintain Class B TX ID. HS Diploma/GED. EEO. Accepting apps. til filled City Hall, HR 401 Market Street Tomball, TX. 77375 Fax (281) 255-4436 or email [hr@ci.tomball.tx.us](mailto:hr@ci.tomball.tx.us)

## Firefighter/Paramedic

West University Place Fire Department  
3800 University Blvd  
West University Place, TX 77005  
713-662-5827

Population: 13,500  
Sworn Officers: 22  
Application Deadline: 2/20/04

\$37,676.64 to \$50,634.25 per year. High school diploma or equivalent PLUS EMT-Paramedic AND Texas Fire Fighter Certification, Class B Texas Driver's License. Applications are available on line at [www.westu.org](http://www.westu.org). Email: [wstandorf@westu.org](mailto:wstandorf@westu.org).

## VIRGINIA

**Firefighter/EMT**  
Roanoke County  
5204 Bernard Drive SW  
Roanoke, VA 24018  
540-772-2018

Application Deadline: 2/13/04

Department of Fire & Rescue is seeking to fill the following vacancies: FIREFIGHTER/EMT An employee in this position engages directly in firefighting, rescue and fire prevention activities. No experience necessary. Training and certifications will be provided for at a future Fire & Rescue Academy. Starting Salary: \$28,561 Deadline: February 13, 2004 PARAMEDIC/FIREFIGHTER An employee in this position engages directly in providing advanced life support using advanced life support and stabilization procedures at the scene of an accident or illness and during transport to facilities. Must have certification as either a Nationally Registered Paramedic/Intermediate or Virginia Cardiac Technician and preferably have the following certifications: ACLS, BTLIS or PHTLS and PALS. Starting Salary: \$31,489 Deadline: February 13, 2004 Both positions will be 12 or 24 hour shift work. All applicants must be high school graduates and be twenty-one (21) years of age. Must have a good driving record. Successful completion of a Physical Agility, Written and Psychological Test will be required and a Criminal History Background Check will be conducted [www.co.roanoke.va.us](http://www.co.roanoke.va.us)

# Civilian Public Safety Positions

## ARIZONA

**Dispatcher**  
**Scottsdale Police Dept**  
 7575 E. Main Street  
 Scottsdale, AZ 85251  
 480-312-2491

Population: 219,620  
 Sworn Officers: 360  
 Application Deadline: 2/27/04

Salary: \$33,800 to \$45,822 per year. A current typing certification (within the last six months) is required at the time you submit your application. A minimum of 40 NET wpm is required at the time you submit your application. Requires two years customer service experience. Experience working under emergency conditions, computer-aided dispatch, and/or the ability to speak and understand Spanish is desirable. Applicants whose experience and skills most closely meet the needs of this position may be invited to participate in testing exercises. Top qualifying candidates may be invited to further testing and interviews. Final selection is contingent upon a background check, polygraph, and pre-employment drug and alcohol test. e-mail us at [hr@scottsdaleaz.gov](mailto:hr@scottsdaleaz.gov).

## CALIFORNIA

**Safety Officer**  
**San Joaquin County**  
 24 S Hunter, Room 106  
 Stockton, CA 95202  
 209-468-3370

Population: 562,000  
 Sworn Officers: 447  
 Application Deadline: 2/13/04

Approximate Monthly Salary: \$4,311-\$5,240. Requires graduation from an accredited four year college or university with major coursework in occupational health, environmental health and safety, industrial hygiene, chemical or biological sciences, public or business administration, or a closely related field and 3 years of progressively responsible professional technical experience in safety and risk management comparable to a Safety Specialist and a valid driver's license. Additional qualifying experience may be substituted for the required education on a year-for-year basis up to 2 years.  
[www.co.san-joaquin.ca.us](http://www.co.san-joaquin.ca.us).

**Dispatcher**  
**West Covina, City of**  
 1444 W Garvey Ave S  
 West Covina, CA 91790  
 626-814-8450

Population: 105,000  
 Sworn Officers: 122  
 Application Deadline: not stated

\$2927-\$3558/mo. Req. 1 yr. gen. ofc & pub contact exp., keyboard 35 wpm. Apply City of West Covina, Human Res., 1444 W. Garvey Ave., 91790, 626-939-8450 [www.westcov.org](http://www.westcov.org)

**Dispatcher**  
**Yolo Co Sheriffs Dept**  
 41793 Gibson Rd  
 Woodland, CA 95776  
 530-668-5280

Population: 140,000  
 Sworn Officers: 62  
 Application Deadline: not stated

Salary range: \$2349 - \$3556 mo. + Excellent Pay Incentives & Benefit Package. Yolo County Communications Emergency Service Agency, located in Woodland CA, is seeking qualified candidates for entry & journey level emergency communications work in a consolidated 9-1-1 Dispatch Center serving multiple police & fire agencies. Excellent career opportunity. Must possess a HS diploma or equivalent, type 35wpm. EEO/Affirmative Action Employer. For application call 530.666.8900, Monday through Friday.

## FLORIDA

**Dispatcher**  
**St Petersburg, City of**  
 Employment Office, PO Box 2842  
 Petersburg, FL 33705  
 727-893-7272

Population: 250,000  
 Sworn Officers: 538  
 Application Deadline: 2/6/04

\$29,946-\$44,005 Involves the dispatching of Police Units to calls for service on a priority basis, via a computer aided dispatch system and Motorola Centracom Gold Elite radio system. Employees work rotating shifts which include Midnight Shift (11:00pm-7:00am) Day Shift (7:00am - 3:00pm), Evening shift (3:00pm-11:00pm), holidays and weekends. \* Newly employed Emergency Radio Dispatchers will rotate shifts on a monthly basis for approximately six to eight months until they successfully complete their training and probationary period.

Must possess a high school diploma or G.E.D. certificate supplemented with a minimum of one year recent (within 18 months) experience as one of the following: 911 telecommunicator/ call taker/ emergency police radio dispatcher/fire radio dispatcher or a minimum five (5) years recent (within 18 months) radio dispatch experience with a cab/wrecker or similar operation. Must have good oral and written communication skills, have good working knowledge of computer using "Windows", have excellent customer service skills and must be able to multi-task. Must be able to meet the "Selection Standards" for Police Department employees, including criminal history, controlled substance, psychological examination, polygraph examination and background checks. Selection Process: Written test: Please call 727-893-7311 Applications will be received in the Employment Office, One Fourth St. North, 4th Floor on Mondays, Wednesdays and Fridays only between 8AM-4:30pm

**Dispatcher**  
**Tequesta, Village of**  
 HR Dept., 250 Tequesta Dr.,  
 Ste 300  
 Tequesta, FL 33469  
 561-575-6210

Population: 5,000  
 Sworn Officers: 17  
 Application Deadline: 2/6/04

Experience as 911 operator/police dispatcher preferred. Salary based on experience.



## ILLINOIS

**9-1-1 Telecommunicator**  
**CenCom E9-1-1**  
 911 N. Lotus Drive  
 Round Lake Beach, IL 60073  
 847-270-9121

Population: n/a  
 Sworn Officers: n/a  
 Application Deadline: not stated

Telecommunicator I - Entry level \$15.10 an hour / \$31,408 annually  
 Telecommunicator II - Experience

required \$15.86 an hour / \$32,978 annually Part-Time Telecommunicator - Experience required \$15.00 an hour - Starting CenCom is a multi-agency 9-1-1 communications center that provides public safety communications for seven communities and eight agencies. CenCom dispatches police, fire and EMS units to calls for service, using a variety of computer and radio technologies. CenCom has a competitive salary and benefit structure. Applicants must be willing to work shifts, holidays and overtime. REQUIREMENTS: Applicants must be at least 18 years of age. Applicants must have High School Degree or equivalent. Applicants must be able to type in excess of 30 PM. Applicants must be able to multi-task efficiently and under pressure. Applicants must be able to pass a background investigation, Psychological exam, medical exam, and a drug screen. BENEFITS: Health Care (15% Employee contribution) IMRF pension Life insurance Paid vacation Holiday time off or pay Applications, position requirements and complete job descriptions are available in person at CenCom E9-1-1. For further information contact the Director's Office at (847) 270-9121 or e-mail: [encom911@sbcglobal.net](mailto:encom911@sbcglobal.net).



**9-1-1 Telecommunicator**  
**Lake Zurich Police Dept**  
 200 Mohawk Trail  
 Lake Zurich, IL 60047  
 847-438-2349

Population: n/a  
 Sworn Officers: n/a  
 Application Deadline: not stated

Website: [www.volz.org](http://www.volz.org) Step 1 Salary: \$33,442 Requirements: HS Diploma or equivalent. Excellent communication and customer service skills. Must have the ability to obtain and maintain required certifications including EMD and LEADS. The ability to multiple task and work well under pressure as well as a team member. Candidates must satisfactorily pass an in-depth background

investigation and medical exam including a drug screen. Preference will be given to applicants with police/fire dispatch experience. The Lake Zurich Police Department is a full service department, servicing the Village of Lake Zurich including the rural fire protection district, Kildeer, Deerpark, and Hawthorn Woods. Telecommunicators work permanent 8 hour shifts, on a 5/2, 5/3 schedule. Applications and job descriptions are available at Lake Zurich Police Department. For information, contact: 911 Director, Lea Kelly



### Police Telecommunicator Mundelein, Village of

440 E. Hawley Street  
Mundelein, IL 60060  
847-949-3200

Population: n/a  
Sworn Officers: n/a  
Application Deadline: not stated

Starting Salary: \$36,601 Village of Mundelein has an opening for a full time Telecommunicator to dispatch Police, Fire and Emergency Medical Service Units, monitor fire band for mutual aid calls, answer incoming 9-1-1 calls, and radio communications directed to Police Department. Monitor radio traffic to keep apprised of field situations. A high school degree or equivalent is required. Two years previous experience desired. Must work rotating shifts, weekends and holidays. Must remain calm in emergency situations. Employment is contingent upon successful completion of background investigation and drug screen. Starting salary \$36,601 with excellent fringe benefits. Apply to: Lynne Maley Human Resource Coordinator Village of Mundelein 440 E. Hawley Street Mundelein, IL 60060 Fax: (847)949-0143 E-mail: LMaley@Mundelein.org



### Police/Fire Dispatcher (Part-time) Norridge Police Department

4020 N. Olcott Avenue  
Norridge, IL 60706  
708-453-4770

Population: 18,000  
Sworn Officers: 39  
Application Deadline: 6/30/04

E-mail: police@villageofnorridge.com Salary: \$12.18-\$16.36 per hour Performs Emergency and Non-Emergency Communications for the Norridge Police Department and Norwood Park Fire Department (servicing Norridge, Harwood Heights and Norwood Park Township). Performance includes: Answering emergency and non-emergency inquiries Dispatching police, fire and ambulance response Monitoring status of response and maintaining related records Performs related clerical tasks such as typing, data entry and file maintenance. Applications must be picked up at: Norridge Police Department 4020 N. Olcott Avenue Norridge, IL 60706

### Dispatcher Macoupin County Sheriffs Dept

215 S East St  
Carlinville, IL 62626  
217-854-3135

Population: 50,500  
Sworn Officers: 22  
Application Deadline: 2/6/04

Candidates must be a high school graduate or equivalent. Good knowledge of the geographical locations in Macoupin County. Typing skills of 35+WPM. Typing and hearing test will be given. Training will be provided to qualified individuals possessing excellent verbal and multi-tasking skills. EMD certification preferred. Requires specialized knowledge and acute attention to detail. Holidays and weekends will be required. Applicants must be willing to pass a drug screen and background investigation. Applicants must move into Macoupin County within 12 months of hire in date. This is a highly confidential position. Probation period is 12

months. Send current resume with references to: E9-1-1 Telecommunicator Betty Sternickle, Administrator P.O. Box 446 Carlinville, IL 62626. Complete job description is available from the employer at the above address.

### Dispatcher Peoria, City of

419 Fulton St.  
Peoria, IL 61602  
309-494-8575

Population: 120,000  
Sworn Officers: 238  
Application Deadline: not stated

Salary is \$12.24/hourly starting (\$13.53/hour after completion of training) How to Apply: Application must include: \* Copy of driver's license \* Copy of high school diploma \* Copy of certified birth certificate \* Copy of college transcripts if applicable. Call or write for application at: City of Peoria 419 Fulton St, Rm 203 Peoria, IL 61602 Phone: 309-494-8575 Fax: 309-494-8587

### Dispatcher Vernon Hills Police Dept

754 Lakeview Pkwy  
Vernon Hills, IL 60061  
847-367-3729

Population: 22,000  
Sworn Officers: 39  
Application Deadline: not stated

Requires high school diploma or GED with minimum one year police dispatching experience. Salary: \$35,549-\$48,096 per year. See Village website for more details. www.vernonhills.org.

### Telecommunicator Wood Dale Police Dept

404 N. Wood Dale Road  
Wood Dale, IL 60191  
630-766-2060

Population: 13,535  
Sworn Officers: 34  
Application Deadline: 2/6/04

The current salary is \$39,000 to 49,500 per year. New employees with prior FT experience may be started above the base rate. All applicants must have a High School Diploma, prior telephone and computer experience, as well as the ability to multi-task. All applicants must pass a detailed background investigation and clearance to operate the L E A D S / N C I C Computer Systems.

## NEW HAMPSHIRE

### Dispatcher Hooksett Police Dept

15 Legends Dr  
Hooksett, NH 03106  
603-624-1560

Population: 12,000  
Sworn Officers: 21  
Application Deadline: 2/6/04

The Hooksett Police Department is seeking qualified applicants to dispatch emergency and non-emergency communications for police, fire and ambulance services. Hourly wages start at \$11.51 per hour and increase with the collective bargaining agreement. Starting pay may be higher due to past public safety dispatching experience. All candidates must successfully complete all hiring testing phases, a background investigation and polygraph examination. Liberal fringe benefits included. Work schedule includes rotating shifts, weekends and holidays. Qualifications are posted at the Hooksett Police Department and Hooksett Town Hall. Send resume and cover letter to: Hooksett Police Department Attn: Dispatcher Selection 15 Legends Drive Hooksett, NH 03106 Closing date for receipt of resumes is February 6, 2004. Resumes must be post-marked by that date in order to be accepted.

## OREGON

### Communications Technician La Grande Police Dept

1109 K Ave.  
La Grande, OR 97850  
541-963-1017

Population: 12,500  
Sworn Officers: 19  
Application Deadline: 2/16/04

Call Carla Greenborough  
for information.

Deputy Sheriff/  
Dispatcher  
Wasco County  
Sheriff's Department  
511 Washington St.  
The Dalles, OR 97058  
541-298-3601

Population: 22,500  
Sworn Officers: 20  
Application Deadline: 2/5/04

Seeking dispatcher and deputy  
sheriff candidates.

## SOUTH DAKOTA

Dispatcher  
Spearfish Police Dept  
625 Fifth St  
Spearfish, SD 57783  
605-642-1325

Population: 9,000  
Sworn Officers: 14  
Application Deadline: not stated

REQUIREMENTS: Ability To Type 35 wpm, Ability To Be Bonded, High School Diploma or GED Certificate, and Possession Of A Valid SD Driver's License. Position Will Require Availability To Work All Shifts, Weekends and Holidays. Submit Resume/Application To Finance Office, 625 Fifth Street, Spearfish, SD 57783; p 605-642-1325; f 605-642-1329; e JodiF@city.spearfish.sd.us. Minimum Salary: \$9.93 per hour.

## WASHINGTON

911 Dispatcher  
Jefferson Cnty Sheriffs Ofc  
81 Elkins Rd  
Port Hadlock, WA 98339  
360-385-3831 ext 588

Population: 27,200  
Sworn Officers: 17  
Application Deadline: not stated

JeffCom, the 9-1-1 center for Jefferson County, WA is testing for Communications Officers. Starting pay is \$13.67 per hour. A test registration form is available on-line, at the Jefferson County Sheriff's Office or at the Port Townsend Police Department, during business hours. For more information, call 360-385-3831, ext 588 or visit [www.jeffcom.org](http://www.jeffcom.org)

## WISCONSIN

Dispatcher  
Beaver Dam, City of  
205 S. Lincoln Avenue  
Beaver Dam, WI 53916  
920-887-4600 ext. 338

Population: 14,590  
Sworn Officers: 29  
Application Deadline: 2/13/04

The candidate will perform communication duties which include: Receiving and dispatching Police, Fire and EMS calls for service Police Department counter service Residency required 6 months after 1 year probation. Must reside within five miles of the city limits Must be able to type accurately. Computer skill sand radio/telephone operation with Emergency POLICE/FIRE/EMS experience are desired. Benefits: vacation, paid holidays, sick leave, health and life insurance; night differential pay, uniform allowance, Wisconsin retirement. Salary: Start \$13.61 per hour, after 3 yrs. \$17.39 per hour - 2004 contract. An Affirmative Action Equal Opportunity Employer Application forms are available from the Beaver Dam City Clerk at 205 S. Lincoln Avenue, Beaver Dam, WI 53916, (920) 887-4600, ext. 338. Completed applications must be received by City Clerk not later than 4:30 p.m. on February 13, 2004.



## WYOMING

Combined Communication  
Center Manager  
Laramie County  
Government

310 W. 19th Street, Ste 320  
Cheyenne, WY 82001  
307-633-4355

Application Deadline: 2/28/04

Website: [www.laramiecounty.com](http://www.laramiecounty.com)  
Salary: \$42,500 to \$57,000 Management of Combined Law Enforcement and Emergency Services Dispatch Center. Supervise staff of 3 shift supervisors and 20 dispatchers. Population of county 85,000. Work directly for County Commissioners.

Minimum Qualifications: 5 years related experience w/2 years supervisory experience Associates or Bachelor Degree in Business Administration, Public Administration, Criminal Justice, or related field preferred Experience and Training in Public Safety Dispatch Benefits: Health, Dental, Rx, Vision, Life Insurance--good coverage & affordable for the employee Employer Paid Retirement Plan 457b pension plan Generous Paid Leave Program Contact Information:

Emily Smith  
Laramie County Human Resources  
Laramie County Government  
310 W. 19th Street, Ste 320  
Cheyenne, WY 82001  
307-633-4355  
FAX: 307-633-4329  
e-mail: [lchr320@laramiecounty.com](mailto:lchr320@laramiecounty.com)

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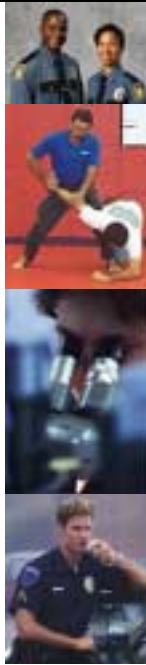
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